2d
WEEKLY
APRIL 6, 1940

Nursing times

NURSING EXHIBITION NUMBER

CONTENTS

Nurse and
Impressions and Their
Student Nurse
Respirator
Problems of
Side of Private
Bandaging.—XVI
College is Doing
Under Difficulties
Exhibition,
College of Nursing
Newspaper

PRICE TWOPENCE

VOL. XXXVI NO. 1823

"You've a DUTY to be Smart"..

says the Sister-Tutor

"YOUR UNIFORM IS PART OF THE PATIENT'S 'ATMOSPHERE'

All this about the psychological effect of the patient's surroundings isn't just new-fangled nonsense. If you're ill yourself, you realise how important it is to have pleasant things to look at. And there aren't many things the patient sees more of than your uniform. It's worth while being sure that it's *always* neat and tidy, and makes you look your best. And we take no chances when we get 'Danco'—with fit or style or materials or anything else. Send for the 'Danco' catalogue to the

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Journal of the Royal College of Nursing

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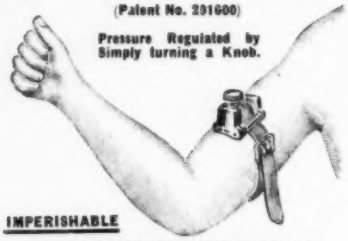

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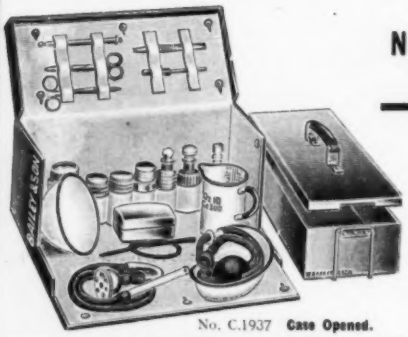

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A Revolution in Midwifery Cases

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" × 7" × 3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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Approved by the Queen's Institute.

Specially designed for use in wet weather. The frame has an overflap of leather making watertight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.

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Surgical Instruments and Appliances Gerrard 3185 45, OXFORD STREET,
Hospital and Invalid Furniture " 2313 2, RATHBONE PLACE, } LONDON, W.1.

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone :- WHITEHALL 8831 Telegrams :- PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS
Rate: 7/6 per inch.

CENTRAL MIDWIVES BOARD

ARRANGEMENTS are being made for examinations for pupil-midwives to be held in May and June 1940, as follows:—

(1) **First Examination (Written)**: — May 15th. Candidates will be sent a list of examination centres in due course.

Oral and Practical:—May 22nd, Birmingham, Leeds; May 23rd, Croydon; May 24th, Bristol, London, Manchester, Sheffield; May 25th, Liverpool, Newcastle-on-Tyne.

OTHER CENTRES, WITH DATES, MAY BE ANNOUNCED LATER.

(2) **Second Examination**: — June 12th, Birmingham, Leeds; June 14th, Bristol, London; June 15th, Liverpool, Newcastle-on-Tyne.

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(137)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT

Cowdray Scholarship, 1940

TWO **Scholarships**, value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for **Sister Tutors** at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1940-41 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 18th May, 1940.

Application forms and further information may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms, Saturday, 20th April, 1940.
(42)

TRAINING AND LECTURE COURSES
Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

The Royal College of Nursing—*Contd.*

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (19)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.**, in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (39)

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-Patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months
Midwives ...	...	4—6 months
Untrained ...	...	12 months

Visiting Day every Wednesday, 2.30—4 p.m.

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London N.6. (148/6)

PUBLIC HEALTH VACANCIES
Rate: 7/6 per inch.

CITY OF PORTSMOUTH

DOMICILIARY SERVICE OF MIDWIVES

APPLICATIONS are invited for the appointment of a **District Municipal Midwife**, whose salary will be from £160 to £240 per annum, according to qualifications and experience.

Forms of application and conditions of employment may be obtained from and must be returned to the ACTING MEDICAL OFFICER OF HEALTH, Northern Secondary School, Portsmouth, not later than 22nd April, 1940.

Canvassing will be a disqualification.

F. J. SPARKS,
Town Clerk.

The Guildhall,
Portsmouth.
2nd April, 1940. (221)

NORTHFLEET URBAN DISTRICT COUNCIL

HEALTH VISITOR

APPLICATIONS are invited from duly qualified persons not over the age of 35 years, for the appointment of **Health Visitor** at a salary of £230, rising, subject to satisfactory service, by annual increments of £10 to £250 per annum.

Applicants must be general trained and State-registered nurses. They must also either:—

(*a*) Hold the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or

(*b*) Hold the Diploma issued under the Board of Education (Health Visitor's Training) regulations 1919, or

(*c*) be on the Ministry of Health list of approved Health Visitors.

The officer appointed will be a contributory employee for the purposes of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, which must be made on forms to be obtained from the undersigned, must be received not later than 9 a.m. on Friday, 26th April, 1940.

Canvassing either directly or indirectly will be a disqualification.

F. W. JONES,
Clerk of the Council.

Council Offices,
Northfleet.
6th April, 1940. (276)

COUNTY BOROUGH OF SMETHWICK

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor and School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

The salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by increments of £10 to a maximum of £250 per annum, plus £15 per annum for uniform allowance and 2s. per week travelling allowance.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board and the Health Visitors Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned, accompanied by copies of three recent testimonials, not later than 13th April, 1940.

Canvassing, directly or indirectly, will disqualify.

FRANK CHAPMAN,
Town Clerk.

Council House,
Smethwick.
28th March, 1940. (121)

BOROUGH OF LEIGH

APPOINTMENT OF HEALTH NURSE

APPLICATIONS are invited for the combined appointment of **Health Visitor and School Nurse.** Applicants must be State Registered Nurses, State Certified Midwives, and must possess the New Health Visitors' Certificate of the Royal Sanitary Institute.

The commencing salary will be £202 10s. per annum, rising, subject to satisfactory service, by one annual increment of £11 10s. and two of £11 to a maximum of £236 per annum. Uniform will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination, and to reside within a radius of 3 miles of the Town Hall.

Forms of application and particulars of duties may be obtained on application to the MEDICAL OFFICER OF HEALTH, Town Hall, Leigh, Lancs.

Applications, endorsed "Health Nurse," together with copies of not more than three recent testimonials, should reach the undersigned not later than the 18th April, 1940.

THOMAS B. BAMBER,
Town Clerk.

Town Hall,
Leigh, Lancs. (135)

BOROUGH OF TAUNTON

APPOINTMENT OF HEALTH VISITOR-SCHOOL NURSE

APPLICATIONS are invited for the combined post of **Health Visitor-School Nurse,** at a salary of £200 to £250 per annum, according to qualifications and experience, together with a uniform allowance of £5 per annum.

Candidates must be State Registered Nurses and qualified as Health Visitors in accordance with the Regulations of the Ministry of Health.

Preference will be given to candidates with experience in the administration of Artificial Sunlight.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a satisfactory medical examination.

Forms of application and conditions of appointment can be obtained from the MEDICAL OFFICER OF HEALTH, St. Paul's House, Taunton, to whom they should be returned, together with copies of not more than two recent testimonials, by not later than Saturday, the 20th April, 1940.

W. H. BAILEY,
Town Clerk.

Municipal Buildings,
Taunton.
1st April, 1940. (155)

CITY OF MANCHESTER

HEALTH VISITORS

THE Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for two vacancies for **Health Visitors,** one of whom will undertake special duties connected with the investigation and treatment of scabies and verminous conditions.

Commencing salary £215 per annum, rising at stated intervals to £295 per annum, subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor" to reach him not later than Saturday, April 20th, 1940.

R. H. ADCOCK,
Town Clerk.

April, 1940. (145)

MIDDLESEX COUNTY COUNCIL

TUBERCULOSIS **Dispensary Nurse** required with three years' hospital training. Special experience in tuberculosis work and keeping of records.

Salary £225 p.a., by £10 to £325 p.a. Under control of Tuberculosis Medical Officer; whole-time duties, must reside in or near Edmonton or Tottenham and must obtain and wear standard uniform prescribed by the Council. £10 p.a. uniform and laundry and £5 for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses.

Subject to medical examination. Established and pensionable staff.

Applications (no forms provided) stating age, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned by 13th April. State relationship to any member or officer of the Council. Endorse envelope T.B. Nurse. Canvassing directly or indirectly disqualifies.

C. W. RADCLIFFE, "D,"
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (228)

COUNTY BOROUGH OF BARROW-IN-FURNESS

APPOINTMENT OF SCHOOL NURSE

APPLICATIONS are invited for the appointment of a **School Nurse.** Applicants must be general trained and State-registered Nurses and must hold the Certificate of the Central Midwives Board. They must also hold the Health Visitor's Certificate of the Royal Sanitary Institute or have been previously approved by the Minister of Health as a Health Visitor.

The salary will be at the rate of £202 10s. per annum, rising, subject to satisfactory service, by one increment of £11 10s. and two increments of £11 to £236 per annum.

An allowance of £5 per annum will be made towards the cost of uniform or alternatively uniform may be provided by the Council.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications must be made on forms which may be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Barrow-in-Furness, and must be returned endorsed "School Nurse" to the undersigned not later than the 20th April, 1940.

Canvassing is strictly prohibited and will disqualify.

W. LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness.
March, 1940. (275)

COUNTY COUNCIL OF LINCOLN, PARTS OF LINDSEY

ORTHOPAEDIC NURSE

APPLICATIONS are invited for the post of **Nurse** in connection with the Council's Orthopaedic Scheme, at a salary of £200 per annum rising by £10 per annum to £250, with travelling expenses according to scale for use of own car.

Applicants must possess the conjoint certificate of the Chartered Society of Massage and Medical Gymnastics, and must be able to give simple electrical treatment.

Previous experience of orthopaedic work will be deemed an additional qualification.

The post is designated under the Local Government and other Officers' Superannuation Act, and the officer appointed will be required to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Application forms, which may be obtained from the undersigned, should be returned not later than 20th April, 1940.

W. S. H. CAMPBELL,
County Medical Officer of Health.

County Offices,
Lincoln.
1st April, 1940. (158)

OFFICIAL APPOINTMENTS

Rate: 7/6 per inch.

ENFIELD, EDMONTON AND POTTERS BAR JOINT HOSPITAL BOARD

APPOINTMENT OF WAGES CLERK (TEMPORARY)

THE Board invite applications for the appointment of a **Lady Clerk** at their Isolation Hospital, World's End, Winchmore Hill, N.21. The post is a temporary one, and the person appointed will be required to be responsible for the preparation and keeping of Wages Books, to deal with the Assessment of Patients and to carry out other clerical duties. Candidates should have a knowledge of typewriting, and should be 21 years of age or over. The commencing salary is £155 per annum, and the successful candidate will be required to pass a satisfactory medical examination.

Application Forms may be obtained upon applying to the address below.

L. R. ITHELL,
Clerk to the Board.

4, Porlock Road,
ENFIELD, Middlesex.
2nd April, 1940. (178)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

APPLICATIONS are invited for the post of **Matron** of the Queen Elizabeth Hospital.

Commencing salary will be at the rate of £450 per annum and usual emoluments. (Federated Superannuation Scheme in force.)

Candidates must be State-registered Nurses and should have had administrative experience in a voluntary hospital, preferably one associated with a Medical School.

Applications, stating age, and giving full particulars of qualifications and experience, enclosing not more than three recent testimonials and the names of three other referees, should be addressed to the undersigned from whom all further particulars can be obtained.

Applications close April 22nd.

Candidates are not permitted to canvass members of the Board.

G. HURFORD,
Secretary.
Birmingham United Hospital.

The Queen Elizabeth Hospital,
Birmingham 15. (74)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, HEREFORD

APPOINTMENT OF MATRON

APPLICATIONS are invited from State Registered Nurses with suitable experience for the post of **Matron** at the above Public Health Hospital. The Hospital, which will shortly be completed, will contain 140 Beds, including a Maternity Section with nine beds. There is also a Tuberculosis Clinic and twelve Tuberculosis beds. The Ministry of Health have erected huts adjacent to the Hospital and during the War the Matron will also be in charge of these. The successful candidate will be required to pass a medical examination. The commencing salary will be £250 per annum, plus board residence.

Forms of application may be obtained from, and should be returned with copies of three recent testimonials not later than 22nd April, 1940, to the COUNTY MEDICAL OFFICER, County Offices, Hereford. (148)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE

APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** at the above Hospital.

Salary £200 per annum plus emoluments valued at £85 per annum.

Full particulars, together with a form of application, may be obtained from the MEDICAL SUPERINTENDENT. (168)

SEVENOAKS RURAL DISTRICT COUNCIL

FARLEY CROFT AUXILIARY HOSPITAL, WESTERHAM

A MATRON is required at the above hospital at a salary of £90—£100 per annum, together with board, lodging and laundry.

Farley Croft is used for evacuee children suffering from minor ailments.

The position is a temporary one.

Applicants must be fully trained S.R.N. and may be required to pass satisfactorily a medical examination.

An **Assistant Nurse** is required at the above hospital at a salary of £52 per annum, together with board, lodging and laundry.

The position is a temporary one.

Applicants must have had some hospital experience.

Apply, stating age, qualifications and experience, and enclosing copies of two recent testimonials, to L. J. STONE, Deputy Clerk to the Rural District Council, Inglewood, Oak Hill Road, Sevenoaks, Kent. (234)

SUTTON AND CHEAM HOSPITAL, SUTTON, SURREY

APPROVED TRAINING SCHOOL

ASSISTANT **Matron and Sister Tutor** (combined post) required. Candidates must be State Registered Nurses. Salary commencing £120 per annum.

Apply with full particulars to MATRON. (174)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY.

Assistant Nurses.

LOUGHBOROUGH INSTITUTION.

Assistant Nurse.

MARKET HARBOROUGH INSTITUTION.

2 Assistant Nurses.

NARBOROUGH INSTITUTION.

Head Nurse (S.R.N.). Annual Salary £85 rising to £90.

Assistant Nurses (Resident and Non-resident).

THE HOLT CHILDREN'S HOME, BIRSTALL.

Female Attendant. Annual Salary £50 rising to £55.

Salaries for the appointments of Assistant Nurses are:—Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials, should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
29th March, 1940. (149)

GLOUCESTER COUNTY AND CITY MENTAL HOSPITAL

ASSISTANT **Matron** required.

Candidates must be State Registered in General Nursing and hold the Certificate of the Royal Medico-Psychological Association.

The commencing salary is £140 per annum, increasing by £10 per annum to £160 per annum, plus a cash allowance of £10 per annum for uniform, together with Board, Laundry and Apartments valued, for the purposes of Superannuation, at £65 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to the selected candidates passing a medical examination.

Forms of application may be obtained from the MEDICAL SUPERINTENDENT, County Mental Hospital, Gloucester. (136)

ST. LUKE'S MUNICIPAL GENERAL HOSPITAL, BRADFORD

MIDWIFERY TEACHER

APPLICATIONS are invited for the post of **Midwifery Teacher** at the above Hospital, which has a modern Maternity Department of 110 beds and trains pupils for Part I of the C.M.B. Examination. Applicants should be between the age of 30 and 40, General State-registered Nurses with the C.M.B. Certificate and possessing the Midwifery Diploma. Salary at the rate of £130, rising to £150 per annum, plus emoluments. Superannuation Scheme in force.

MATERNITY STAFF NURSES

Immediate vacancies for **Staff Nurses** for the Maternity Department. Applicants must be General State-registered Nurses possessing the C.M.B. Certificate.

Salary £70 per annum, rising to £80, plus emoluments. Superannuation Scheme in force.

WARD SISTERS

For General Wards. General S.R.N. and S.C.M. Salary £90, rising £5 p.a. to £120.

Applications to the MATRON, St. Luke's Hospital, Bradford. (59)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "MATRON D" of the appropriate Hospital. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON AND ASSISTANT SISTER TUTOR*

County Sanatorium, Harefield, Middlesex

Resident. Must be S.R.N., with experience as ward sister. Preference given to applicants with administrative experience and special teaching qualifications. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments.

MENTAL WARD SISTER*

Central Middlesex County Hospital, Willesden, N.W.10

Resident. Must be S.R.N. (general) and must also either be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £120 per annum, rising by annual increments to £160 per annum, with residential emoluments.

STAFF NURSE MIDWIVES*

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**

(*b*) **North Middlesex County Hospital, Edmonton, N.18**

(*a*) Resident. (*b*) Non-resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments or, if non-resident, £70 per annum allowance, indoor uniform, laundry thereof and meals on duty.

STAFF MENTAL NURSE*

Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. Must be S.R.N. (general) and must also either be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF NURSES

(*a*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex*†**

Resident. Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments. If holding Tuberculosis Association certificate, an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association certificate, if desired.

(*b*) **Redhill County Hospital, Edgware, Middlesex**

Non-resident for (i) Tuberculosis Wards (must be S.R.N. with Tuberculosis Association certificate), (ii) ambulance work (must be S.R.N. and S.C.M.). Salary £90 by £5 to £105 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

Unestablished staff, may later become established

(*c*) **Central Middlesex County Hospital, Willesden, N.W.10***

Resident for (i) maternity wards (must be S.R.N. and S.C.M.), (ii) general work (must be S.R.N.). Salary £85 by £5 to £100 per annum, with residential emoluments. If S.C.M. an additional £5 per annum is paid.

FEMALE NURSES (Resident)

Required at the **Middlesex Colony, Harper Lane, Shenley, Near St. Albans, Herts.** An Institution certified for the reception of mental defectives. Salary 21s 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Pychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the MEDICAL SUPERINTENDENT "D" of the Colony.

PROBATIONER NURSES

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**

(*b*) **Hillingdon County Hospital, near Uxbridge, Middlesex**

(*c*) **Redhill County Hospital, Edgware, Middlesex**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months' preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination. Four year course only for (*a*).

(*d*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex†**

Applicants must be strong, healthy single girls or widows of 17 to 30 years. Preparation for preliminary State examination and Tuberculosis Association certificate during two years at the sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum, with residential emoluments. Medical examination.

* Established and pensionable staff, subject to medical examination.

† At present, the Harefield County Sanatorium is functioning also as a War Emergency Hospital and, in addition to tuberculous patients, has numbers of general medical and surgical cases. In addition to the posts advertised above, *temporary* **staff nurses and assistant nurses** are required.

C. W. RADCLIFFE,
Clerk of the County Council.
(229)

CITY OF MANCHESTER

BAGULEY SANATORIUM
(333 BEDS)

Appointment of Assistant Matron

APPLICATIONS are invited for the appointment of **Assistant Matron** at the Baguley Sanatorium, near Altrincham, Cheshire.

Salary £150 to £160 with full residential emoluments in addition, subject to the terms and conditions of the Manchester Corporation conditions of service. Superannuation scheme in force.

Candidates must be State Registered nurses and be under the age of 45 years. Administrative experience essential; teaching ability desirable. Preference will be given to candidates holding or willing to obtain certificate of the Tuberculosis Association.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, Hospitals Administration Section, Box No. 399, Town Hall, Manchester, 2, and applications for the post must be received by him not later than 20th April, 1940.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
26th March, 1940. (132)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

THERE is a vacancy for an **Assistant Matron and Sister Housekeeper** (combined office) to fill which applications are invited from State-registered Nurses.

Commencing salary up to £130 p.a., according to experience, together with board, lodging and uniform.

Application forms may be obtained from the MATRON at the hospital, who will be pleased to give any further information.

Federated Superannuation Scheme in force. (206)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3

TEMPORARY **Assistant Matron** required (for the duration of the war). Administrative experience essential.

For full particulars apply MATRON. (230)

SALFORD ROYAL HOSPITAL
(256 BEDS)

ASSISTANT **Sister Tutor** required to take charge of Preliminary Training School.

Candidates must have had Ward Sister's experience and be competent to give instruction in Sick Room Cookery.

Salary £100 per annum and indoor uniform. Superannuation Scheme.

Apply to the LADY SUPERINTENDENT OF NURSES. (129)

VICTORIA HOSPITAL, LOVEDALE, SOUTH AFRICA

APPLICATIONS are invited for the post of **Sister-Tutor** at the above hospital. Salary for those holding recognised certificate, £160-£15-£220, plus uniform allowance of £15 p.a., plus board and laundry.

The Victoria Hospital is a missionary hospital for Natives and only Native and Coloured Nurses are trained.

Applications, stating training school, qualifications, experience and age, and earliest date able to commence duty, together with copies of three recent testimonials, to reach the Secretary by May 9th, 1940. (144)

SISTER TUTOR REQUIRED

SALARY £125, rising to £135. Federated Superannuation Scheme in force.

Apply MATRON, Elizabeth Garrett Anderson Hospital, 144, Euston Road, N.W.1. (295)

COUNTY BOROUGH OF WEST HAM

SOUTH OCKENDON COLONY, SOUTH OCKENDON (Near ROMFORD), ESSEX

Appointment of Home Sister and Sister Tutor

APPLICATIONS are invited for the above-mentioned appointment at a salary of £100 per annum rising by annual increments of £10 to £120 per annum, together with board, lodging, laundry and use of uniform, the value of which, for superannuation purposes, will be fixed at a later date.

Candidates, in the case of those not already in the Council's service, must be under 45 years of age, be general trained Nurses, and preference will be given to candidates who have had experience in the nursing of mental defectives.

The appointment will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, in connection with which the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the MATRON SUPERINTENDENT OF THE COLONY, and returned not later than 27th April, 1940.

Canvassing members of the Council is prohibited and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall,
West Ham, E.15.
29th March, 1940. (214)

BRISTOL MENTAL HOSPITAL

HOME SISTER AND SISTER TUTOR

AGE not to exceed 35. Candidates must be State-registered General Nurses, and hold either the Certificate of the R.M.P.A. or G.N.C. for mental nursing.

Salary £140 per annum, rising by £10 per annum to £160. Board, lodging, laundry and uniform will be provided, and valued at £60 per annum for the purpose of the Asylum Officers' Superannuation Act, 1909, subject to the provisions of which Act this appointment will be made.

Application forms (to be returned by 20th April, 1940) may be obtained from the MEDICAL SUPERINTENDENT, Bristol Mental Hospital, Fishponds. (238)

GT. YARMOUTH GENERAL HOSPITAL

APPROVED TRAINING SCHOOL
(72 BEDS)

HOME **Sister and Sister Tutor** (combined post) required.

Commencing salary £110, with uniform.

Federated Superannuation Scheme in force.

Apply, with particulars, to the MATRON. (94)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

SISTER-IN-CHARGE required for the Out-Patient Department in Camden Town.

Candidates must be State Registered Nurses holding the C.M.B. Certificate. Salary £100 per annum and material for uniform. Federated Superannuation Scheme in force.

Apply MATRON. (219)

DERBYSHIRE ROYAL INFIRMARY, DERBY

ASSISTANT **Sister Tutor and Home Sister** required. Salary according to qualifications and experience. Federated Superannuation Scheme adopted.

Apply with full particulars to MATRON. (203)

COUNTY BOROUGH OF WALLASEY

MILL LANE ISOLATION HOSPITAL

SISTER **Tutor—Home Sister** required. (Combined post.) Candidates must be both general and fever trained.

Commencing salary £120 with uniform.

Apply, with particulars of training, to MATRON. (241)

BIRKENHEAD GENERAL HOSPITAL

175 BEDS

TUTOR **and Home Sister** required, combined post. Commencing Salary £130 with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars of experience to MATRON on or before April 11th. (84)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

Crumpsall Hospital (1,400 beds)

APPOINTMENT OF HOUSEKEEPER (RESIDENT)

APPLICATIONS are invited for the appointment of **Certificated Housekeeper** (resident).

Candidates must possess a diploma in domestic science and housekeeping and have had previous experience in the management of large kitchens, dining rooms and of domestic staff.

Salary, on scale, in accordance with the terms and conditions of the Manchester Corporation Grading Scheme, commencing at £125 per annum and rising to £160 per annum, together with full residential emoluments valued at £85.

The successful candidate will be required to pass a medical examination before final appointment and to contribute to the Corporation Superannuation Fund.

Applications, stating age, qualifications, and experience, together with copies of not more than three recent testimonials, are to be addressed to the MATRON, Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and be received by her not later than Saturday, April 20th, 1940.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
1st April, 1940. (180)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

EXPERIENCED **Housekeeping Sister** required.

Salary according to experience. Federated Superannuation Scheme in force.

Apply MATRON. (243)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Assistant Sister** in the Housekeeping Department. S.R.N. Ward Sister's experience essential. Federated Superannuation Scheme in force.

Salary £90 with part uniform.

Apply to the MATRON. (236)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

(A) **DEPUTY SISTERS** (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

HOSPITALS.		HOSPITALS.	
PADDINGTON ...	Harrow Rd., W.9.	QUEEN MARY'S ...	Sidcup, Kent.
HACKNEY (I.)...	High St., Homerton, E.9.	*FULHAM (I.)	St. Dunstans Rd., Hammersmith, W.6
NORTH-WESTERN ...	Lawn Rd., Hampstead, N.W.3.	*(Must hold R.M.P.A. certificate or be State-Registered Mental nurse for which £5 additional salary is paid.)	
SOUTH-WESTERN ...	Landor Rd., Stockwell, S.W.9.		

Apply Matrons.

(B) **STAFF NURSE PUPILS.** — State-registered, General trained nurses desirous of obtaining certificates in Fever Nursing, can be accepted for 1 year's training at a salary of £65 a year.

NORTH-WESTERN HOSPITAL ... ... } Addresses as above.
SOUTH-WESTERN HOSPITAL ... ... }

Apply Matrons.

(C) **PROBATIONERS.**

	General Nursing (4 years) £	Fever Nursing (2 years) £
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion.

(D) **ASSISTANT NURSES.**—CLASS I (experienced), £45—£2 10s.—£55. CLASS II (Previous experience not necessary) £40—£2 10s.—£50.

For (C) and (D), apply Matron-in-Chief's Branch, Room 336, County Hall, Westminster Bridge, S.E.1.

All appointments except (B) and (C) subject to review at any time, otherwise conditions are are for permanent staff. (148/15)

CITY OF WAKEFIELD

INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the appointment of **Temporary Night Sister** at the above Hospital at a salary of £90 per annum, rising by annual increments of £5 to £105 per annum, plus a cost of living bonus of 3s. per week at present. The appointment will be subject to one month's notice on either side and to the successful candidate passing a medical examination.

Applications, stating age, qualifications and experience to be received by the MEDICAL OFFICER OF HEALTH, Town Hall Chambers, King Street, Wakefield, not later than 9 a.m. on Thursday, the 18th April, 1940.

Testimonials will only be required from candidates selected for interview.

T. NICHOLAS GRIMSHAW,
Town Clerk.

Town Hall,
Wakefield.
2nd April, 1940. (218)

BIRMINGHAM MATERNITY HOSPITAL

NIGHT **Sister** required. Must be fully trained and hold the C.M.B. certificate.

Salary according to experience. Superannuation Scheme in force.

Applications, together with names for reference to be sent to the MATRON, Maternity Hospital, Loveday Street, Birmingham. (252)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

NIGHT **Sister** required. Salary £85 p.a., uniform provided. Federated Superannuation Scheme in force.

Apply to the MATRON. (232)

COUNTY BOROUGH OF SMETHWICK

ST. CHAD'S HOSPITAL
(147 BEDS)

VACANCIES for :—

Holiday Sister from end of May, 1940, for approximately 4 months. Candidates must be S.C.M. Salary £80, with the usual residential emoluments.

Assistant Night Sister, in April, 1940. Salary £80-£5-£95, with the usual residential emoluments. Candidates must be S.C.M.

Theatre Staff Nurse, immediately. Salary £65-£5-£90, with the usual residential emoluments.

Probationer Nurses, immediately, aged from 18 years. Candidates should possess good education. Salary £30, £35, £40 and £45, with the usual residential emoluments. Uniform provided. (St. Chad's Hospital is a recognised training school for nurses and has a resident Tutor Sister.)

All the above appointments are subject to the Local Government Superannuation Act, 1937.

Applications should be addressed to the MATRON, St. Chad's Hospital, Hagley Road, Birmingham, 16. (142)

BURNLEY JOINT HOSPITAL BOARD, INFECTIOUS DISEASES HOSPITAL, MARSDEN ROAD, BURNLEY, LANCS

NIGHT **Sister** required. Candidates must be State-registered in General and Fever nursing.

Salary £95 to £105, with additional £5 for C.M.B. Superannuation Scheme in force.

Uniform provided. 48 hour week.

Also Probationer Nurses. 17 years. Salary £40—£50.

Apply to the MATRON, with full particulars. (97)

ROYAL INFIRMARY, PRESTON, MATERNITY HOSPITAL

NIGHT **Sister** required for the Maternity Hospital of 45 beds. Candidates must be S.R.N. and S.C.M.

Salary £85 per annum. Uniform provided and Federated Superannuation Scheme in force.

Apply, giving all particulars to the MATRON, The Royal Infirmary, Preston. (96)

THE GUEST HOSPITAL, DUDLEY

RECOGNISED TRAINING SCHOOL

NIGHT **Sister** required, S.R.N., S.C.M. Commencing salary £90 per annum and uniform.

Superannuation Scheme in force.

Apply, stating age and experience, to the MATRON. (114)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

REQUIRED early in April, **Night Sister,** small busy General Hospital. Must be State-registered Nurse.

Federated Superannuation Scheme in force.

Apply MATRON, giving full particulars and Matron's name for reference. (51)

WAR MEMORIAL HOSPITAL, ONGAR, ESSEX (Beds 26)

NIGHT **Sister** required with S.C.M. Salary £80, with F.S.S. if desired.

Probationers required later. Two years' training given to girls between 16-18 who wish to fill in the gap before going to their General Training. Salary £20—£25, uniform found.

Apply to MATRON for all particulars. (88)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) **STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY**

Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

Staff Nurses. Salary £75—£5—£85 per annum and emoluments.

(2) **MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY**

***Housekeeping Sister.** Must be S.R.N. with Housekeeping Certificate. Salary £90—£5—£130 per annum and emoluments.

***Ward Sister.** Salary £85—£5—£120 per annum and emoluments.

Staff Nurse. Must be S.R.N. Salary £75—£5—£85 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate, or if desired, lectures can be taken for the Certificate.

Temporary Assistant Night Sister. Must be S.R.N. Salary £85 and emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

Holiday Staff required:—

Staff Nurses. Must be S.R.N. Salary £75 per annum, plus £5 if in possession of Tuberculosis Association Certificate.

Probationer Nurse. Salary £40—£2 10s.—£45 per annum and emoluments.

(3) **CROOKHILL HALL RECEIVING HOME, CONISBOROUGH**

Staff Nurse. Must be S.R.N. Salary £75—£5—£85 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate.

Assistant Nurse. Salary £55—£5—£65 per annum according to experience, and emoluments.

(4) **SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

Probationer Nurse (not under 17 years). Salary £40—£2 10s.—£45 per annum and emoluments.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
28th March, 1940. (189)

GT. YARMOUTH GENERAL HOSPITAL

APPROVED TRAINING SCHOOL

NIGHT **Sister** required. S.R.N. Salary £85-£95 with uniform. Superannuation Scheme in force.

Apply, with full particulars, to the MATRON. (134)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

NIGHT **Sister** required. Salary £100 p.a. For form of application and further particulars apply MEDICAL SUPERINTENDENT. (194)

VICTORIA HOSPITAL, LEWES

TEMPORARY **Night Sister** required—holiday duty, 4-5 months. Salary rate £85.

Apply with full particulars to MATRON. (163)

DORSET COUNTY COUNCIL

PORTWEY HOSPITAL, WEYMOUTH
Emergency Hospital Scheme

WANTED, an experienced **Theatre Sister.** Salary £110 per annum.

Full particulars may be had on application to the undersigned.

C. P. BRUTTON,
Clerk of the County Council.

County Offices,
Dorchester.
2nd April, 1940. (227)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries.

Public Assistance Department.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE.

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Pupil Midwives. Part I Training. Salary £50 per annum, with usual residential emoluments.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE,
ASHTON-UNDER-LYNE.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurse. Salary £50, increasing by £2 10s. annually to £60 per annum, with the usual residential emoluments.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL.

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses for Maternity and Ante-natal Clinic. Salary £80 per annum. Candidates must possess the S.C.M. Certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION.

Staff Nurse. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Town Hall, Ulverston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

FYLDE INSTITUTION INFIRMARY,
KIRKHAM.

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum. Applicants must be single and between 18 and 30 years of age.

Applications, stating age, and name and address of present or previous employer, to be sent to the MATRON.

CHORLEY INSTITUTION.

Assistant Nurse (Resident). Salary £50 by £2 10s. to £60 per annum.

Assistant Nurse (Non-Resident). Salary £2 2s. per week, together with meals when on duty and uniform. This appointment will become a resident appointment when the new Nurses' Home is completed.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, 8, Spring Bank, Preston.

COPLOW VIEW INSTITUTION,
CLITHEROE.

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION.

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
1st April, 1940. (201)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

NIGHT **Sister** required. Commencing salary at £85 per annum. Recent ophthalmic experience. Federated Superannuation Scheme in operation.

Applications to the MATRON at the Hospital.
26th March, 1940. (100)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Near Bromley), Dartford and Chatham.

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. certificate, and in respect of the appointment at Chatham should have had previous experience in Theatre duties.

Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year.

STAFF NURSES (RESIDENT)

County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Farnborough (NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the "Hospital Buildings."

NIGHT SISTER

Coxheath Institution (RESIDENT)

Salary £80 a year, rising by £10 a year to £120 a year.

OR (NON-RESIDENT)

Salary £155 a year, rising by £10 a year to £195 a year.

ASSISTANT NURSES (RESIDENT)

Willesborough (near Ashford), Lyminge, Malling, Bridge, Coxheath, Gravesend, Dover and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

FEMALE MENTAL NURSES (RESIDENT)

County Hospital, Chatham, Sundridge (near Sevenoaks), and Blean Institutions

Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 will be paid for possession of the R.M.P. Certificate. Candidates must have had experience in similar duties.

Applications to be made on forms obtainable from **The Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 16th April, 1940.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

2nd April, 1940. (268)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(90 BEDS)

APPLICATIONS are invited for:—

1. **Theatre Sister.** Commencing salary £80 p.a.
2. **Staff Nurse.** Commencing salary £65 p.a. F.S.S. in force.

Applications, giving full particulars of experience and certificates held, together with copies of testimonials, are to be addressed to the SECRETARY-SUPERINTENDENT. (264)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL

THEATRE **Sister** required. Salary commencing £90 p.a. Theatre experience essential. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON, Monkwearmouth and Southwick Hospital, Sunderland. (271)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

2ND **Theatre Sister** required. Salary £85 p.a., rising by annual increase of £5 to £100. Uniform material provided. Federated Superannuation Scheme in force.

For application form apply to MATRON. (165)

LIVERPOOL HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, MOUNT PLEASANT, LIVERPOOL 3

THEATRE **and Outpatients Sister** required for duration of war.

Salary £85 per annum, rising by £5 annually to £95.

Apply giving experience and names for reference to MATRON. (250)

SOUTH LONDON HOSPITAL FOR WOMEN AND CHILDREN, CLAPHAM COMMON, S.W.4

SECOND **Theatre Sister** required. Previous Theatre experience essential.

Commencing salary £75, rising. Pension Scheme in force.

Apply MATRON. (205)

ASHFORD HOSPITAL, KENT,

RECOGNISED TRAINING SCHOOL
(90 BEDS)

THEATRE **Sister** required. S.R.N. and C.M.B. essential.

Salary £80 p.a., rising. F.S.S. in force. Uniform provided.

Apply, with full particulars, to MATRON. (49)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £85 per annum, rising £5 yearly to £110. Federated Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials to be addressed to the MATRON. (101)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

HOLIDAY **Sister** required, Sister's experience essential. Salary according to qualifications.

Also **Staff Nurse,** R.S.C.N., good Theatre experience. F.S.S. in force.

Apply with full particulars, MATRON. (179)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER required for Children's ward. Must be a State-registered Nurse and in addition hold a Certificate of Children's training. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (207)

HULL ROYAL INFIRMARY

WARD **Sister** required for Medical ward. Salary £85 per annum, rising by £5 yearly to £110. Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials to be addressed to the MATRON. (102)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

(112 BEDS)

EXPERIENCED **Ward Sister** required for Women's Ward of 29 beds. Medical and Surgical. Must be S.R.N.

Salary £85 per annum, rising by £5 yearly instalments to £100. Federated Superannuation Scheme in force. Part uniform supplied

Apply with Matron's name for reference to the MATRON. (172)

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY

INCREASE OF STAFF

WARD **Sister** required for Children's wards. S.R.N. and orthopaedic experience essential. Able to teach probationers. Salary £80 to £100.

Also Assistant Night Sister. Salary £80 to £100.

Two Staff Nurses required. Salary £70 to £80 and orthopaedic training given.

Federated Superannuation Scheme in force.

Apply, giving details of previous experience and Matron's name for reference to the MATRON. (198)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS. STANDISH HOUSE, STONEHOUSE, GLOS.

SISTER required for Children's Block. Commencing salary £85 p.a. Uniform allowance £8. Superannuation Scheme in force.

Apply, giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of Joint Board.
(47)

GENERAL AND MATERNITY HOSPITAL, GORSEINON (Near SWANSEA)

(60 BEDS)

SISTER required for X-ray and Casualty Departments. X-ray experience essential. Commencing salary £90 per annum.

Holiday Sister required. June to September. S.R.N., S.C.M. Salary £80 per annum.

Staff Nurse required for Maternity Department. Alternate day and night duty. S.R.N., S.C.M. Commencing salary £75 per annum.

Staff Nurse required for General wards. Vacancy April 15th. S.R.N. Commencing salary £70 per annum.

N.F. Superannuation Scheme in force.

Apply, giving full particulars to MATRON. (71)

THE BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM 3.

(114 BEDS)

WARD **Sister,** S.R.N., with Ophthalmic Certificate for Male wards. Relieve Theatre Sister's holidays.

Salary commencing £90, uniform. College of Nursing scale of salaries adopted. Superannuation scheme in force.

Apply MATRON. (199)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

DAY **Sister** (Resident) required for Women's Units only. Candidates must be fully trained State-registered Nurses holding the Mental Certificate, not over 35 years of age.

Salary £118 13s. 8d. per annum with full residential emoluments and uniform. Employers' contributions paid to Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of mental and nervous disorders of the curable type occurring in the educated classes.

Applications, stating age, particulars of training and experience, with copies of testimonials to be sent to the MATRON. (77)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

WARD SISTERS and RELIEF SISTER at:—

Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses, preferably with experience of nursing tuberculosis cases. Salary of each appointment commences at £95 p.a., rising by annual increments of £5 to £115.

MATERNITY STAFF NURSES at:—

Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Shabden Park Hospital, Chipstead
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford, near Godalming
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

STAFF NURSES Non-resident at:—

Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows and if successful may later be required to become resident. Commencing salary £146 p.a., rising by annual increments of £5 to £156 p.a., plus uniform valued at £4 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
5th April, 1940. (287)

BOROUGH OF WALTHAMSTOW

THORPE COOMBE MATERNITY HOME, 714, FOREST ROAD, WALTHAMSTOW, E.17

(A MIDWIFERY TRAINING SCHOOL OF 40 BEDS)

RELIEF **Sister** required. Salary £100 p.a. Applicants must be State Registered Nurses and State Certified Midwives.

Also **Staff Nurses** for Lying-in Ward required. Applicants must be State Registered Nurses and qualified in Part I of the Central Midwives Board Examination. Salary £70 p.a., with Superannuation.

Applications in writing to be made to the MATRON.

2nd April. 1940. (220)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

HOLIDAY **Sister** wanted from May to October. Candidate must be a State Registered Nurse and have held a Ward Sister's post.

Salary at the rate of £90 per annum.

Apply, giving particulars of training and subsequent experience, also Matron's name for reference, to the LADY SUPERINTENDENT OF NURSES, Oldham Royal Infirmary. (210)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

HOLIDAY **Sister** required for five months. Salary £90.

Applications, with references, to be sent to the MATRON, Biddulph Grange Hospital, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.

Preston. (91)

KETTERING AND DISTRICT GENERAL HOSPITAL

WARD **Sister** required for June 30th, 1940. For busy Women's Surgical ward.

Applicants must be S.R.N. and C.M.B., and have had previous experience as Ward Sister in a similar post.

Salary £85, rising £105 with uniform. F.S.S.N. in force.

Apply with full particulars to MATRON. (176)

CARDIFF ROYAL INFIRMARY

(380 BEDS)

WARD **Sister** required. Male Surgical ward (24 beds). S.R.N. with good surgical experience.

Commencing salary £90 per annum. F.S.S. in force.

Apply, giving full particulars of training and experience, to MATRON. (173)

ROYAL HOSPITAL FOR SICK CHILDREN, SCIENNES ROAD, EDINBURGH

MEDICAL **Ward Sister** required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force.

Commencing salary £80.

Apply MATRON. (156)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

SISTERS required for Holiday duties during the Summer. For further particulars apply to the MATRON. (131)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at Orsett Lodge, Orsett. Salary £100 by £7 10s. to £130 per annum.

Staff Nurses at Orsett Lodge, Orsett, and St. Peter's Hospital, Maldon. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurses at St. Michael's Hospital, Braintree. Salary £50 by £7 10s. to £65 per annum.

State-registered **Male Nurse** (Non-Resident) at Orsett Lodge, Orsett. Salary £153 10s. by £5 to £183 10s. p.a., plus meals on duty and use of uniform valued at £26 10s. per annum. In addition a temporary war bonus is now paid.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (283)

GENERAL HOSPITAL, NOTTINGHAM

(431 BEDS)

APPLICATIONS are invited for the following appointments:—

Sister required for Male Surgical ward (24 beds), commencing salary £100 per annum, with uniform.

Sister required for Pay Bed Wing (19 beds), commencing salary £100 per annum, with uniform.

Experienced **Sister** required for Out-patient's Department (surgical and medical patients), commencing salary £100 per annum with uniform.

The selected candidates will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience, accompanied by copies of recent testimonials and photograph should be addressed to the MATRON not later than April 9th, 1940. (72)

KING EDWARD VII CONVALESCENT HOME FOR OFFICERS, OSBORNE HOUSE, EAST COWES, ISLE OF WIGHT

HOLIDAY **Sister** required for five months from middle of May.

Must be S.R.N., have had experience of Private patients and should not be liable for Military service. Salary £80.

Apply MATRON, giving Matron's name for reference. (124)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, Nr. HALESOWEN, WORCESTERSHIRE

(120 BEDS)

WARD **Sister** required. S.R.N. with Tuberculosis experience preferred.

Salary £95 rising by £5 to £150 per annum. 1s. 6d. per week travelling allowance given. Board Wages when on holiday. 96 hours per fortnight.

Apply to MATRON. (215)

CITY OF LIVERPOOL

CITY INFECTIOUS DISEASES HOSPITALS

Ward Sisters

APPLICATIONS are invited for the above appointments. Salary £90 to £95 per annum, together with uniform and the usual residential allowances.

Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases.

Canvassing either directly or indirectly will be considered a disqualification.

Forms of application are obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, and should be returned to the undersigned, duly completed, not later than 10 a.m. Thursday, 18th April, 1940.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
March, 1940. (223)

COUNTY BOROUGH OF DERBY

CITY HOSPITAL

WARD **Sister** required, to act as 2nd Night Sister.

Candidates must be fully trained and registered and possess the C.M.B. Certificate. Commencing salary £100 per annum, rising by £10 annually to a maximum of £150 per annum.

Appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, laundry and uniform provided.

The City Hospital is new, completely equipped, and fully recognised as a General Training School. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held and previous experience, should be forwarded, together with copies of three recent testimonials, to the MATRON, City Hospital, Derby.

In reply please quote this journal.

GORDON LILICO,
Medical Officer of Health.

Public Health Dept.,
1, Derwent Street,
Derby. (82)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 BEDS)

SISTER required. S.R.N., S.C.M., for Surgical and Maternity Ward.

Salary £85 commencing.

Federated Superannuation Scheme in force.

Apply to MATRON, with Matron's name for reference. (248)

THE GUEST HOSPITAL, DUDLEY

SISTER, S.R.N., S.C.M. required for Women's ward. 27 beds.

Commencing salary £85 per annum and uniform.

Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (239)

SISTER wanted for Women's Convalescent Home, Wassell Grove, Pedmore, Stourbridge, Worcs. Applicants must be fully trained nurses, holding C.M.B. certificate, capable of taking charge when the Matron is absent. Must be woman who likes living in the country.

Apply to the MATRON, Dudley Road Hospital, Birmingham.

Salary £90 p.a. Uniform provided. (70)

COUNTY OF ABERDEEN

ELLON MATERNITY HOSPITAL, ELLON

APPLICATIONS are invited for the post of **Sister** at the above hospital. Applicants must be State-registered Nurses and possess the C.M.B. certificate.

Salary £75, rising by annual increments of £5 to £90, together with uniform allowance of £7 10s. and usual residential emoluments. One month's holiday will be allowed annually.

The post is a designated one under the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will require to undergo a medical examination.

Applications, with full particulars of training and midwifery experience, together with a copy of three recent testimonials, should be sent to the undernoted not later than 17th April, 1940.

COUNTY MEDICAL OFFICER OF HEALTH.
4, Albyn Place,
Aberdeen. (237)

CITY OF CARDIFF

LLANDOUGH HOSPITAL

Holiday Relief Sisters

APPLICATIONS are invited from State-registered Nurses for appointment as **Holiday Relief Sisters** at Llandough Hospital (a Municipal General Hospital) for periods not exceeding six months. The salary will be at the rate of £90 per annum, with full residential emoluments.

Forms of application may be obtained from the MATRON, Llandough Hospital, Penarth, Glam.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
19th March, 1940. (67)

PONTEFRACT GENERAL INFIRMARY and THE HYDES HOSPITAL

(112 BEDS)

HOLIDAY **Sister** required immediately. C.M.B. preferred.

Salary £85 p.a.

Apply with full particulars, MATRON. (68)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

HOLIDAY **Sister** required for five to six months. S.C.M. and Sister's experience essential.

Salary £85. Superannuation.

Also **Staff Nurse.** S.C.M., for 8 maternity beds. Salary £70 and uniform material.

Apply to MATRON. (253)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Relief Sister** (for 2 months and afterwards, if satisfactory, holiday relief work) at the Adelina Patti Hospital, Craig-y-Nos, Swansea Valley.

Salary at the rate of £100 per annum, plus maintenance and uniform.

Applications, giving full particulars with copies of three recent testimonials to be addressed to the MATRON. (224)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STATE **Registered Ward Sister** required for Male Ward. Salary £95 rising £150 and uniform.

Apply with references to MATRON. (216)

COUNTY BOROUGH OF HALIFAX

HALIFAX GENERAL HOSPITAL

WARD **Sisters** required. Salary £80, rising £5 to £100, in some cases to £120. If C.M.B. Certificate also, commencing salary £85.

Staff Nurses required. Salary £70. If C.M.B., £75. Pupil Midwives, Part I. 12 months term, 6 months as Pupil and 6 months as Staff Nurse. Salary £50 p.a. A few Pupils taken for 6 months only, receive 10s. weekly. S.R.N.

Board, lodging, laundry and uniform in each case.

Apply, stating age and experience, and enclosing copies of two recent references, to the MATRON. (212)

NOTTINGHAMSHIRE COUNTY COUNCIL

RANSOM SANATORIUM

Appointment of Ward Sister

THE Nottinghamshire County Council invite applications for the appointment of **Ward Sister** at the County Tuberculosis Sanatorium, Sherwood Forest, Nottinghamshire.

Applicants (whose age must not exceed forty years) must be fully trained State-registered Nurses and preferably should have had experience in the Female Ward of a similar Institution. Experience in an Operating Theatre will be considered as an advantage.

The appointment is subject to superannuation, and the successful candidate will be required to pass a medical examination.

The salary attaching to the position will be £100 per annum, rising, subject to satisfactory service, by increments of £5 to a maximum of £130 per annum, together with board residence, laundry and use of uniform, which for the purposes of superannuation are valued at £70 per annum.

The appointment will be terminable by one month's notice on either side.

Forms of application and particulars of the appointment may be obtained from the undersigned, and completed applications, together with copies of not more than three recent testimonials, must be addressed to the COUNTY MEDICAL OFFICER, Shire Hall, Nottingham, so as to reach him not later than 17th April, 1940.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
26th March, 1940. (117)

COUNTY BOROUGH OF BLACKBURN

PUBLIC ASSISTANCE DEPARTMENT

EIGHTEEN **Junior Sisters** are required at Queen's Park Hospital, Blackburn.

Salary £85 per annum, increasing by one annual increment to £90 per annum, with an additional £5 per annum for those in possession of the C.M.B. Certificate or the Fever Certificate together with the usual residential emoluments.

Applications, stating age, experience and present position, accompanied by COPIES of two testimonials of recent date, to be sent to the PUBLIC ASSISTANCE OFFICER, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn.
2nd April, 1940. (225)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

WARD **Sister,** temporary, for holiday relief duties. Must be general trained and certificated, also tuberculosis trained and certificated. Salary £95 to £100 per annum, together with uniform and the usual residential allowances.

Apply MATRON. (154)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staffs of the Oldchurch County Hospital, Romford, and the branch institutions thereof at Hainault Lodge, Chigwell Row, and Little Heath House, Goodmayes.

A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been introduced at the Hospital and Institutions.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Sister-in-Charge (Venereal Diseases Clinic). Salary at the rate of £110—£7 10s.—£140 per annum.

LITTLE HEATH HOUSE, GOODMAYES

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

HAINAULT LODGE, CHIGWELL ROW

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In all the above-mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries paid.

Increments of salary will be subject to satisfactory service.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
1st April, 1940. (284)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the Essex County Hospital, Wanstead. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospital.

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum. Preference will be given to applicants with theatre experience.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

Applications are also invited for the temporary appointments of **Ward Sister** and **Staff Nurse** for holiday duties. Salaries will be at the rates of £100 and £80 per annum respectively.

In all the above-mentioned appointments emoluments consist of full board, residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
18th March, 1940. (64)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

SISTER, S.R.N., S.C.M., required for Surgical Ward.

Salary £80 to £100. Federated Superannuation Scheme in force.

Apply to MATRON, giving full particulars and Matron's name for reference. (69)

COUNTY BOROUGH OF SOUTHPORT

WARD **Sister** (£90 to £100 per annum) and **Assistant Nurse** (£62 10s. per annum, plus cost of living bonus £3 8s.) required for Christiana Hartley Maternity Hospital, Southport.

Apply to MATRON. (98)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

HOLIDAY **Sister** required for approximately 5 to 6 months to relieve day and night duty. C.M.B. preferred. Salary £85 per annum. Federated Superannuation Scheme in force.

Apply MATRON. (118)

SOUTHEND-ON-SEA GENERAL HOSPITAL

HOLIDAY **Sister** required. May to October Salary £85 per annum. F.S.S.

Apply MATRON. (93)

VICTORIA HOSPITAL, BURNLEY

TEMPORARY **Sister** required. Must be State Registered and hold the C.M.B. Certificate. Salary £85 per annum.

Apply giving Matron's name for reference to the MATRON. (120)

ASHINGTON HOSPITAL, NORTHUMBERLAND

SISTER required. Able to take theatre duties.

Salary £86, rising to £90.

Apply MATRON. (259)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL, RYDE

HOLIDAY **Sister** from 1st May. S.C.M. preferred. £80 per annum. Superannuation.

Apply MATRON. (258)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

SISTER, fully qualified and trained, required in May for six months for Holiday Relief Duties.

Apply by letter with testimonials (copies) or personally by appointment to the MATRON. (265)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

SISTER required for Out-Patient Department.

Salary £85 p.a., uniform provided. Federated Superannuation Scheme in force.

Apply to the MATRON. (233)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Sister** in Private Patients Home. S.R.N. Ward Sister's experience essential. Federated Superannuation Scheme in force.

Salary £80 and part uniform.

Apply to the MATRON. (279)

LADY MINTO'S INDIAN NURSING ASSOCIATION

NURSING **Sisters** required immediately. Must be S.R.N. and S.C.M.

Apply MISS DARBYSHIRE, 92, Ember Lane, Esher. (280)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

HOLIDAY **Relief Nurses** required for District Nursing. Must be S.R.N. and S.C.M. State whether motorist or cyclist.

Apply SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (195)

QUEEN'S NURSES

IN order to maintain a service of National Importance, Nurses (S.R.N.) are urgently needed to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six months' training. Nurses holding Health Visitor's Certificate can train in four months.

Salaries according to scale for Queen's Nurses on appointment to district with all found. Varied types of work including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales including Welsh speaking areas.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, The Hermitage, East Grinstead, Sussex. (190)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.** — Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (22)

DEWSBURY NURSING ASSOCIATION

QUEEN'S NURSES

JUNIOR **Queen's Nurse** or State-registered **Nurse** to qualify for Roll. Salary to scale. Holiday allowance. Uniform provided. F.S.S.

Apply SUPERINTENDENT, Nurses' Hostel, Leeds Road, Dewsbury. (254)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, **from May onwards,** for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training. Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (17)

ESSEX COUNTY NURSING ASSOCIATION (Affiliated to Q.I.D.N.)

REQUIRED, **District Nurse-Midwife** for work in Training Home.

Salary £80, rising to £100 p.a., plus usual emoluments. (If S.R.N. in addition, £90, rising to £110 p.a.) Superannuation Scheme.

Apply MATRON, York House, Frizlands Lane, Dagenham. (107)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Also one for holiday duty. Must be fully trained and hold the C.M.B. Certificate, and be able to teach pupils. Salary according to scale.

Applications, together with names for reference, to be sent to the MATRON, Maternity Hospital, Loveday Street, Birmingham. (251)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL

RADIOGRAPHER (Lady) required. Salary £100 per annum, resident. State qualifications and experience to SECRETARY-SUPERINTENDENT, Robert Jones and Agnes Hunt Orthopaedic Hospital, Oswestry. (184)

NORFOLK AND NORWICH HOSPITAL, NORWICH

ASSISTANT **Radiographer** (female) required. Must hold M.S.R. qualifications. Resident or non-resident. Good salary according to experience.

Apply as soon as possible, with references, to the HOUSE GOVERNOR. (159)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

ASSISTANT **Radiographer** required at end of April.

Salary £90 per annum, and all uniform. Superannuation Scheme in force.

Apply, with full particulars of training and experience, to the MATRON. (196)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

ASSISTANT **Radiographer** required (British subject). Salary £100 p.a., rising by annual increments of £5 to £110 p.a. Federated Superannuation Scheme in force. Resident.

Apply to MATRON for application form. (166)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

VACANCY for **Housekeeping Pupil**, May 23rd. Four months' course. Honorarium £1 per month.

Apply MEDICAL SUPERINTENDENT. (192)

THE ROYAL INFIRMARY, SHEFFIELD

HOUSEKEEPING **Pupil** required. Emergency vacancy on May 1st. Four months course. Honorarium of £1 per month. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (187)

HUDDERSFIELD ROYAL INFIRMARY

(321 BEDS)

THERE is a vacancy for **One Housekeeping Pupil** to commence May 16th, for a course of four months.

Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the MATRON. (76)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

PUPIL **Housekeeper** required for 22nd May. Candidates must be State Registered and have held a Sister's post.

For particulars and application form apply to MATRON. (164)

KETTERING AND DISTRICT GENERAL HOSPITAL

THERE will be a vacancy for a **Housekeeping Pupil** on July 1st, 1940. Six months course including laundry. Honorarium £2 per month.

Apply to MATRON, giving full particulars. (175)

COUNTY BOROUGH OF BARROW-IN-FURNESS

STAFF **Nurse** wanted for small fever Hospital. Candidates must be registered Fever Nurses. Alternate day and night duty.

Salary at the rate of £70 per annum, rising, subject to satisfactory service, by annual increments of £5 to £80 per annum. Indoor uniform provided.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the MATRON, Devonshire Road Hospital, Barrow-in-Furness, and these, together with copies of recent testimonials should be returned to her endorsed "Staff Nurse" on the outside of the envelope without delay.

Canvassing is strictly prohibited and will disqualify.

W. LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness.
March, 1940. (277)

THE GENERAL HOSPITAL, LOUGHBOROUGH

STAFF **Nurse**, S.R.N., S.C.M., required for night duty for maternity department, 12 beds. Salary commencing £75, and uniform. Pension scheme in force.

Apply, with particulars and name for reference, to MATRON. (46)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE, GLOS.

STAFF **Nurse** required. Salary £70 p.a. Uniform provided. Superannuation Scheme in force.

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary £45—£55 p.a. If holding Tuberculosis Certificate, salary £50—£60 p.a. Superannuation Scheme in force.

All applications must be made to the MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board. (30)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

GENERAL and Partially Trained **Staff Nurses** required. Lectures given by the Medical Staff for the T.A. Certificate. Light X-Ray and Theatre experience.

Salary £75 to £95, £65 to £85, with Uniform.

Apply with references to MATRON. (217)

WORCESTERSHIRE COUNTY COUNCIL

THE LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

APPLICATIONS are invited for **Staff Nurse.** C.M.B. and State-registered.

Salary £80—£100 per annum, plus £8 uniform allowance. Commencing salary will be according to experience.

For further details, apply MATRON. (P.207). (274)

CITY OF SALFORD.

LADYWELL SANATORIUM AND ISOLATION HOSPITAL,
ECCLES NEW ROAD, SALFORD, 5

STAFF **Nurses** required. General trained (State-registered). One year's training in Fever Nursing for Certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted. 17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £39 10s. first year; £45 18s. second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford 5, Lancs.

H. H. TOMSON,
Town Clerk
(273)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Charge Nurses. Commencing salary 56s., rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s., rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Probationer Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointments will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Applications, on forms to be obtained from the MEDICAL SUPERINTENDENT, Botleys Park, Chertsey, Surrey, accompanied by a stamped addressed envelope, must be completed in the candidate's own handwriting and returned to the MEDICAL SUPERINTENDENT.

DUDLEY AUKLAND,
Clerk of the Council.
12th March, 1940. (54)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS in the Royal Navy, Army and Royal Air Force, FULMER CHASE, FULMER, SLOUGH, BUCKS

STAFF **Nurses** required, owing to increase of staff. Salary £90 per annum. Candidates must be State-registered Nurses and State-certified Midwives.

Applications, with full particulars of training and experience, should be sent to the MATRON of the Hospital, Fulmer Chase, Fulmer, Bucks. (296)

EAR AND THROAT HOSPITAL, BIRMINGHAM, 3

(98 BEDS)

STAFF **Nurse** wanted for Private Wards. Salary: S.R.N., £65—£75, and General trained £60—£70, with uniform and laundry. Federated Superannuation Scheme in force.

Apply MATRON, giving particulars and Matron's name for reference.

Probationers wanted. Well educated girls aged 17 years. Salary—1st year £25, 2nd year £30. Uniform provided. Two years' certificate given.

Apply MATRON. (257)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

STAFF **Nurses,** general trained, for twelve months fever training.

Salary £65 to £70 per annum. If possessing the C.M.B. certificate in addition, salary £70 to £75 per annum.

Assistant Nurses, fever trained. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (299)

IPSWICH COUNTY BOROUGH COUNCIL

VACANCIES FOR NURSING STAFF, IPSWICH BOROUGH GENERAL HOSPITAL

APPOINTMENTS are pensionable. Medical examination necessary.

Emoluments, board residence, uniform, etc., are additional to the annual salaries unless otherwise stated.

Staff Nurses : Salary £75 p.a. by £5 to £85 p.a. Candidates must be State-registered Nurses, preferably with S.C.M. for which an additional £5 per annum will be paid.

Probationer Nurses : Salary on appointment £36 p.a. After one year £40 p.a. After two years £45 p.a.

Applications should be sent direct to the MATRON, Ipswich Borough General Hospital, Heath Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
21st March, 1940. (83)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

GENERAL trained State-registered **Nurses** required for the Private Nursing Institute. (The Institute was founded in 1887, appears on the Roll of such Associations approved by the Royal College of Nursing and participates in the Federated Superannuation Scheme.

Remuneration £80, rising by £5 p.a. to £100; *or* £100 p.a. if on engagement a Candidate has been practising her profession as S.R.N. for five years; with board, residence and uniform.

Applications to the MATRON. (160)

RE-OPENING OF WARDS

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. Must be State-registered.

Commencing salary £75 per annum with uniform material. Superannuation scheme in force. Certificate granted after 1 year's service.

Also Assistant Nurses required with 2 years' nursing experience. Salary £52 per annum with uniform material.

Apply, giving full particulars to the MATRON (105)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Nurses** required. State-registered Nurses on the General Part of the Register.

Salary to commence £65 per annum, with C.M.B. Certificate, £75 per annum.

Apply to the MATRON for full particulars. (170)

DONCASTER ROYAL INFIRMARY
(185 BEDS)

STAFF **Nurse** required. If State Registered salary £70 increasing £5 per annum.

Federated Superannuation Scheme in force. Day off weekly. Uniform provided.

Apply to MATRON stating age and giving Matron's name for reference. (125)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwives** required. Candidates must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board.

Salary to commence £75 per annum, rising to £95 with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A" Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (171)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STATE-REGISTERED **Nurse** with S.C.M. certificate required for night duty in Private Wards. Salary £80 p.a.

State-registered **Nurses** required for Private Wards. Salary £70—£75 p.a., according to experience.

State-registered **Nurse** required for Casualty and Out-patient Department. Salary £70—£75 p.a. £80 if S.C.M. certificate.

In each of the above uniform provided and Federated Superannuation Scheme in force.

For application form apply to MATRON. (167)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months' Fever Training.

Salary £75 to £95 per annum, together with the usual residential allowances.

Lectures by Medical Resident Staff and Sister-Tutor. Superannuation Scheme in force.

Apply MATRON. (41)

COUNTY OF LINCOLN—PARTS OF LINDSEY

PUBLIC HEALTH DEPARTMENT

COUNTY INFIRMARY, LOUTH

(200 BEDS)

Grade A Emergency Hospital

THREE vacancies exist at the above-named Hospital for **Staff Nurses.** For one appointment the S.C.M. is required, and for another theatre experience will be considered an advantage.

The candidates must be State-registered Nurses. Salary at the rate of £80 per annum, rising by annual increments of £5 to £90.

The above posts are designated under the Local Government and Other Officers' Superannuation Acts.

Applications with full particulars, together with the names of three persons to whom reference may be made, to reach the MEDICAL SUPERINTENDENT, County Infirmary, Louth, Lincs, not later than Monday, 22nd April, 1940. (157)

THE HOSPITAL, REDRUTH, CORNWALL

THEATRE **Staff Nurse,** S.R.N., required the end of April. Theatre experience essential. Salary commencing £75. Uniform material provided. F.S.S.N. in force.

Apply giving full particulars of training and experience to MATRON. (81)

HARLOW WOOD ORTHOPÆDIC HOSPITAL, NEAR MANSFIELD, NOTTS
(155 BEDS, BEING EXTENDED)

THEATRE **Staff Nurse** required. S.R.N. Preferably with some theatre experience. Uniform provided. Salary £75 p.a. F.S. Scheme.

Apply to MATRON. (211)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (23)

EASTBOURNE EAR, NOSE AND THROAT HOSPITAL, CAVENDISH PLACE, EASTBOURNE

APPLICATIONS are invited for the following appointments :—

Night Charge Nurse, S.R.N. Commencing salary £75 and uniform.

Staff Nurse. Salary according to experience and uniform.

Probationers. Age 17-18 years. Salary £22, uniform provided.

Applications should be sent to MATRON, from whom any further particulars can be obtained. (48)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, 80, BUCKINGHAM ROAD, BRIGHTON

STAFF **Nurses,** S.R.N., S.C.M., required for Maternity ward and districts.

Salary £70 per annum. Uniform allowance £7 10s. Federated Superannuation Scheme in force.

Also Assistant Nurses. Salary £55 per annum; uniform allowance £7 10s.

Apply with full particulars to the MATRON. March 18th, 1940. (60)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

(338 BEDS)

GENERAL-trained State-registered **Nurses** required immediately for Fever training.

Salary £65 per annum, together with board-residence, uniform and laundry.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience, to be forwarded to the MATRON, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (202)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

TWO **Staff Nurses** required early in May.

Salary according to experience. Federated Superannuation Scheme in force.

Uniform material supplied.

Apply with full particulars to the MATRON. (209)

WINSLEY SANATORIUM (Near BATH)

(135 BEDS)

STAFF **Nurse** required. (General trained). Commencing salary £65 per annum, travelling allowance £2 10s. per annum. Board residence and uniform. F.S.S. in force.

Apply MATRON. (128)

THE BELFAST HOSPITAL FOR SICK CHILDREN, FALLS ROAD, BELFAST

STAFF **Nurses** (2) required, salary £60 to £65, material for uniform given. Must be State Registered.

Apply MATRON. (151)

MANCHESTER ROYAL INFIRMARY

PRIVATE PATIENTS' HOME

(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home :—

THEATRE NURSE.

Also STAFF NURSES.

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications, giving particulars of training and subsequent experience, together with Matron's name for reference, should be forwarded to the SISTER-SUPERINTENDENT, Private Patients' Home, Lorne Street, Manchester, 13. (152)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

THE Council invite applications for the following posts :—

COUNTY INFIRMARY, CAMBRIDGE.

Maternity Staff Nurse, Resident. Salary for C.M.B. only, £75 to £80. S.R.N. and C.M.B., £80 to £95.

UNION LANE INSTITUTION, CAMBRIDGE.

Resident Staff Nurse, S.R.N. Salary £90 p.a.

Assistant Nurses, Resident. Salary £55 to £60.

Junior Assistant Nurses, Resident. Salary £40 to £50.

LINTON INSTITUTION, nr. CAMBRIDGE.

Assistant Nurses, Resident. Salary £40 to £55, according to experience.

Female Relief Officer, Resident. Salary £40 p.a.

Nursery Nurses, Resident. Salary £20 p.a.

The appointments will be subject to the provisions of the Local Government Act, 1937.

Applications, stating age, experience etc., together with *copies* of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
2nd April, 1940. (208)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity Wards.

Salary £75—£85 p.a., or with C.M.B. or other special qualifications £80—£90 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, should be made to the MATRON.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
21st March, 1940. (57)

CITY OF LONDON MATERNITY HOSPITAL, 102, CITY ROAD, E.C.1

STAFF **Nurse.** S.R.N., C.M.B., required. Facilities for obtaining Midwife Teacher's certificate and certificate in the use of Minnetts gas and air apparatus. Federated Superannuation Scheme in force.

Apply MATRON. (270)

THE BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM 3

(114 BEDS)

STAFF **Nurse** required. Must be General trained and hold an Ophthalmic Certificate. Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Applications will also be considered from those desiring ophthalmic training. Experience in out-patients department and theatre arranged. Salary £65, increasing to £75 at the expiration of the year's training.

Applications with not more than three recent testimonials to be addressed to the MATRON. (200)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from Registered Nurses for the post of **Staff Nurse** in the Men's Ward and **Staff Nurse** in the Private Wing. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (36)

THE ALDERSHOT HOSPITAL, ALDERSHOT

TWO **Staff Nurses** required, S.R.N. Salary £70 per annum plus £5 uniform allowance.

Federated Superannuation Scheme in force.

Apply to MATRON. (56)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital,
The Queen's Hospital,
The Queen Elizabeth Hospital

TWO **Staff Nurses,** S.R.N. and S.C.M., required for duty at the Queen's Hospital. One for district midwifery.

Salary £75 p.a., with uniform.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (92)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

VACANCY for State-registered **Nurse** in the Radium Department. Course for one year. Salary £65 per annum. Federated Superannuation Scheme in force.

Apply MATRON. (298)

REQUIRED AT

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

STAFF **Nurses** for Private Block of twelve beds. Salary £75 per annum. Uniform provided. Superannuation scheme in force. Good off duty time.

Apply MATRON. (188)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (153)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses,** State-registered, required for holiday duty.

Salary at rate of £75 per annum.

Apply for application forms to MATRON. (290)

SOMERSET COUNTY COUNCIL

CHARGE **Nurse** required at Sandhill Park, Bishops Lydeard, near Taunton. Institution for mental defectives. R.M.P.A. Certificate or equivalent qualification essential. Salary £70 per annum, rising by £5 annually to £80. Board, residence, laundry, uniform provided.

Allowance in lieu of rations during annual holidays.

Application forms and further particulars from the CLERK OF THE COUNTY COUNCIL, County Hall, Taunton. (146)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

STAFF **Nurses,** General or Fever trained and certificated with tuberculosis experience.

Salary £65 to £70 per annum. If possessing both General and Fever Certificates, or General and C.M.B. Certificates with tuberculosis experience, salary £70 to £75 per annum.

Assistant Nurses, with two or three years' experience. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (112)

ROYAL HALIFAX INFIRMARY

(250 BEDS)

STAFF **Nurse** required for maternity ward. Must be S.R.N. and S.C.M.

Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (37)

THE ROYAL CANCER HOSPITAL (FREE) (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3

TRAINED **Nurse** for theatre required.

Salary £80 per annum if S.R.N. Federated Superannuation Scheme in force.

Apply MATRON. (297)

TRAINED NURSES **wishing to gain additional experience, with Certificate,** are invited to write to the MATRON,

BROMPTON HOSPITAL,
FULHAM ROAD, S.W.3,

for particulars of one year's training in the Medical and Surgical Treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £75. £80 if S.R.N. Federated Superannuation Scheme in force. (87)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XVII

ROYAL NATIONAL PENSION FUND FOR NURSES

15 BUCKINGHAM STREET, STRAND, LONDON, W.C.2

—FOUNDED 1887—

Patron:
HIS MAJESTY THE KING

President:
HER MAJESTY QUEEN MARY

Chairman:
SIR ERIC HAMBRO, K.B.E.

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THE FUND WILL BE REPRESENTED
AT THE
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IMMEDIATE. DEFERRED. TEMPORARY.

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OF ALL CLASSES AT MINIMUM RATES

THE PENSION FUND IS THE NURSES' MUTUAL SOCIETY

Nurses are invited to join the Fund on account of the substantial and exceptional advantages which it offers them. Any official, of either sex, connected with hospitals and kindred institutions is entitled to apply for membership.

All profits are divisible amongst the holders of With Profit Policies.

There are no Shareholders to take dividends or Agents to receive Commission.

IF YOU ARE UNABLE TO VISIT THE EXHIBITION, FILL IN AND POST THE ATTACHED COUPON TO THE FUND'S TEMPORARY ADDRESS.

To The Secretary,

R.N.P.F.N., "HILGAY," CROSS LANES, GUILDFORD, SURREY

Please forward full particulars of the Fund to:—

Name .....

Address .....

.....

My Date of Birth is.....

(unsealed envelope ½d. stamp only) N.T.E.N.

For Abdominal weakness which calls for support. The "Norvic" Binder is most comfortable and convenient.
Containing 70 per cent. wool and **no rubber,** it gives warmth and gentle support without gripping. Self-clinging, needs no folding, can be washed repeatedly. Stretches to six yards long without loss of width—and the edges do not tear or ravel. "Norvic" Binders are widely recommended by Doctors as being hygienic and non-irritant; ideal even in cases of extreme weakness. In three widths: 6 ins., 8 ins., and 11 ins. Quite moderate in price. Ask your Chemist—he stocks them.

Sole manufacturers:
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35, WOOD STREET, LONDON, E.C.2

THE HOSPITALS, NURSING, MIDWIFERY AND PUBLIC HEALTH EXHIBITION & CONFERENCE **STAND No. F.4.**

YOUR PATIENTS LOOK TO YOU for advice on the latest developments in all matters of hygiene

Every member of the nursing profession should make a point of visiting Stand No. F.4., where Tampax, the new method of sanitary protection which has entirely revolutionised menstrual hygiene, is again exhibited. A fully qualified nurse will be in attendance on the Stand.

FREE SAMPLES *and all further information may be obtained at the Stand, or on request to Tampax Ltd., Belvue Road, Northolt, Middlesex.*

From all Chemists, Drapers and Stores at 6d, 1/- and 1/6.

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REGD TRADE MARK

SANITARY PROTECTION WORN INTERNALLY

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SKELETONS, HALF SKELETONS

Articulated and Disarticulated SKULLS, PELVES, FOETAL SKULLS, HANDS AND FEET, AND LOOSE HUMAN BONES of every Description.

Largest Selection in the Country.

Price Lists on application.

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Anatomical Models and Wall Charts etc.

Inspection invited.

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At the London Nursing Exhibition

Make sure that you visit the Wyeth Stand this year. There are new preparations for gastric disorders, rheumatism, asthma and a vitamin preparation in capsule form, to see, as well as interesting demonstrations of the better known products, 'Petrolagar' for constipation, 'Endrine' for catarrh, 'Plastules' for anaemia, 'Proctoids' for haemorrhoids.

WYETHS

Nurses unable to attend the Exhibition should write for specimens and literature to

JOHN WYETH & BROTHER LTD.
(Dept. NT 64)
25 Oldhill Place London, N.16
(Sole distributors for Petrolagar Laboratories Ltd.)

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1823 SATURDAY, APRIL 6, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Private Nurse and Finance

"THE Finance of Private Nursing"—the subject provided an interesting discussion at the Royal College of Nursing last week and readers will find a report on page 363. As the opener of the debate, herself a private nurse, said, the subject may sound rather a crude one but, although the patient must be the first consideration of the nurse, finance is of major importance. For if the problem of finance is always producing an undercurrent of worry, even although the individual is scarcely conscious of it, the personality and the output of work cannot but be disturbed and distorted by it.

✦ ✦ ✦

The private nurse certainly has her special problems in this connection, for her work is less certain, and holidays and illness present especially difficult problems for her. She can and often does lessen her difficulties by joining a co-operation and this co-operation should be a protection against many of her difficulties but can be a wolf in sheep's clothing, taking from her a very unfair proportion of her earnings.

The Royal College of Nursing is anxious to give the private nurse every possible help and protection and it is no easy matter to know how best this can be done. The Private Nurses' Committee hoped that by establishing a Roll of Nursing Co-operations nurses could be efficiently protected since all co-operations on the Roll would be of a certain standard and would not charge more than a 7½ per cent. commission to cover the expenses of the organiser and her staff and all postage, telephone and stationery.

After two and a half years the Roll can scarcely be said to have achieved its object for out of 562 co-operations distributed throughout the country, the College has accepted only 42 for inclusion on the Roll. The question of commission is not the only factor in the problem but it is the chief one. Since there are a very large majority of co-operations not on the Roll, it seems to follow that a very large number of private nurses do not disapprove of paying higher percentages to the co-operations of their choice. Is this due to ignorance of the fact that there are co-operations which will take from them only 7½ or even five per cent. of their earnings, or is it due to some other factor or factors which make the individual private nurse willing to pay a higher figure? We should be glad to receive the opinions of our readers on the matter, for it is to be discussed again at the time of the Annual Meeting.

Perhaps it is not possible to have a Roll of co-operations of recognised standard which is sufficiently comprehensive to be of value to the private nurse who wants help in selecting a suitable co-operation to join in the district of her choice. Perhaps it would be more helpful if the College built up an information file from which it could tell intending private nurses among its members details of each individual co-operation, such as what percentage of commission was charged, what extra charges were made, what arrangements made for insurance, holidays, sickness and so on, and whether it employed both trained and assistant nurses and what standard, if any, the assistant nurses must reach.

✦ ✦ ✦

The question of assistant nurses is the second big stumbling block to the success of the Roll. The need for assistant nurses in certain cases is easily recognised. Certainly no one should know better than a trained nurse when the services of a trained nurse are no longer necessary and yet for one reason or another the patient still requires some help and has no one capable of giving it. On the other hand, the presence of the two types of nurse on one co-operation or association puts a great temptation before the proprietor.

Let us imagine that no trained nurse is free. A doctor asks for a nurse and the superintendent knows that the case should have the services of a trained nurse; she may have an assistant nurse free to take the case, and her financial position is perhaps none too secure. Is she to refuse the case and send it on to a near competitor, who may thus get a footing in a home which would otherwise be her sphere, or with a doctor whose interest she would prefer to keep in her own concern? She

Spring at Last

This attractive nurse (of an Isleworth hospital) has brought us news of spring with a beautiful picture of almond blossom

may know that neither the doctor nor the patient will question the nurse's qualifications. There is no doubt that the temptation might often be very strong when the superintendent is, as is not unusual, the one person with a financial interest in the co-operation.

This is a question which would, of course, be solved if the suggestions of the Interim Report of the Inter-Departmental Committee on Nursing Services were adopted, *i.e.*, the registration of assistant nurses coupled with a legal obligation on the supplier of nurses to tell both the doctor and the patient that the nurse sent out was not a fully qualified nurse but merely an assistant. Perhaps the Government's term "nursing auxiliary" would be a better word to adopt.

Perhaps the problems of the private nurse can only be dealt with satisfactorily by legislation. Evidence has shown that some so-called co-operations are willing to engage themselves to send out as private nurses women who have no experience in nursing at all, but merely wish to nurse for gain, at low fees which undercut the trained nurse. Can this and other enormities be dealt with except by legislation to control both the "assistant nurse" and the nursing co-operation, and to protect the general public who are our potential employers?

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Topical Notes

Register Now

MEMBERS who are looking forward to attending the Annual Meetings of the Royal College of Nursing and the conference, visits and social events (see programme in last week's issue) should not forget to register. They should write before May 3 to the Assistant Secretary, Royal College of Nursing, Henrietta Place, Cavendish Square, W.1, enclosing registration fee of 1s. with the request that their names be registered for the meetings and conferences. They should state the events and visits they wish to attend and, if these include the luncheon and tea, they should enclose the money. Members who wish to attend the Annual General Meeting only may do so without registration. You may think you have plenty of time, but numbers will have to be limited for some of the events and delay now may mean that you are too late.

Back to Finland

MISS OLIVE BAGGALLAY, who suggests how British nurses may help the Finnish nurses in a letter which we publish on page 362, is returning at the beginning of this coming week to Finland. Miss Baggallay is to continue her work of investigating for the Finland Fund the nursing needs of the country and her immediate stay in Finland will be brief. With her will go Dr. Hamilton of the British Red Cross Society and probably a small party of British nurses who will stay for an indefinite period to help the Finnish doctors and nurses in the tremendous task of caring for their sick and wounded.

G.N.C. Meeting

A DEGREE course in biology or zoology will now be accepted as sufficient qualification for teachers in anatomy and physiology in connection with pre-nursing courses for Part I of the Preliminary State Examination. This change which was approved by the General Nursing Council at its monthly meeting on March 29 was, explained the chairman,

purely a temporary measure for the duration of the war only. At this meeting the Council also approved six pre-nursing courses. It was also announced that, as regards Part I of the Preliminary, reciprocity with Scotland has now been established for candidates who have passed it after six months' training in hospital. Scotland has not yet made its regulations for pre-nursing courses so reciprocity in that direction cannot yet be established. A full report of the meeting will appear in next week's issue.

The Cause of Delay

ONE of the trials of sisters evacuated to county and county borough hospitals under the Emergency Hospital Scheme has been the delay which they have often experienced in obtaining special supplies necessary for the welfare of their patients. The delay has been caused by the ruling that all requests for equipment must be considered by the appropriate committee, or even, in some cases, by the council itself, but in future this peace-time ruling is to be waived. The Minister of Health has now circularised all county councils and county borough councils under the scheme, asking them to give "such instruction to the appropriate officers (*e.g.*, the medical officer of health or the public assistance officer) as will enable them to take immediate executive action on these matters, which do not ordinarily involve major issues of policy, without waiting for the meeting of a committee."

Paid for by Public Funds

WE are interested to learn that the matter which we dealt with in our leader last week, the care of equipment and the keeping of inventories, is the subject of a circular which the Ministry of Health has sent out to the secretaries of all hospitals and the clerks of all local authorities and mental hospital boards. The Ministry of Health has spent vast sums of public money on essential medical equipment and we are confident that the nursing profession will do everything in its power to prevent wastage or loss of equipment as a result of carelessness or want of thought. As every student nurse must learn, the importance of our duty in handling materials paid for out of public funds is great; it is second only to our duty to the individual patients and doctors for whom we are working. The circular carries an appendix giving instructions concerning supplies requiring special care.

For Rubber Goods

AMONG these there is one that may not be widely known and is of special interest in these days when equipment is lying in stock in so many first aid posts and emergency hospitals. In the care of tourniquets and similar rubber goods the circular recommends the use of ammonium chloride as a preservative. A little of this chemical in an open zinc receptacle in the box or drawer where these are kept will make them last for years. Perishing of rubber goods is not an uncommon way of wasting money unintentionally and this advice is therefore well worth noting.

For Male Nurses

THE *Nursing Times* has been chosen as the official channel for the distribution of information to members of the Society of Registered Male Nurses. This was given out by the secretary, Mr. E. Glavin, at the Society's last meeting held at the Royal College of Nursing on March 27. This recognition of valuable help received by the Society was due, he said, not only to the *Nursing Times* but to the College which had given its protection since the formation of the Society. The secretary also reported on two matters which have been engaging the active attention of the Society. Representation to the War Office, in an endeavour to bring about a better recognition of the status of registered male nurses serving with H.M. Forces in a professional capacity, had been sent off in a letter four days previously. No reply to date had been received.

Exemption from Service?

THE other matter was the question of obtaining exemption for student male nurses while in training. The secretary read to the meeting a letter received in reply to the Society's representations to Mr. Walter Elliot, Minister of Health. Male

A.R.P. for Babies

Nurses and infants of the Highgate Hill Mothercraft Training Society, who have been evacuated to Suffolk, taking shelter during A.R.P. practice

His Own Voice

[After he has worn a tracheotomy tube for 10 years, surgeons have reconstructed this child's trachea, and he can now speak for the first time

nurses are reserved at the age of 30, the letter replied, and men engaged in the occupation of nursing below the age of reservation are only recruited to the "service trade in which their skill can be utilised." In the event of their not being required in this service trade they would be left in their civil employment. But, the Minister added, he did not feel that he could make representation "for a variation of the Schedule of Reserved Occupations in its relation to male nurses." It had been noticeable, the secretary commented, that since the Society's representations very few male nurses in training, if any, had been called up for service with H.M. Forces.

Only Three More Weeks

HAVE you taken that photograph yet which is perhaps going to win for you one of the splendid prizes in our Photographic Competition? Do not forget that the closing date for this month's competition is April 30; that allows you three more weeks but time passes quickly. Spring (this month's subject) has at last actually arrived (see our news picture on page 352!) and the longer, sunnier days should provide plenty of suitable studies for your camera. We shall be pleased to accept as many entries as you care to submit each month; each entry must be accompanied by a coupon (see page 375) and be clearly marked with your name and address, and the subject of the month.

London Branch Meeting

WHAT promises to be an especially interesting meeting has been arranged by the London branch for April 16. The meeting will be open to College members and to student nurse members, and the chief item on the agenda is "To discuss some of the problems of the nursing profession which have arisen since the declaration of war: (1) Evacuation of the civilian population as it affects the public health visitor from the point of view of the Queen's nurse, the school nurse and the health visitor; (2) The problem of the training of the student nurse from the point of view of the matron, the matron of a mental hospital, the sister tutor, the evacuated ward sister, the ward sister not evacuated, and the student nurse." The names of the speakers and further details appear on page 387.

Our Tennis Cup Competition

WE are glad to announce that the representatives of hospitals in the London area were unanimous in deciding that the well-established *Nursing Times* Tennis Cup Competition involving, as it does, only a limited district, could and should be carried on. Several points had to be decided upon, wartime conditions having affected hospitals and their staffs so particularly. Most important was the question whether nurses should play for the hospital to which they originally belonged or to the hospital in which they were working at the time. After considerable discussion the meeting voted by 25 votes to 11 in favour of the nurse playing for the hospital to which she originally belonged, owing to the fact that the nurse was liable to be moved from hospital to hospital and might be called upon to play against her own hospital—a fact which might very well affect her form. Miss Cochrane suggested that it would probably be possible for the four members of the team to be collected at one hospital for convenience in practice and match playing. Already 50 entries have been received but we hope to receive many more names. All hospitals interested should send in their names as early as possible to the Manager, *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, W.C.2. The closing date for receiving entries is April 20.

New Preparations and Their Uses

By FREDERICK PRESCOTT, M.Sc., Ph.D., A.I.C., L.R.C.P., M.R.C.S.

I.—VITAMIN K

VITAMIN K, the "koagulation vitamin," is a fat soluble food factor intimately associated with the coagulation of the blood. In 1929 Dam and his colleagues of Copenhagen, while investigating the nutrition of hens, discovered that young chicks fed on diets deficient in certain fat soluble substances, but containing all the then known vitamins, salts and proteins, developed a haemorrhagic state closely resembling scurvy. It was not scurvy, however, because it failed to respond to the administration of vitamin C, which is specific in the treatment of this condition. In this haemorrhagic disease there were spontaneous subcutaneous and intramuscular haemorrhages in the chicks, and the normal coagulation time of the blood was found to be considerably prolonged.

The Need for Prothrombin

When blood clots a soluble protein in the blood called fibrinogen is converted into an insoluble protein, fibrin, which separates in the form of threads and entangles red blood cells to form a clot. Blood coagulates after it is shed owing to the interaction of an enzyme or ferment, thrombin, with fibrinogen. Thrombin is not present in circulating blood, but when blood is shed thrombin is formed from an inactive precursor, prothrombin. Tissue extracts can coagulate blood plasma, and the time of coagulation is approximately proportional to the concentration of the prothrombin in the blood. The haemorrhagic state affecting the young chicks was apparently due to a fall in the amount of prothrombin in the blood. In other words, if prothrombin is deficient insufficient fibrin is formed and the blood does not coagulate properly.

Discovery of a Vitamin

The observations of Dam prompted further study and it was found that this haemorrhagic condition responded to extracts prepared from certain green plants and liver. It was finally demonstrated that a hitherto unknown fat soluble vitamin was essential to prevent this bleeding tendency in chicks. The Danish word for coagulation resembles the German "koagulation" and the new vitamin was therefore called "vitamin K."

By an elaborate chemical technique it was found possible to isolate vitamin K in the form of a highly potent oil, which in minute quantities prevented and cured the haemorrhagic disease of chicks kept on a diet free from the vitamin. In 1936 Almquist and Doisy obtained it in the form of a pure crystalline substance, and in 1939 not only was its chemical nature elucidated, but its synthesis was achieved in the St. Louis and Harvard university laboratories.

The Occurrence of Vitamin K

Like vitamins A, D and E, vitamin K belongs to the fat soluble group and is found in the unsaponifiable, non-steroid matter extracted from various plants and liver. It apparently occurs only in the green part of plants. It is present in appreciable quantities in alfalfa (a kind of grass), spinach, kale, carrot tops, chestnut leaves, and also in soya bean oil and other vegetable oils, but, unlike vitamins A and D, it is not present in fish liver oils. It is also formed when fish-meal, rice bran and casein, or extracts of these, are allowed to putrefy, presumably being formed by the

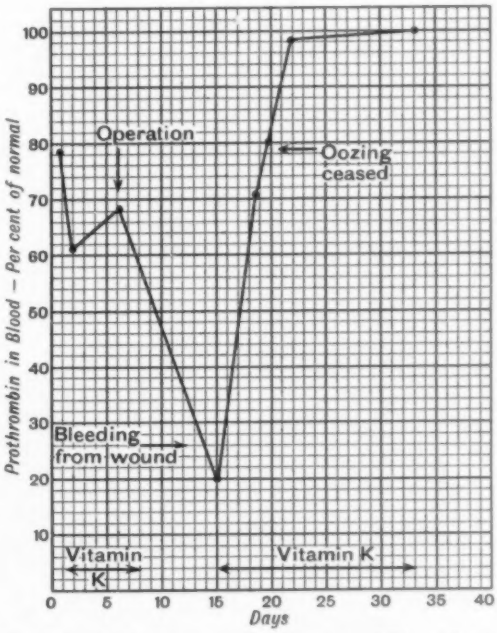


Figure 1: *chart showing curve of post-operative fall in prothrombin in obstructive jaundice. Note the rapid recovery after administration of vitamin K*

action of bacteria on these substances. This fact is of interest because the vitamin may be formed by bacterial action from foodstuffs in the lower portion of the intestine, even on a diet free from vitamin K.

Absorption from the lower part of the intestine is very slight in the chick, and for this reason these birds have been chosen for vitamin K studies. But for this peculiarity the vitamin might not have been discovered, for in mammals, including human beings, vitamin K deficiency rarely occurs, owing to the absorption of the vitamin from the intestine, and the haemorrhagic tendency associated with lack of the vitamin is seldom seen. Deficiency can occur, however, if this absorption is defective.

Functions of Vitamin K

Man obtains his vitamin K from the food he eats and also by the action of bacteria in the intestine, but the vitamin is imperfectly absorbed in the absence of bile. Bile aids the absorption of fats from the intestine, and vitamin K, being fat soluble, cannot be absorbed if no bile is secreted or if it fails to enter the intestine, as in the case of patients with obstructive jaundice or biliary fistulae. In time the blood prothrombin level falls and a tendency to haemorrhage develops. This makes such patients poor operation risks.

Vitamin K deficiency is present in new-born babies. The full term infant usually has only one-sixth to one-third of the adult proportion of prothrombin, and premature infants have even less. This explains the occurrence of the haemorrhagic disease of the newly born, which can now be satisfactorily treated with vitamin K.

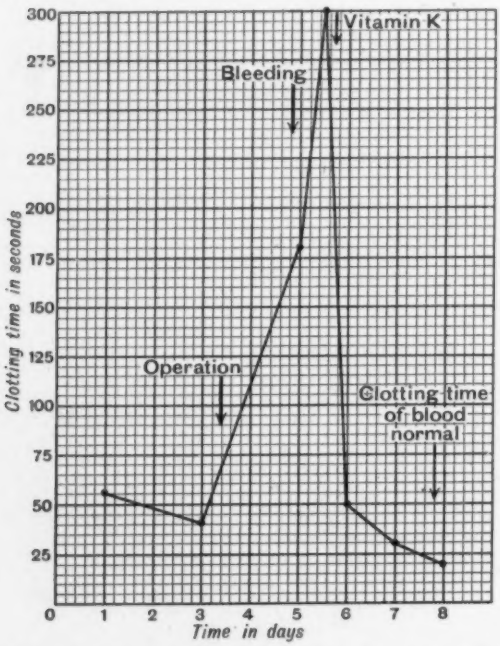


Figure 2: *chart showing effect of operation on clotting time in a patient with gallstones. Bleeding was controlled and the clotting time reduced to normal by administration of vitamin K*

Unit of Measurement

Some confusion has resulted in the measurement of vitamin K activity, owing to different workers accepting their own arbitrary units. Before the isolation of the pure vitamin the vitamin K activity of a preparation was estimated by its power to prevent haemorrhage in chicks kept on a vitamin K free diet. The best known unit is the Dam unit, which refers to a special preparation of dried spinach, to which a value of 500 units per gram has been arbitrarily assigned. When 2 milligrams, *i.e.*, 1 unit, of this standard preparation per gram of body weight, are given daily on three successive days to a chick suffering from vitamin K deficiency, the clotting time of its blood returns to normal. One gram of pure vitamin K is equal to 12,000,000 Dam units.

Other units have been devised, but it is obvious that any unit based on biological tests must be arbitrary. Now that the pure vitamin, and substances chemically related to it having an anti-haemorrhagic effect, are available, it would seem better to express the vitamin K activity of a preparation in terms of the weight of a pure chemical substance. It has been found that the activity of a synthetic substance called 2-methyl-1 : 4-naphthoquinone is equal to that of pure vitamin K, and it has therefore been proposed to adopt this substance as a standard in estimating the vitamin K activity of a preparation.

Clinical Uses

Excellent results have recently been reported in the treatment of the haemorrhagic diathesis associated with obstructive jaundice, acute hepatitis, and biliary fistulae. In these conditions bile fails to reach the intestine with the result that vitamin K absorption is faulty. A drop in the prothrombin level results and leads to an increased tendency to haemorrhage. Massive pathological haemorrhage may occur after surgical procedures in patients with a blood prothrombin level 40 per cent. below normal. However, by giving vitamin K for several days before operation, either by mouth or injection, the prothrombin level of the blood can be raised sufficiently to make operation safe (*see figures 1 and 2*). Vitamin K is given after operation for several days until examination of the prothrombin level of the blood shows that the patient is free from danger. Striking results have been obtained in arresting the tendency to post-operative haemorrhage in cases of carcinoma of the head of the pancreas, sub-acute cholecystitis, gall-stones, acute hepatitis, and cirrhosis of the liver.

In diseases of the newly born belonging to the clinical triad, icterus gravis neonatorum (associated with haemorrhage), anaemia neonatorum, and hydrops congenitus (characterised by a generalised

(*Continued on page* 362)

For the Student Nurse

Answers to the Scottish State Examination Questions

By the Sister Tutor Section (Scotland), Royal College of Nursing

Bacteriology, Surgical Nursing and Gynaecology, Question 3.—*What is surgical shock ? State some of the common injuries after which it may occur. How is it treated ?*

Surgical shock is defined as a state of exhausted vitality of the body resulting from injury to tissue. Primary shock occurs immediately after the injury. Secondary shock develops more slowly. The patient shows general prostration. The face is pale and shrunken, the nose is pinched and the eyes are sunken. Perspiration is profuse and the skin is cold and clammy to the touch. The surface temperature is subnormal, the pulse is rapid and irregular, the respirations are shallow and irregular and the blood pressure is subnormal. If the patient is conscious he is mentally dull. These signs and symptoms indicate a lowering of the vital circulatory and respiratory functions and are mainly due to the reduction in blood pressure. This in turn is caused by dilatation of the capillary blood vessels, leading to capillary stasis. The capillary walls are unduly permeable and they allow the fluid part of the blood to pass into the tissues, diminishing the volume of actively circulating blood. Increase in the respiratory rate leads to excessive loss of carbon dioxide from the blood, and the respiratory centre loses its normal stimulus, so that respirations become shallow and slow.

Surgical shock may be due to :—(*i*) Excessive stimulation of sensory nerves leading to exhaustion of nerve centres. (*ii*) Local loss of fluid. (*iii*) Absorption of toxic products, *e.g.*, histamine, from injured tissues.

Common Causes

Common injuries after which shock may occur are :—

(1) Accidents involving tearing or crushing of tissues, *e.g.*, contused or lacerated wounds.

(2) Injuries to important internal organs, *e.g.*, stomach or liver.

(3) Injuries to parts richly supplied with nerves, *e.g.*, skin injuries, such as extensive burns or scalds.

(4) Injuries of, or near, important nerve centres, such as brain or spinal cord, caused by a blow on the head.

(5) Wounds causing severe haemorrhage leading to reduction in blood pressure.

(6) Injuries with prolonged exposure of the patient to chill, causing loss of body heat and tending to lower the blood pressure.

(7) All surgical operations.

Treatment

(1) *General measures.*—Keep the patient warm and avoid further exposure to chill by covering him with warm blankets. External heat can be applied by placing well-protected hot water bottles around the patient or by using an electric blanket or shock cage. In order to augment the blood supply of the vital nervous centres, place the patient in a recumbent position with the head low. Avoid disturbing him unduly; nursing procedures, such as bed bathing after admission, must be delayed until the symptoms of shock subside. The response to these simple methods of treatment is often considerable.

(2) *Saline infusion.*—Normal saline solution may be injected per rectum, subcutaneously and intravenously to replace lost fluid. This is of most value if the shock is associated with haemorrhage or a severe surgical operation.

(3) *Direct blood transfusion* is probably the most effective method of restoring vitality.

(4) *A sedative, e.g.*, morphine, gr. $\frac{1}{6}$-$\frac{1}{3}$, may be ordered to relieve pain and ensure rest.

(5) *Oxygen.*—Inhalation of oxygen with 10 per cent. carbon dioxide is used to stimulate the respiratory and vasomotor centres.

(6) *Drugs.*—Few drugs are of real value in shock but the following may be ordered to raise the blood pressure: pituitrin (0.2-0.5 c.c.), adrenalin (2-8 minims of 1-1,000 solution), strychnine (gr. $\frac{1}{32}$-$\frac{1}{8}$) or coramine (1.7 c.c.).

General Nursing Council for Scotland

Final General Examination, February

Bacteriology, Surgical Nursing and Gynaecology

Only two from the first three questions and one from the last two to be answered.

(1) (*a*) Mention the common pus-producing bacteria. (*b*) How may such bacteria enter the human body and what effects can they produce ?

(2) How would you prepare a patient for an operation on the rectum for cancer ? Describe the post-operative nursing treatment of such a case.

(3) What is surgical shock ? State some of the commoner injuries after which it may occur. How is it treated ?

(4) Write short notes on : (*a*) vaginal tampon; (*b*) metrorrhagia; (*c*) eclampsia; (*d*) coccydynia; (*e*) Sims' position.

(5) What varieties of vaginal discharge are there and how are they distinguished ?

Medical Nursing and Venereal Disease

Only two from the first three questions and one from the last two to be answered.

(1) Two patients are admitted to a ward, one suffering from hyperthyroidism and the other from hypothyroidism. Describe the appearance of each, and give the nursing treatment and management in each case.

(2) Describe the characteristics of the urine in the cases of : (*a*) jaundice; (*b*) acute nephritis; (*c*) pyelitis; (*d*) diabetes mellitus; (*e*) carbolic acid poisoning.

(3) Describe fully the nursing management and diet in a case of gastric ulcer with haemorrhage.

(4) In what forms may gonorrhoea affect infants and children ? Describe the treatment in each case.

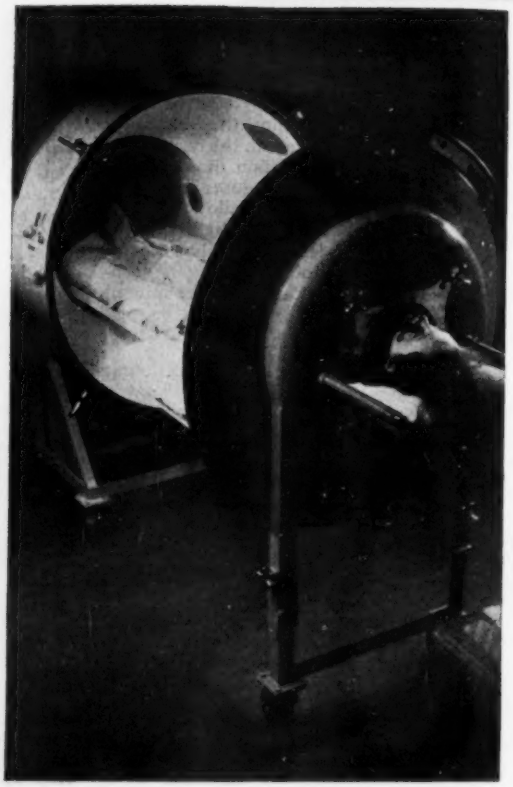
(5) Describe the appearance of a primary syphilitic sore. How long does it take to develop ? How should it be treated ?

Industrial Nursing

Industrial nursing, like other branches of nursing started out to do a fairly simple job of giving immediate physical care to people. First aid work was the industrial nurse's primary job. It still is an important part of her work in many instances. But over the years, like other branches of nursing, industrial nursing has steadily pushed upward and outward and the rôle of industrial nurse is now an important one in the general programme of safety, prevention and health promotion. — *Trained Nurse and Hospital Review.*

Above: *the patient being put in; our picture shows the patient's head being drawn through; the Sorbo rubber collar makes an air-tight joint round the neck*

Above right: *the respirator has been put in action and nurse checks the negative pressure which sucks air into the lungs on the manometer. A negative pressure of 15 to 20 centimetres of water is normally used*



Below: *the patient is comfortably installed in the respirator her head supported on a small pillow and the Sorbo rubber collar fitting into the neck*

In a Dr
Re

At the Ame

Left: *The patient is in position and the respirator ready to be closed and set in action*

COMPARATIVELY few nurses have actual experience of looking after a patient in one of the many types of mechanical respirators now on the market. Our pictures show a case being nursed in a beautiful model given by an American citizen to the American Hospital in Paris. From them the nurse can readily see how certain nursing steps can be carried out, though actual experience in their use is necessary for any nurse. The Sorbo collar which fits into the neck is clamped into position to make an air-tight joint. The rubber collar may cause soreness of the neck and sometimes a dressing of zinc and castor oil on

Above: *meanwhile a window permits the surgeon to watch the movements of the patient's chest*

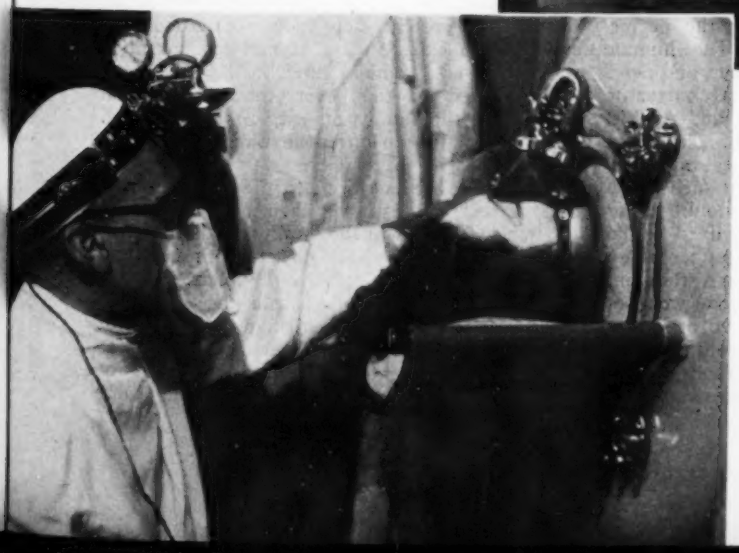
Right: *the nurse can take the patient's pulse rate at the temple and keep a satisfactory record of the patient's condition*

a Drinker Respirator

the American Hospital, Paris

Right: *the patient's hand and forearm can be drawn out for the purpose of giving hypodermic injections if required, without interrupting the treatment*

Below: *oxygen together with carbon dioxide or other gases can be administered as shown in this picture*



lint is applied between the rubber and the neck, but other nurses prefer to depend on a little cotton wool with frequent treatment of the skin with methylated spirits and powder. The mattress can be drawn out for treatment of the patient but artificial respiration will probably need to be carried out at such a time and all attention must therefore be given as quickly as possible.

Psychological Problems of War-Time

By HERMIA MILLS,
M.B., B.S., M.R.C.S., L.R.C.P.,
Psychotherapist to the Tavistock Clinic, London

XII.—THE IMPORTANCE OF THE FAMILY

IN this age, perhaps as in no other, criticism of the family unit in our social structure abounds. When one considers the animals, one finds family life on a very simple and natural level; mating and the rearing of young goes on smoothly in order that the particular species may continue to exist. One sees the mother lion caring for her cubs, teaching them how to protect themselves and find food, and the mother bird hatching her eggs, teaching fledglings to fly, and so on. The mother among animals seems to be the chief teacher and protector of the young in their home, whereas the father is concerned more with hunting and providing food for the family.

It is quite natural for animals to turn their young out to fend for themselves at a certain definite age, but curiously enough it is the animals of lower intelligence which appear to become independent soonest. Young guinea-pigs, for instance, notoriously of low grade intelligence, can crop grass almost as soon as they are born, and while they are still being suckled by their mother. Another point about the life of animals is that in the wild state the law of survival of the fittest still holds, and any small or weakly individuals die. Similarly, old, sick or injured animals are left to die. Some animals gain great strength against the forces of nature by living in communities, and here the family unit still exists inside the greater unit.

The Human Family

When one comes to the human family the situation becomes further and further removed from natural conditions, the higher the degree of so-called civilisation attained. The human young are more helpless than any other, and need protection and support until nearly a quarter of their life has passed. Also the sick and weakly are kept alive by modern methods of science, so that the law of the survival of the fittest no longer holds. But one has to remember that such a law is purely on the physical level; no doubt many brilliant characters would not have lived to be brilliant, if things had been otherwise. In these difficult days, when the nations of the world seem to be at a turning point in history, one wonders which nations are most likely to survive, and what part the maintenance or abolishment of the family unit is going to play. Notably in the Jewish race, with its patriarchal system and the extreme importance of the family unit, the necessity of a male heir to carry on the family is very marked. It seems likely that this is the great force which has held the Jews together throughout the centuries, since they have never had a country of their own.

Changes In This Country

Turning to Britain, it seems that since the Victorian Age great disruption of family life has occurred, and one wonders what other "backbone" the country is likely to find. But recently there seems to have been a great awakening to the disasters that may come to a nation through some of the selfish modes of life now existing between men and women, and the voluntary limiting of families. No one would wish large families of weakly children, but public health services and education authorities have certainly raised the general level of good health and cleanliness throughout a large section of the nation. One hopes that progress on these lines will not be too much retarded by the war, that perhaps one day the endowment of motherhood will come, and that a new family unit with greater advantages and fewer disadvantages will form part of our national strength.

In Russia and Germany very different ideas and methods have been at work for some time, and have been watched, more especially by students of history, with foreboding for some years past. The Nazi régime and the Communist ideal appear to have very much in common. In both, the State is the real deity, and, although until fairly recently religious toleration was supposed to exist, in actual fact the toleration was of a very nominal kind.

But added to this, even the quite natural concept of the family appears to be shattered. The family unit is no longer the common denominator in either Russia or Germany. Children from an early age are sacrificed to the State machine and, if necessary, spy on their own family and relations. Loyalty to the family has disappeared, and from what one can gather, both men and women, whether married or unmarried, have been turned into automatons for the State, and assessed according to their material powers of production. In the case of Russia, no doubt at first certain advantages to large numbers of illiterate people came out of their efforts, but people

in England who admired the efforts made in Russia shortly after the Revolution have received a serious shock lately, since the fruits of those efforts have been observed, and since the Russian pact with Germany, and the horrors of the Finnish War, which brought to light many curious facts about the ignorance and dirt of the Russians taken prisoner by the Finns.

With regard to Nazi Germany, it seems now proved without doubt that freedom of thought and conscience is gone, that the horrors of the concentration camps and persecution of the Jews equal, if they do not surpass, anything in the history of the Middle Ages, and that the education of the youth of the country has become so one-sided as to be hardly worthy the name. "Strength through Joy" has produced a race of slaves. Strong they probably are, and hardened to endure, very likely for years. Looked at from one aspect, the conflict seems to be between nations of slaves, and nations of free individuals.

The Importance of a Home

In England, although many married women *do* work, it is frequently considered they have enough to do in running their homes, and bringing up their children. When necessity arises, we do put children in crèches and nursery schools, and some of our orphanages are very well-run institutions. But psychologists notice frequently the neurotic reactions and lack of stability in institution-reared children. No home, of course, is perfect, and no parents are perfect, but very often a home with many disadvantages gives a child more stability and chance of passing smoothly through the emotional phases of development from childhood to maturity, than an orphanage.

On the whole, in England, the smaller group system of having orphans under a house mother seems to work well, and provides a fairly satisfactory imitation of family life. Although on the face of it, it seems simpler in evacuation schemes to arrange for large numbers of children to be in camps under their teachers, it is questionable whether the final results, supposing such conditions lasted for several years, would be good. From the purely educational point of view, no doubt, such groups are easier, but the lack of education in a family, even if not the child's own family, is serious. A great deal of criticism has been aimed at foster parents and foster homes, but there have been a large number of successes.

A school mistress recently was getting up a play among her children in an evacuation area. On the night of the performance, many of the children brought their "hosts" with them, and the school mistress was amazed at the excellent relationship between the children and their temporary "mothers and fathers," and said they were in some ways so much easier to talk to than the children's real parents.

What a child needs, of course, is a sense of security and of being wanted. If this need is satisfied and they do not feel too much difference is made between them and the foster mother's own children, they are often happy. According to a well-known woman psychologist, who has recently made her home in this country, and has observed evacuation schemes four times in her life, this happiness is not surprising. It is well-known that in the folk lore of most countries there are tales of foster parents, of children being foundlings, and having kings and queens for their real parents. In children's fantasies and day dreams, such happenings frequently occur even with children living in apparently quite placid homes, so that very often in these evacuated children fantasy is simply being made reality. The woman psychologist stated that at the end of the last war, because of famine conditions in Vienna, many babies and small children of very weak physical development were evacuated in some cases to Switzerland and in some cases to Holland. Years later, she said, you met children of 14 or 15 in Vienna, who were very proud to tell you they were Dutch children.

The kind of treatment that makes for insecurity is where unfair threats of removal are made. A very naughty evacuated little boy was threatened by the foster mother with a change of billet, and his reply, made while pointing to her own two children, summed up the situation. "They are just as naughty," he said, "and they won't get sent away."

A large number of the adult cases of anxiety neurosis with which psychologists have to deal are due to lack of security in childhood, which might equally well have arisen in a child living and being unhappy in its own home. Everyone knows cases of extremely unhappy homes. They do not always come under the notice of the N.S.P.C.C., but come later to the psychologist.

The Case of Mrs. Y

The writer has in mind at the moment a woman of 30, the description of whose childhood is worse than any Dickens novel, for instance. She was an only child, very much attached to her father, who spoilt her, and who died when she was 14. Her mother, on the contrary, partly from jealousy no doubt, treated her with extreme cruelty, physical and mental. Her father lay dying for several weeks at home, and the child of 14 was often left alone with him. She witnessed serious attacks of haemorrhage from the lungs and breathlessness, and was later present at his very painful death. Receiving no sympathy at all from her mother after his death for the very natural regret and sorrow she felt, she herself in later life developed many neurotic tendencies, including terror at the sight of blood, and attacks of breathlessness herself, which later developed into fear of going out alone, or travelling in trains. Hers is a very common type of anxiety neurosis in a father-fixated woman, and is an example of the results of an unhappy home life with real parents, where a happy home life with foster parents would have been far more satisfactory.

(*Concluded*)

New Preparations and Their Uses (Continued from page 356)

oedema, anaemia and jaundice), a low prothrombin level has been found. The administration of vitamin K in these cases relieves the haemorrhagic state, but not the anaemia or jaundice.

Defective diet may cause deficiency of vitamin K in adults. Kark and Lozner recently reported four cases in which the diet was deficient in fruit and vegetables, and in each there was a prolonged blood clotting time, which responded promptly to the administration of vitamin K. Haemorrhagic states associated with a low prothrombin level have also been demonstrated in sprue, regional ileitis, coeliac disease, and other diseases accompanied by diarrhoea, and in such cases the administration of vitamin K merits trial.

Vitamin K is of no value in haemophilia, purpura and diseases of the blood-forming organs, nor is it effective for the arrest of bleeding in normal persons. The chief indications are the haemorrhage of jaundice and of the new-born, and its indiscriminate use in unsuitable cases is not advisable.

Administration and Dosage

Vitamin K may be given orally or by injection. If given orally, bile or bile salts must be administered simultaneously otherwise it will not be absorbed by the jaundiced patient. For rapid prophylactic pre-operative treatment in jaundiced patients, doses of 50,000 -250,000 Dam units are given daily by mouth with 1-3 grams of bile salts until the clotting time of the blood returns to normal. American workers have found that doses of 100,000 -200,000 Dam units with 2 grams of desoxycholic acid, which normally occurs in bile, are effective in reducing the clotting time to normal within three days in jaundiced patients. In some cases, *e.g.*, in icterus neonatorum, the vitamin has been emulsified with sodium desoxycholate, one of the bile salts, and the emulsion administered by a stomach or duodenal tube.

The administration of solutions of vitamin K by injection has also been tried, but the response is less rapid than when given orally. Intramuscularly a dose of 150,000 units raises the clotting time to normal within three days. Intramuscular injection of a total of 150,000 to 400,000 units of an oily solution in a one day or in a three to five-day period leads to a restoration of normal blood coagulation after one to two weeks. The intravenous injection of emulsions containing 15,000 to 30,000 units per dose raises the clotting time to normal in 18 hours. As in the case of oral administration, the effect only lasts a few days.

Certain synthetic substances also have a vitamin K action. Two such substances are phthiocol and 2-methyl-1 : 4-naphthoquinone. The latter is effective orally in doses of 5 to 10 milligrammes.

Correspondence

Finnish Nurses' Gratitude

Before I went to Finland, I received several sums of money which English nurses asked me to spend for the benefit of Finnish nurses. The total sum was not large as there was very little time in which to collect it. By far the largest contribution was £10, subscribed by the staff of the London Hospital. I consulted the Finnish nurses about this money and decided that the best thing I could do was to hand it over intact to the National Council of Nurses of Finland to augment the fund they were raising to help those of their members who had lost home and possessions in the war, either on the Eastern frontier or in air raids. Now others will have had to evacuate their homes in the Karelian Isthmus.

Below is a copy of the letter of acknowledgment given me by the President of the National Council of Nurses. The original I have forwarded to the London Hospital. I should like to ask the help of the *Nursing Times* in advertising the fact that we are still asking for money to help the Finnish nurses and that all money sent will be forwarded to them for the same purpose. Contributions should be sent to the Secretary, Finland Fund, 13, Belgrave Square, S.W.1, and clearly marked for the Finnish nurses.

OLIVE BAGGALLAY.

To Miss Olive Baggallay,

The nurses of Finland ask you to convey to the British nurses our very best thanks for the money gift which they have collected and sent to us by you. It has already been decided that the amount is to be forwarded to a nurse who has lost all her property in a bomb-raid. We want to express our deep gratitude for the kindness and friendship shown to us at a time when your own country is going through hard times.

For the National Council of Nurses of Finland.
RACHAEL EDGRIN, President.

Appointments for Out-Patients

I was surprised to read in the *Nursing Times* recently about a system of appointments for out-patients at University College Hospital which you describe as being something quite new. To my knowledge such a system has existed for years at U.C.H. and was worked out by a U.C.H. nurse. It was actually started (quite unknown to himself) by a small boy out-patient, who was found by the out-patient sister in tears because, he said, he had waited for such a long time and would be beaten by his father when he got home for being late. The sister, Miss Gretton, started to think out a way of doing away with this waiting, and eventually worked out a system of appointments for out-patients and started it in her department. Under this scheme, she claimed, no patient ever had to wait more than half-an-hour. I should be very interested to know if the new scheme you mention is an extension of this one, or if it is a system on quite different lines.

OLD U.C.H. NURSE.

[*We are very interested to hear that a nurse should have attempted to solve the very big problem of waiting in "out-patients", and are making further enquiries on the point you raise.*—ED.]

(*Other correspondence unavoidably held over*)

The Financial Side of Private Nursing

As discussed at a private nurses' meeting on March 29 at the Royal College of Nursing

THE financial side of private nursing was very widely discussed at an open meeting of private nurses held at the Royal College of Nursing on Friday, March 29. Miss Coode was in the chair and encouraged all those present to give their views, with the result that a really free discussion followed. Miss Leaning, S.R.N., opened with a paper introducing the subject from the point of view of the private nurse.

"The financial side of private nursing," she said, "is a very important subject both to the nurse and to her employer. The subject at first may seem rather crude, but, after all, it is a question of our daily bread, and therefore of major importance to us.

"Quite a number of young nurses are apt to think that private nursing is a very sure method of making money rapidly; this is not so, as statistics show. Living expenses, clothes, uniform and possible illnesses are expenses she does not think about. In taking up private nursing as a career I advise every young nurse to consider the financial side of it very carefully.

To Join or Not to Join?

"First it is best to decide which course to follow. Will you join a private nurses' co-operation or will you work alone?

"If you are considering joining a co-operation it is as well to make a few inquiries first; for example, what will be your accommodation, holidays, the number of nurses engaged and the district? And will you be near friends you can visit in your free time? The question of the number of nurses is very important, as on this the percentage you will be asked to deduct from your fees may well depend. It has been estimated by reliable persons that, if a co-operation is small, a larger percentage must be deducted from your fees to enable the matron to make ends meet because of the overhead expenses, house, lighting, heating, postage, telephone, solicitors' fees and other incidental expenses.

"Let us consider the advantages and disadvantages of the two methods.

"The advantages of joining a co-operation are: (1) you are always sure of your fees and there is not so much waiting between cases; (2) you have no overhead expenses, *e.g.*, telephone, postage, stationery, and so on; (3) you always have your annual holiday; (4) you may benefit by some scheme of insurance or pension for the benefit of members; (5) you are provided with a home.

"The disadvantages of joining a co-operation are: (1) you may be asked to work on a salary basis; (2) some co-operations take far too large a percentage of the nurses' fees; (3) some give very bad living accommodation, nurses sharing rooms; (4) some, not being run by trained nurses, may send you to unsuitable cases and, if you complain, the superintendent does not understand your point of view; (5) you cannot work for individual doctors, but must go where you are sent.

"The advantages of working alone are: (1) you are able after a period of about one year to work out your income level; (2) you can always arrange your own holidays (with the exception of the visiting nurse); (3) you can choose and wear your own uniform—to some this means a great deal; (4) you are able to work for a set of doctors whose methods you know, and whom you can trust and rely upon; (5) you can have your own home without any restrictions or rules.

Disadvantages of Working Alone

"The disadvantages are many and the five chief are in my opinion: (1) occasionally you cannot get your fees and have no backing to help you in cases of bad debts; (2) you have heavy expenses to keep up, *e.g.*, telephone, uniform, equipment, house, lighting and heating; (3) you may miss much work by overlapping of cases and having no one to answer your telephone when you are out or to take correct messages; (4) you will not benefit from any special schemes for superannuation or pension such as a co-operation might be able to organise; (5) you are liable to have long periods without work if you are not well known.

"In conclusion I should advise any young nurse contemplating private nursing to join a co-operation or private staff, making careful enquiries beforehand; then she will be able to start her new career without too many responsibilities."

Miss Wenden spoke next, giving the point of view of the superintendent.

What Is a Co-operation?

"First let us consider, what is a co-operation? The idea of the co-operation is that all members join to work together for the benefit of everyone in the co-operation. Unfortunately, although this was the original idea, it is not always so. The private nurse does need a co-operation behind her; it ensures more continuous work and the superintendent not only collects her fees when necessary and helps her in cases of bad debts, but also stands up for her nurses in such questions as off duty time, working day and night, and many other such problems.

"Many co-operations have been started since the last war which are not run by nurses for the benefit of nurses, but by men and women who have no professional training, but see in the running of a co-operation a means of making money. Some of these are good but in others the percentages taken from the nurse are very unfair. There is much that is wrong with some of the co-operations and associations.

"To protect the nurse against co-operations which do not treat the nurse fairly the College decided to establish a Roll of co-operations so that young nurses

(*Continued on page 366.*)

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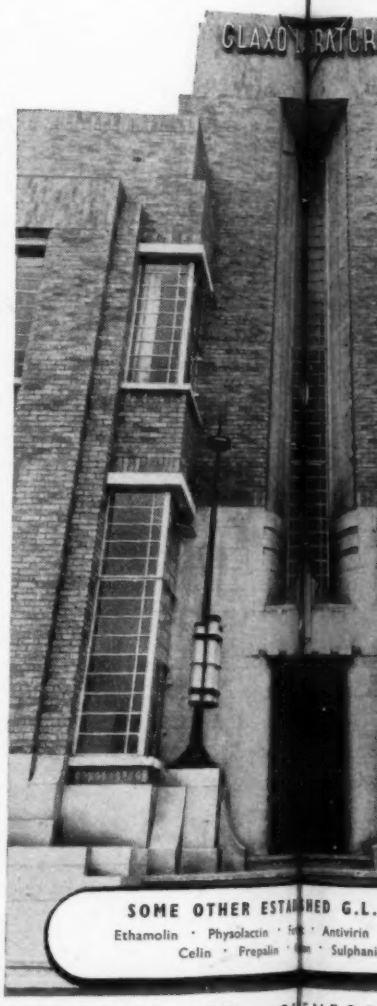

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desirous of taking up private nursing might consult it and know that any co-operation included on the Roll could be relied upon to give them fair financial treatment and satisfactory conditions of work.

"There are 562 co-operations in existence and these were all circularised when the idea of forming a Roll was decided upon. Only 42 nursing co-operations and associations have been accepted for the Roll. Many others would have liked to be included but, although some were prepared to meet us half way, they could not come into line with the conditions for inclusion on the Roll which the Private Nurses' Committee had decided upon. The chief point of difficulty is the seven and a half per cent. commission which we insisted upon; another is the condition that the co-operation must only employ State-registered nurses and not send out assistant nurses as well. These two conditions, especially the former, have kept many co-operations, which are run by nurses and are otherwise entirely satisfactory, from joining the Roll.

"We are therefore faced with the position that we have a Roll of only 42 co-operations out of a total of 562 so that there is a very large proportion of private nurses working for co-operations which are not included on the Roll. As a rule, when nurses leave hospital they do not know anything about private nursing and often select a co-operation without considering its reputation and conditions, perhaps because it is in a town where they have friends.

"As a Private Nurses' Section we want to be in the position to protect nurses against co-operations which have poor reputations and do not give the nurse a fair deal. It is for Section members to decide whether we can do this under present conditions with so small a Roll of co-operations, or whether we should broaden the rules of admission to a slight degree and therefore be able to give our members advice on a larger number of co-operations with a wider distribution. The question is, which will be most helpful to the private nurse: to have a very small Roll of co-operations working on the original high standards laid down by the committee or to have a larger Roll of co-operations on a wider basis of admission? Section members must decide this point.

Facts About Expenses

"The expenses of running a co-operation are considerable. The superintendent must make a fair living for the responsibilities she undertakes; she must have relief for her off-duty periods and must have offices and live at the offices. Postal and telephone charges and stationery are very heavy—about £60 to £100 a year for a staff of 50 nurses. Miss Leaning spoke of the co-operation as providing a home. It does not necessarily do this. The seven and a half per cent. commission is only expected to cover the expenses of the office, correspondence and telephone and the salary of the superintendent and the staff which is necessary to run the office.

"The average private nurse works for nine months in each year. She earns £4 4s. per week in London and £3 3s. per week in the provinces. Taking the average figure as three and a half guineas a week for nine months (39 weeks), she earns £143 6s. in a year.

"If a co-operation is a small one employing only about 10 nurses at seven and a half per cent. commission the superintendent will only receive in one year £107 9s. 6d. Obviously this is not an economic proposition; no superintendent could cover her overhead expenses on seven and a half per cent. commission from such a co-operation. If there were 30 nurses the commission would be £322 8s. 6d., if 50 nurses £537 7s. 6d., if 100 nurses £1,074 15s. From this it is obvious that, whereas a large co-operation can easily be run on seven and a half per cent. commission, and with between 40 and 50 nurses the superintendent can make a reasonable living, with numbers below 40 nurses it is difficult if not impossible to make a financial success of a co-operation with seven and a half per cent. commission. On the other hand, in small towns a large co-operation is impossible.

Even 43 Per Cent.!

"On going through application forms for admission to the Roll we find all sorts of figures. Some nurses are actually paying 12, 15 and 20 per cent., in one case even 43 per cent., of their earnings to the co-operation which employs them. The figure 43 per cent. does, of course, include a home to come to between cases but, even so, the figure is too high."

Wide discussion followed. Mrs. Bamford, an independent nurse from Northampton, said that there most private nurses worked independently, and the small co-operations which had been started were not very successful. Another nurse suggested that homes and clubs should be independent and self-supporting and that the commission payable should be graded according to the size of the co-operation as follows: for co-operations of under 50 nurses, 10 per cent. commission; for co-operations of over 50 nurses, seven and a half per cent.; for co-operations of over 150 nurses, five per cent.

Mrs. Coward suggested that no co-operation should be enrolled if more than seven and a half per cent. commission was charged. She thought small co-operations should unite so that they could be run on a seven and a half per cent. commission.

Miss Tunbridge said that the co-operation of which she was superintendent paid the nurses' National Health Insurance employer's contributions and could not do that at five per cent., although it was a large co-operation. Another private nurse said that she paid 10 per cent. commission, but was also charged a "business fee" of 2s. 6d. per week to cover telephone expenses. All agreed that the commission ought to cover this charge.

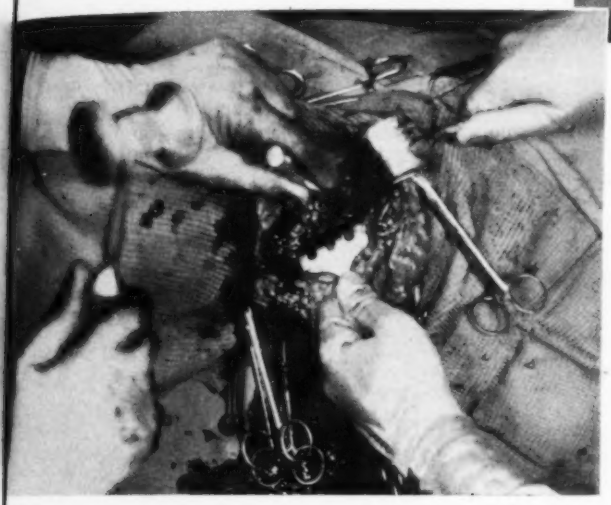
Cutting Out the Small Employer?

Miss Morgan supported Mrs. Coward that the seven and a half per cent. commission should be the figure demanded for inclusion on the Roll, but two speakers questioned the desirability of cutting out the small employer and insisting on large co-operations, and several individual private nurses said that they would prefer to belong to a smaller co-operation in which they were personally known to the superintendent and given personal consideration, even though it meant paying an extra 6d. in the £1.

Miss Binley supported the view that there were many good small co-operations run by trained nurses with excellent conditions for the staffs which could not run on a seven and a half per cent. commission because of their small size, but would be able to come on the Roll if a 10 per cent. commission were permitted, and did deserve recommendation to members of the Private Nurses' Section.

Bone Grafting

An interview granted by Doctor Professor Enrico Ettorre, chief surgeon to the Arnaldo Mussolini Hospital, Rome



Above : sewing up the periosteum after removal of the graft ; from the periosteum the bone is quickly regenerated at the site from which it is taken

Left : with hammer and chisel a bed for the graft is prepared under the periosteum of the bone to receive the graft

QUESTION.—What is bone grafting ?

Answer.—Bone grafting means transplanting in a certain region of the body a bone or piece of bone taken from some other region.

Q.—Are there different types of bone grafting ?

A.—There are three different types :—(1) The autoplastic type, when the bone or piece of bone to be grafted is taken from the same person on whom the grafting is to be carried out; this is, by a long way, the commonest and most successful of all. (2) The homoplastic type, when the specimen of bone is taken from a subject of the same species. (3) The eteroplastic, when the specimen comes from an animal or is of any suitable foreign matter.

Q.—Which of these types offers the best results?

A.—The autoplastic type; but occasionally, even in this type, the graft may be expelled by the system which is unable to utilise it.

Q.—From what part do you take these specimens of bone for grafting ?

A.—From a part of the body where the removal can do no harm. For instance, in the case of a fracture of the nose, it is easy to take a piece of bone from one of the ribs, the tibia or the anterior crest of the iliac.

Q.—Does the grafted bone heal like a fracture ?

A.—Never. Providing there is no incompatibility the graft attaches itself to the defective part by means of fibrous tissue. After this the process of vascularisation starts; in other words, the grafted bone is gradually invaded by blood vessels in which blood flows as in a normal bone. This is shown by the fact that within two weeks of the operation, the grafted bone bleeds if cut open.

The grafted bone gradually disappears, being slowly broken up and absorbed by phagocytosis while the new and permanent bone is being formed. The grafted bone only stimulates the old bone to produce new material; it has what one calls an osteogenetic value. It is possible to follow the progress of a graft under X-rays, and see that the graft loses its typical opaque look gradually, regaining it only when the new substance has been produced.

The Two Methods

Q.—How do you set about grafting ?

A.—There are two methods, the "pedicle" and the "free." In the first method the grafting is done in a region so near to the part of the body from which the specimen to be grafted is taken that it is not necessary to sever the specimen completely; it can be left connected with its original and natural place of growth by a small bridge, or pedicle. The free graft may be (*a*) *partial*, when only a small part of the bone is substituted; (*b*) *massive*, when much larger amounts are involved; or (*c*) *total*, when a whole bone is grafted to substitute an entirely missing bone. An example of a total free graft is that of using a fibula to replace a missing tibia.

Q.—You have spoken of nasal fractures. Can grafting be used for other conditions ?

A.—There are many conditions in which grafting is indicated. We shall mention only a few of the most important ones. (1) In recent fractures, when it is necessary to assist the process of healing, or when the graft may be relied upon as a mechanical aid, to give support pending the actual process of healing. (2) In pseudoarthrosis, *i.e.*, old fractures that for a variety of reasons refuse to unite, even after a considerable time.

(3) In cases of arthritis, which are caused by chronic inflammation of the bones, as in tuberculosis, by dystrophic alterations of the bones. It is in these latter cases that one obtains really marvellous results because the grafting of a new piece of bone does away with the original cause of the disease, *i.e.*, the alteration of the nutritive processes of the bone cells.

Another occasion where grafting is performed is in arthrodesis, *i.e.*, when a joint which hangs loosely is made rigid again and so regains its usefulness to some extent. For example, when a foot is paralysed and dangles, the patient can obviously make no use of it. But when we make its joint rigid in a useful position the patient will obtain sufficient support for walking. A more general application of the same principle is arthrorisis, an operation instituted by two eminent Italian scientists, Putti and Camera. In this the movement of useless joints is restricted in such a way as to prevent overplay contrary to normal function, without making the joint totally rigid. For instance, in the case of paralysis of the hand, the operation prevents dangling by limiting the play of the impaired joint without fixing it in a rigid position. In other words, certain movements are still possible, namely, those which are useful to normal function.

Another useful application is the grafting of bones in persons who have bones missing as a result of an imperfection at birth. Bone grafting operations have been very successful in making good such deficiencies.

Q.—What are the limits of bone grafting?

A.—The biggest bone grafting operation performed so far was the graft of a whole knee joint. This was carried out successfully, even although the joint that was gradually reborn was not strong enough to support the weight of the body.

A great contribution to the advance of bone grafting was made recently by a Swedish scientist, Orell, the inventor of Os Purum. This preparation, which is now on the market, consists of sections of animal bone suitably treated and enclosed in sterile bottles ready for use. A surgeon who needs material for bone grafting can successfully use this preparation. Its advantages are manifold; there is no necessity to procure by an operation the bone specimen required for the graft; the Os Purum is sufficiently sterile for immediate use; and, finally, it can easily be shaped in the most suitable way for its intended use. This "new bone," Os Purum, is artificially inserted under the periosteum. It is vascularised, and becomes real live bone, and can then be used for grafting purposes.

News in Brief

A New Hospital for Dublin

A BILL is now being introduced in Ireland to provide in or near Dublin a new hospital, to be called the Saint Laurence O'Toole Hospital, in place of the present House of Industry Hospitals.

News from Pembroke

MRS. FRIEND, matron of the Pembroke and District Cottage Hospital for the past 12 years, recently resigned on account of ill health.

Long Service Badges

LONG service badges of the Queen's Institute of District Nursing were presented to eight nurse midwives of the Monmouthshire Nursing Association recently.

Miss N. N. Claye, president of the Leicester branch, receives a presidential badge (gift of an anonymous College member) from Miss F. Goodall, Secretary of the College, at the recent annual meeting

Help from India

AMONG the recent gifts to the Lord Mayor's Red Cross and St. John Fund is £3,889 8s. 8d. from the Viceroy of India's War Purposes Fund. The Fund now stands at over £1,281,750.

Twenty-Five Years' Service

MR. ROBERTS, M.B.E., manager, and Mrs. Roberts, M.B.E., matron, of Walton Hospital, Liverpool, recently received a presentation after their 25 years' service.

A New Nurses' Home

THE new nurses' home at the Beckett Hospital, Barnsley, containing reading and recreation rooms and 54 bedrooms, will be formally opened on April 11.

Centenary of the Stamp

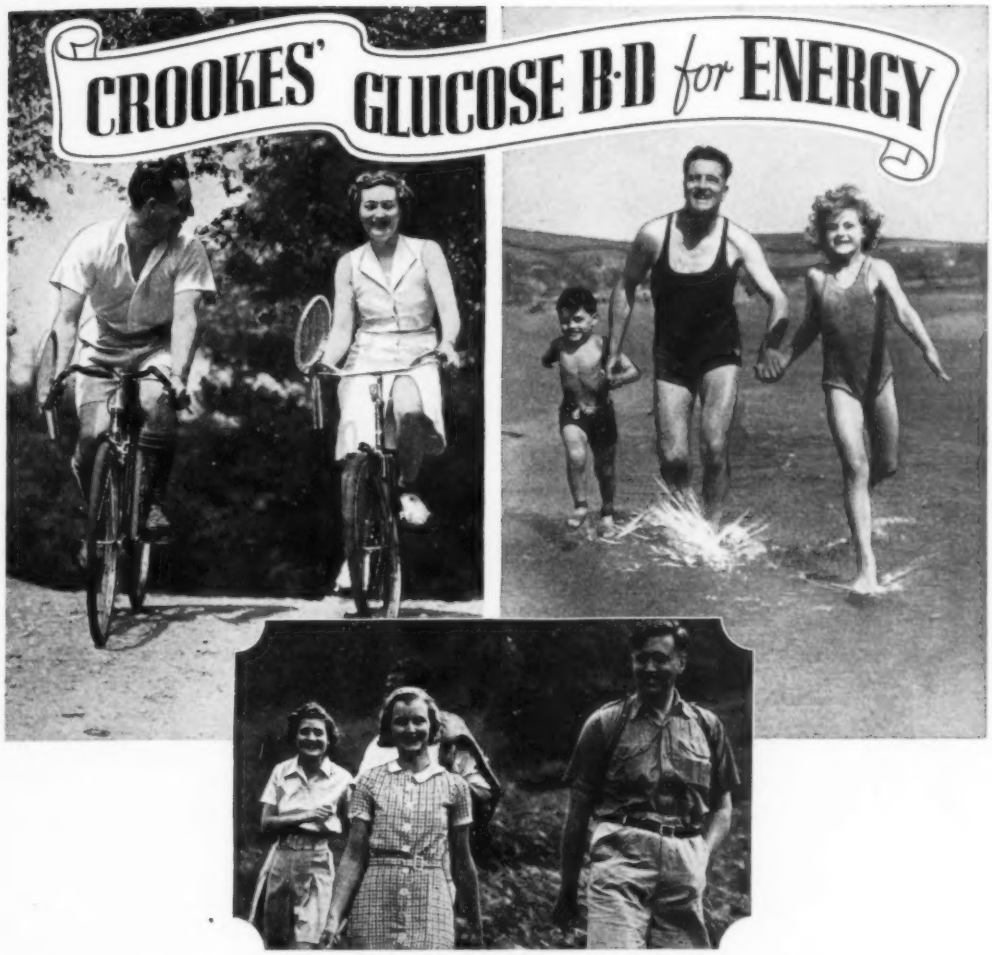
THE exhibition of postage stamps to be opened at Lancaster House (London Museum), S.W.1, on May 6, in celebration of the centenary of the postage stamp, will be in aid of the Lord Mayor's Red Cross and St. John Fund and will continue for at least a week. Among the exhibitors will be His Majesty the King.

Miss Gladys Taylor, R.R.C.

MISS GLADYS TAYLOR, a member of Princess Mary's Royal Air Force Nursing Service, who recently returned from service overseas, received the decoration of the Royal Red Cross from the King at Buckingham Palace on April 2. Miss Taylor trained at University College Hospital, and is a member of the Royal College of Nursing.

Two Special Hospitals Combine

THE Central London Throat, Nose and Ear Hospital, Gray's Inn Road, and the Golden Square Throat, Nose and Ear Hospital, W.1, have now amalgamated. A new combined hospital, costing approximately £150,000, is to be built on the Gray's Inn Road site and a grant of £15,000 towards the cost has been promised from King Edward's Hospital Fund.



SPRING AND SUMMER ACTIVITIES USE UP ENERGY—SO RECOMMEND CROOKES' GLUCOSE B-D—AND TAKE IT YOURSELF!

TENNIS, walking, bathing, cycling and the 101 other activities that take one out of doors in Spring and Summer all "burn up" a great deal of energy. That's why so many people suffer from lassitude, debility, "summer tiredness." So make sure that this year both you *and* your patients keep fit and full of life—by taking Crookes' Glucose B-D, the perfect energiser. Crookes' Glucose B-D contains not only Glucose—the natural fuel from which muscles get their energy and which is absorbed without digestion—but also Vitamin B_1, for nerves and fatigue, Vitamin D to build bone and teeth, and Calcium Glycerophosphate to ensure maintenance of the correct calcium - phosphorus balance (in conjunction with the Vitamin D).

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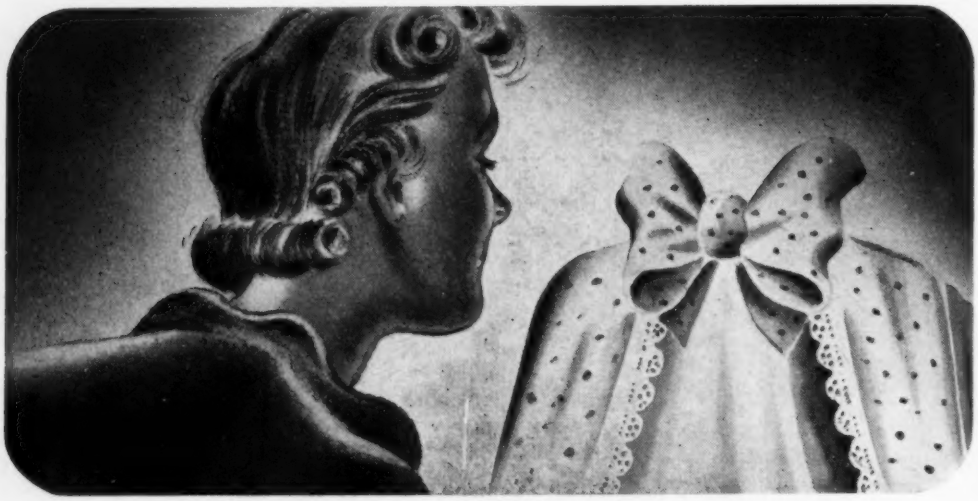
Was there ever a mother in all the world whose baby was 'just the same'? She would never believe it. Yet nearly all babies *are* the same in one thing at least — Johnson's is the only dusting powder they have known. If you want to know why, watch this powder as it falls. See it floating gently down, so feathery-light, so white, so soft — because it is so *pure*.



We all realise to-day how important it is that the things we use on our skin, the things we put near our mouths, the things we allow to stay in contact with us, should be as clean and pure as they can be. Don't imagine that because you have grown out of babyhood you have grown out of Johnson & Johnson's care. This firm make not only baby powder, but baby soap and baby cream, Tek Toothbrushes, Band-Aid, First-Aid Kits, Dental Floss — all sorts of products for your personal use. You would be amazed if you could see the Johnson & Johnson factories. They are as cleanly efficient as hospitals. Even the machinery is kept spotlessly shining. The people who work here wear freshly-washed overalls. Their hands are always scrupulously clean. Everything possible is done to make Johnson & Johnson products as hygienic as science can make them. Doctors have long recognised this, and bought their bandages, dressings and other needs from Johnson & Johnson. Do you do the same with the intimate things *you* need?

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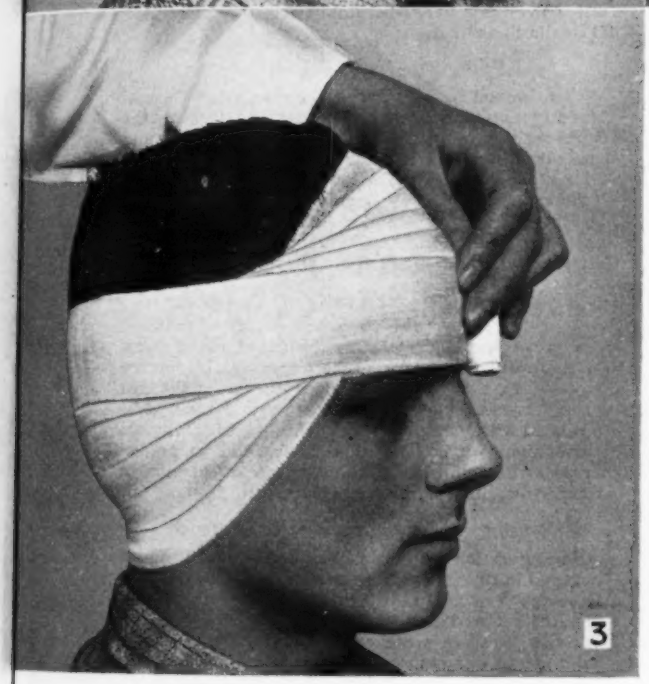

Pictorial Bandaging

XVI.—For a Mastoid

BEFORE beginning make sure that the hollow behind the ear is completely filled with cotton wool to support the auricle in its natural position. Begin along the top of the dressing, bandaging away from the affected side and passing across the forehead, above the ear on the opposite side and round the greatest circumference of the head. Judge this point very carefully, for if you are above it, the bandage will slip up and if you are below it, the bandage will slip down. Carry the bandage to the starting point and continue another half turn to fix the bandage. When just behind the ear on the opposite side, carry the bandage down to the occiput and come up over the lower border of the dressing below the ear very securely to the angle of the eye at such a point that the patient cannot see it out of the corner of his eye (*figure 1*). A loose turn here allows the patient to get his fingers to the wound (*figure 2 alternative pattern see below*).

Pass up over the forehead and head, continuing in the same line, and then down to the point behind the ear on the opposite side at which the turn started. Next carry the bandage down towards the occiput, one-third of the width higher up over the ear, but working to the same point on the temple just behind the eye. Continue up over the forehead and head in the same line one-third of the width of the bandage lower down towards the opposite ear to the same point behind the ear as in the last turn. Continue as before, carrying the bandage down over the occiput and up one-third of the width higher up to the same point on the temple, then over the head one-third of the width lower down to the same point behind the opposite ear.

After four to five turns, each one third of the bandage higher on the affected side and lower on the unaffected side, the bandage will lie immediately over the first turn making a circle round the greatest circumference of the head (*figure 3*). After making one complete turn, finish off the bandage with a safety pin on the forehead. (*Next week: an alternative method*).

What the College is Doing

Points of Interest at the Council Meeting on March 28

AN event of outstanding importance marked the March Council meeting. Sir Arthur Stanley who, with Dame Sarah Swift and Sir Cooper Perry, was, in a large degree, responsible for the foundation of the Royal College of Nursing during the last war announced that, for reasons of health, he must reluctantly resign the Chairmanship of the College Council.

Sir Arthur and the Chairmanship

Sir Arthur has held this position throughout the 24 years of the College's existence and his wise counsel, his diplomatic tact, his broad tolerance and kindly, cheerful, imperturbable manner have been of inestimable value to the counsels and progress of the College. As Dame Ellen, speaking for the Council and College members, said, Sir Arthur has gained not only the respect but also the affection of the members of the College and the whole nursing profession. Sir Arthur spoke of his great regret in giving up the Chairmanship of the Council, saying that he loved the College and, when worried by other matters, often thought happily about it and the work that it had accomplished for the nursing profession. He will retain his seat on the Council but can no longer carry out the work of the Chairman. He thanked both the President, Miss Monk, and the Vice-Chairman, Miss Coode, for the work which they had undertaken for him, especially during recent months.

The March Council meeting usually sees the election of the President for the ensuing year, but, in view of the necessity of electing also a new Chairman of Council, Sir Arthur recommended and the Council agreed that the appointments should be considered during the next month, and a Council meeting should be held in April for the election of the President. As a rule the Council does not meet in April. This year it will not meet in May as the Annual Meeting is late, the date being May 16.

Balance the Accounts

Sir Comyns Berkeley, Honorary Treasurer, presented a carefully prepared memorandum on the financial position of the College and the Council decided to appoint a small committee consisting of the Honorary Officers to consider it, and if necessary to call a special meeting for its discussion. Dame Ellen Musson, Joint Honorary Treasurer, presenting the balance sheet, pointed out that the one essential was that *all* members should pay their subscriptions regularly and promptly. In this way alone could all the vital activities of the College continue unabated, since war conditions had led and must be expected to lead to a diminished income from investments and other sources. The College had nothing to fear financially provided the members loyally supported the College, which was more vital to the profession now than ever before, owing to the necessary dilution of trained personnel which a full outbreak of hostilities against this country must entail.

New Members—A Record

The Council feel that this support will be forthcoming, and are hoping that *every member* will rise to the occasion this difficult year; they were very happy to enroll a record number of new members, the figure for this month being 201 together with 124 new members of the Student Nurses' Association. This seems to show that the nursing profession realises the need for professional organisation in these difficult times and the Council believe that members, old and new, will show that this is true by their continued support.

Miss Baggallay's Return

The Council welcomed back Miss O. Baggallay, who has just returned from her visit to Finland on behalf of the Finnish Fund; Sir Arthur told the Council how very grateful the authorities in Finland and those working for her interests in this country were for the very helpful survey which Miss Baggallay has made.

State Registered Uniform

The Council has decided to approach the General Nursing Council with regard to alterations in the State-registered uniform to bring it up-to-date and make it more practical. The chief alterations suggested are the adoption of a lower crowned hat of the "Henry Heath" type, a grey service shirt blouse, and shoulder straps and additional braid on the coat and costume. The Council feels that these alterations would make the uniform more popular.

The T.A.N.S. Outfit Allowance

The Council agreed to approach the Territorial Army Nursing Service with regard to the expense of the outfit of members who are called up, on the grounds that the allowance does not cover the cost of uniform and kit and to suggest that kit might be provided with greater economy through the Ordnance Department. The Council also decided to protest against the ruling that trained nurses belonging to the Service must be in their quarters at 10 p.m.

Superannuation and War Service

The question of the superannuation of nurses engaged in the Service Reserves and the Civil Nursing Reserves was again brought up. The Ministry of Health wrote that the rates of salary of the Civil Nursing Reserve were calculated to allow for the maintenance of superannuation premiums and that it appeared to the Ministry that the Reserve was recruited *solely* from nurses not in hospital service so that very few members would be participants in the Federated Scheme prior to joining. This statement is not strictly accurate. Although the number may be proportionately small, some nurses have certainly joined the Reserve directly from hospital service owing to the higher salaries offered; also the Scheme is open to private nurses and there are probably some among these who belong to the Scheme. Sir Bernard Docker, Chairman of the British Hospitals Association, will shortly present, with the support of the Royal College of Nursing and the Federated Superannuation Scheme, a memorandum

(*Continued on page 375.*)

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30th Annual HOSPITALS, NURSING, MIDWIFERY & PUBLIC HEALTH

CONFERENCE & EXHIBITION

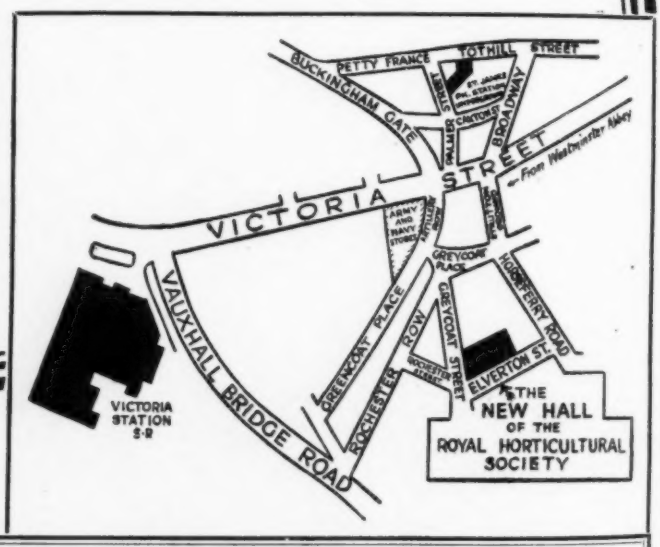
Opening Monday next, April 8th to 12th, Daily 11 a.m.—6.30 p.m. Closing last day at 6 p.m. ● Comprehensive Conference and Technical Film Programme daily ● The 1940 Feature Exhibit will display WARTIME NURSING in every aspect ● Special exhibits arranged by the Red Cross and Order of St. John ● The Midwives' Institute will include an EMERGENCY MATERNITY HOSPITAL and other important Associations will co-operate with interesting exhibits. Latest appliances, medicines, foods and drugs will be shown by leading firms ● An event packed full of interest for every nurse and midwife—in everyday nursing practice as well as under war conditions ● MUSIC ● INFORMATION BUREAU ● REST ROOM ● RESTAURANT ● LIBRARY ● ETC. ● The most important event of the year—held under the auspices of NURSING MIRROR.

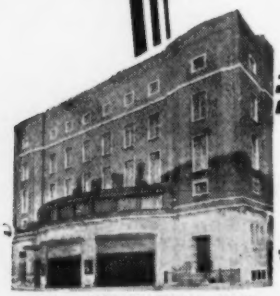
HOW TO GET TO THE NEW HORTICULTURAL HALL

The nearest Underground Station is St. James' Park. This is five minutes walk from the Hall *via* Palmer Street, Artillery Row, Greycoat Place and Greycoat Street. Visitors arriving by bus should alight at the Army and Navy Stores in Victoria Street and proceed down Artillery Row as above

BUS ROUTES to Westminster and Victoria districts:—

2, 10, 10A, 11, 16, 24, 25A, 25B, 25C, 29, 36, 38, 38A, 39, 46, 52, 76, 134, 135.





NEW HORTICULTURAL HALL

● ADMISSION IS FREE TO NURSES. Send at once for invitation ticket to Nursing Exhibition, Dorset House, Stamford Street, S.E.1. Tickets will also be available daily to all nurses in uniform, who should apply for them at the reception desk in the vestibule of the Hall.

on the question of superannuation of hospital officers and nurses in the various reserves, to Sir George Chrystal. The College is pressing for the payment of the employer's contribution of nurses in the services by the Military, Naval or Air Force authorities.

The Advisory Bureau

The Advisory Bureau, which is now functioning fully, reported that it had received numerous notifications of vacancies and had notified and helped a number of members and non-members to obtain employment. Useful reports from the branches show that in all parts of the country there is a great demand for the services of trained nurses, and that it is often difficult to obtain any applications of suitably qualified persons for posts requiring special knowledge and experience.

Educational Activities

The Education Department announced three special courses to be held in June. The Industrial Week-End Course will begin on June 14, the General Nursing Course on June 17 and the Public Health Week-End on June 21 (*see also page* 388). The plans for the courses for nurse teachers at the College, to start in the autumn, are nearing completion and the Council decided to fix the fees for the course at 42 guineas for members, 50 guineas for non-members for the whole-time one year course and 12 guineas per annum for members and 18 guineas per annum for non-members for the evening course extending over two years.

The three months' industrial course arranged in the late autumn has ended and 11 of the 12 students passed the examination, two obtaining distinction in the whole examination and one in "The Work of the Nurse in Industry." The Council is considering the possibility of holding another three months course this session.

Mothercraft Teaching in Schools

The Public Health Section and the Education Department considered the possibility of public health nurses teaching mothercraft in the schools. The Council feel that public health nurses, with their intimate association and personal knowledge of the homes of the people and of the common mistakes in mothercraft, could present the subject in the most satisfactory manner. They, therefore, decided to ask the Board of Education to approve a course of instruction organised by the Education Department of the Royal College of Nursing to qualify nurses to teach this subject.

The Public Health Nurse in War-Time

The Council agreed to send the following recommendation, put forward by the Public Health Section, to the Ministry of Health, the Society of Medical Officers of Health and other bodies :—

> "That the Government should in the interests of public health maintain the Public Health Services as far as possible during war-time, and that the fullest use should be made of the trained public health nurse. Her knowledge of the homes of the people and her daily contact with the mother and family as a whole make her services of the greatest value to the country."

The Council decided to support the policy of the Society of Registered Male Nurses in obtaining exemption from military service for men in training as nurses until training was completed and with regard to the status of State-registered male nurses in the R.A.M.C.

For Student Nurses

The Student Nurses' Association units will again receive a refund of five per cent. on subscription for running or special expenses. The Council verified the appointment of Mrs. C. M. Stocken as Secretary to the Association and to the Sister Tutor Section of the College in succession to Miss M. Edwards, who has taken up her new duties under the recruitment office of King Edward Hospital Fund for London.

From the Scottish Board

The Scottish Board reported on a meeting between members of the Board and the Department of Health for Scotland concerning difficulties in connection with the administration of the Civil Nursing Reserve. Points discussed included the need for a Matron-in-Chief with full executive power in all nursing matters, the appointment of four full-time regional Matrons in Scotland, the need to organise nursing auxiliaries into groups or sections, the need for definite detailed terms and conditions of service with regard to age limit, nationality, grading and termination of service, for definite standards regarding qualifications, and revision of the questions of annual and sick leave. Representatives of the Department of Health promised that the difficulties should receive sympathetic consideration. Miss Husband will represent the Board on the new Scottish Civil Nursing Reserve Advisory Council.

Changed Date—Annual Meeting

The Council wished to draw the attention of all members to the change in the date of the Annual Meeting necessitated by the arrangements for the State Examinations in May. The Annual Meeting will be held in London at 3 p.m. on May 16 and members should register as early as possible. A full programme of events was published in the *Nursing Times*, March 30, 1940 (*see page 349*).

Date of next meeting : April 18.

Personal Service

There have been 121 visitors to the College during the month and 98 enquiries about the Civil Nursing Reserve. One College member received a loan of £50 for post-graduate training, two have had monetary grants, and the Public Health Section is awarding 12 grants of £2 10s. each to enable Section members to attend the Special Course in Public Health in June. Other items in the month's work include the following : 2,462 letters (exclusive of circulars) have been sent out; there were four requests for salary scales, nine for special banking terms, and 22 for library concessions; five members have been referred to the Nation's Fund for Nurses, one to the Joint Nursing and V.A.D. Services Committee, one to the 1930 Fund, and one member received help from the Insurance Scheme Fund. The Nurses' Appeal Committee has sent out five parcels of clothing, and four difficult professional problems have been attended to.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition. April 6, 1940.

Graduation Day at Blyth Hospital, Wenchow

Training Under Difficulties

NURSING conditions at home in Britain have been sadly disturbed by the war, as the *Nursing Times*, which we eagerly await each week, has brought home to me. Out here in China the training of nurses has been interrupted and made difficult by a war which has been waging now for years; and I thought readers might be interested to hear of how some young Chinese girls have been able to continue training in spite of the war.

Ours is an old-fashioned city, situated on the banks of a wide river about 27 miles from the coast and surrounded by hills and fertile plains. During the first year of war we were little disturbed, but in the spring of 1939 hostilities came nearer and we were treated to some heavy air-raids. There were also threats of invasion; gun-boats and plane-carriers were at the river's mouth. Suddenly, in the middle of one night, we were aroused by the alarm, " They are here! The Japanese are coming up the river! " The message had come from the local government office.

Evacuating the Students

We had 30 young preparatory class girls of 16 and 17 years of age besides about 20 hospital students and graduates in our care. We called them up quickly and despatched them to their homes with their bundles of bedding and most necessary belongings. Six who came from long distances we moved into our own compound where they could be in our keeping. Maternity patients and their babes were also packed off home in rickshaws and sedan chairs before daylight dawned.

Then commenced a week of terror for our poor people. The occupation did not take place but, instead, came a series of intensive air-raids. Planes discharged their cargo and returned to their base to re-charge and return, flying so low that it looked as if they would fly in the hospital windows at any moment. We had no anti-aircraft defences, you must know; they could work their will, without resistance.

The patients were terrified, especially after we had admitted a batch of bomb victims. Each evening as soon as dusk fell they discharged themselves, their friends fetching many away, until it was thought advisable to close down the hospital for a short time. The most desperate cases we transferred by boat at night to one of our small churches up the river which was transformed into an emergency temporary hospital.

That was an unforgettable night! Our orderlies worked manfully, carrying patients on stretchers to the boat where they lay packed like sardines head to foot under their wadded quilts in the pitch darkness. They were racked with pain and fear but made no murmur, and their utter trust that we would take care of them was most touching. We are glad to say that the majority made a good recovery.

About three weeks later when raids had ceased we re-opened the hospital and ran it with graduate nurses and orderlies, and we made arrangements for our senior nurse students to gather in another of our country churches in a secluded valley to carry on with their classes, which they did with still one more alarm and evacuation just as they had commenced their final examinations!

Success At Last!

Once again they were re-called and so under difficulties they completed their studies. The five graduates whom you see in the front of the picture above successfully passed their finals.

We held a graduation ceremony for them on January 4 when they had completed their term of training. At the same time we also held our first " capping ceremony " for the first group of preparatory students who have completed a two years' course of studies to bring them up to the required educational standard and enable them to enter the regulation three years' general nursing course. You see how fat and sturdy they have grown during their stay in the country away among the hills where we sent them for the autumn term to be undisturbed by air alarms and other disturbances. They studied diligently, and now have entered on their duties in hospital with zest. We trust they, too, will come to a successful graduation day.

B. PETRIE SMITH.

Voluntary Hospitals and the Future

During the past few years voluntary hospitals have been learning, perhaps as never before, the lessons of poverty: if, as we hope and believe, the provincial organisation foreshadowed becomes a reality, both the hospitals individually and the board or committee responsible for administering the fund will have to learn the possibly harder lessons of prosperity, viz., that money is a good servant but a bad master, and that it is fatally easy to fall into the line of thought and action that we have a right to do as we please without regard to the opinions of others or the interests of other institutions so long as we are financially independent. The great and perhaps the only shield the hospitals have against such pathological individualism is the thought constantly in mind that they exist for and only for the healing of the sick, and that every other end must be subordinated to that object.—*The "Hospital."*

Quickly Increases Vitality

Doctors are daily becoming more convinced that a large proportion of cases of "nerves" and general debility are due to vitamin hunger—existence on foods deficient in vitamins, calcium, iron and phosphorus. Two Supavite capsules taken daily supply an abundance of the essentials for which the body is famishing. Under the tonic restorative influence of Supavite the recovery of strength and fitness is rapid and permanent. Nurses who are suffering from nerve strain due to war conditions will derive valuable support from Supavite.

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HALL'S WINE

(281)

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At 55 WILL YOU Still BE INDEPENDENT?

WHY NOT RETIRE AT AN AGE THAT WILL ENABLE YOU TO ENJOY YOUR LEISURE?

You *can* make sure of a regular income in the years to come. To obtain it you should begin to provide *now*. The sooner you commence the more substantial will your pension become.

The Norwich Union Endowment and Pension Policy is designed especially to make it easy for Nurses to save—*and save at a big profit*. A few shillings a week and at 55 you make sure of

A PENSION FOR LIFE
OR BIG CASH SUM IF YOU PREFER IT

No medical examination. All premiums are returnable in the event of your death before the policy matures.

SHOULD YOU MARRY you can continue the policy; cancel it and receive a cash payment; or continue it for a reduced amount without payment of further premiums.

IN CASE OF ADVERSITY several alternatives are offered to you to secure premiums already paid.

Fill in the Coupon below and post TO-DAY, or call at our Stand No. Q.2, at the London Nursing Exhibition, New Horticultural Hall.

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INSURANCE SOCIETIES

To PENSIONS SUPERINTENDENT, Norwich Union Insurance Societies, P.O. Box 4, Westlegate, Norwich.

You may send me, without obligation, the leaflet describing your Endowment and Pension Policy.

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I can save about £.....a month. Age.....

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N.T.6.

The master key to the nutrition of backward children

Benger's Food unlocks all the goodness of milk for assimilation by the weakest digestion.

Milk itself, as soon as it comes into contact with the gastric juice, forms heavy curd, and it is through inability to digest this heavy curd that many children become under-nourished. But when milk is prepared with Benger's Food it forms very finely divided flocculi easy to digest and assimilate. In this way backward children and infants obtain the full nourishment of fresh milk. Benger's is a unique Food. It contains natural pancreatic enzymes. These become active as soon as hot milk is poured on to the Food, modifying the milk protein and at the same time converting the starch in the wheaten base of Benger's Food to dextrins, dextri-maltoses, and maltose.

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BENGER'S Food
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"Benger's Food we have found of real use in quite young infants who were going progressively backwards or were stationary on other foods."—**Rotunda Practical Midwifery.**

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T.8

The Nursing Exhibition, 1940

IN spite of the war the 30th annual Hospitals, Nursing, Midwifery and Public Health Conference and Exhibition is to be held this year as usual in the New Horticultural Hall, Westminster. The exhibition (being held for the second year under the auspices of the *Nursing Mirror*) will run from Monday, April 8, to Friday, April 12, being open from 11 a.m. to 6.30 p.m. on the first four days and on Friday (the final day) from 11 a.m. to 6 p.m. H.H. Princess Marie Louise will formally open the exhibition on the first day at 12 noon.

This year's feature exhibit will be "War-Time Nursing," comprising a comprehensive display dealing with every aspect of the subject. A topical note will also be provided by the Midwives' Institute exhibit which will include an emergency maternity hospital. As usual there will be lectures every day (*for programme, see below*) and daily film shows on subjects of professional interest. Further details appear on page 374, together with instructions on how to get to the exhibition. The number of exhibitors is naturally reduced this year owing to difficulties of war-time transport, but nurses will find a visit well worth while.

This issue of the *Nursing Times* contains a guide to the stands although space, of course, makes it impossible to describe all the interesting exhibits which will be on view. We hope to welcome many of our readers to the *Nursing Times* stand (Q5) where a member of the staff will be in attendance to answer enquiries.

Programme of Lectures

Monday, April 8

3.0 p.m., "The Nurse in War," presidential address by the Right Hon. the Lord Addison, P.C., F.R.C.S.

4.0 p.m., "Nursing in Emergency Hospitals," by Lt.-Col. W. A. Lethem, M.C., M.D., D.P.H., D.T.M., Director, Emergency Medical Services.

5.0 p.m., "Nursing Auxiliaries," by Dame Beryl Oliver, D.B.E., R.R.C., Joint War Organisation of the British Red Cross Society and Order of St. John.

6.0 p.m., "The Story of Blood Transfusion," by P. L. Oliver, Esq., O.B.E., with special films of work in Spain and Poland.

Tuesday, April 9

11.30 a.m., "A Minor Horror of War—the Louse," by Professor P. A. Buxton, M.A., London School of Hygiene.

12.45 p.m., technical film programme.

2.30 p.m., "Gunshot Wounds," by Professor G. Grey Turner, Hon. LL.D., F.R.C.S., Professor of Surgery, British Post-Graduate Medical School and Hospital.

3.30 p.m., "Amputations under War Conditions," by W. H. C. Romanis, Esq., F.R.C.S., surgeon, St. Thomas' Hospital.

5.0 p.m., "Abdominal Injuries of Warfare," by Surgeon Vice-Admiral G. Gordon-Taylor, O.B.E., M.A., F.R.C.S., surgeon, Middlesex Hospital, W.1.

6.0 p.m., technical film programme.

Wednesday, April 10

11.30 a.m., "Nerve Injuries," by A. Dickson Wright, Esq., F.R.C.S., surgeon, Prince of Wales Hospital.

12.30 p.m., technical film programme.

2.30 p.m., "Injuries to the Genito-Urinary Tract," by G. E. Neligan, Esq., M.C., M.A., F.R.C.S., surgeon Genito-Urinary Dept., London Hospital.

4.0 p.m., "Head Injuries in War."

5.0 p.m., "Psychological Casualties in War," by Dr. Maurice B. Wright, O.B.E., physician, Tavistock Clinic.

6 p.m., technical film programme.

Thursday, April 11 (Midwifery)

11.30 a.m., "Post-Natal Abnormality."

12.30 p.m., technical film programme.

2.30 p.m., "Ante-Natal Care," by Arnold Walker, Esq., F.R.C.S., F.R.C.O.G., obstetric surgeon, City of London Maternity Hospital.

4.0 p.m., "Still Births," by R. Christie-Brown, Esq., F.R.C.S., F.R.C.O.G., hon. surgeon, Out-Patients, Samaritan Hospital.

5.0 p.m., "Venereal Diseases," by Dr. A. H. Harkness, medical officer of V.D. Dept., St. Peter's Hospital.

6.0 p.m., technical film programme.

Friday, April 12

11.30 a.m., "Eye Injuries" by Maurice Whiting, Esq., O.B.E., F.R.C.S., surgeon, Royal London Ophthalmic Hospital.

12.30 p.m., "Blood Transfusion" by Victor H. Riddell, Esq., F.R.C.S., consultant, British Red Cross Society Blood Transfusion Service.

2.30 p.m., "Heart Cases in War-Time" by Dr. Basil T. Parsons-Smith, F.R.C.P., Dean, National Heart Hospital.

4.0 p.m., "Vitamin Deficiency in War-Time."

Guide to the Stands

Angier Chemical Co., Ltd.

If you already know Angiers Emulsion and Sagradol, the laxative emulsion put out by Angier Chemical Co., Ltd., 86, Clerkenwell Road, E.C.1, you will be interested in their new vitamin product, Supavite. Fat- and water-soluble vitamins are separated in two different capsules, amber and black, and the accompanying formula gives the exact content of each.

W. H. Bailey and Son, Ltd.

Be sure to look for the Singer Simplex Tourniquet at this stand. Weighing only 2 oz. and easy to handle, it must merit its name for W. H. Bailey and Son, Ltd., 45, Oxford Street, W.1, have already supplied many thousands to the War Office and Air Ministry. By the way, it may be your last opportunity to admire, or acquire, one of the firm's well-known aluminium midwives' cases, as aluminium has now been commandeered by the Government.

Baillière, Tindall and Cox

Messrs. Baillière, Tindall and Cox, 7 and 8, Henrietta Street, W.C.2, have a splendid range of nursing books for your inspection at this stand, including the popular

"Nurses' Aid Series" and the new edition of Baillière's Nurses' Dictionary. In addition, you will find professional books from other well-known publishers to help you build up your nursing library.

British Drug Houses, Ltd.

Do you need a vitamin preparation either for yourself or your patient after this long and trying winter? Here are many well-known ones—and possibly some you have not met with. British Drug Houses, Ltd., Graham Street, City Road, N.1, are also well-known for their biological products, such as Insulin "A.B.," Heparin and Anaohaemin for pernicious anaemia.

Brooks and Warburton, Ltd.

Stop here to sample Winox, the invigorating beef and malt tonic wine put out by Brooks and Warburton, Ltd., 232-242, Vauxhall Bridge Road, S.W.1; and remember to ask for a voucher that will enable your patient to obtain a sample bottle. At this stand you can find out all about "Inner-Clean," a simple, non-griping laxative.

Cadbury Brothers, Ltd.

Of course you know Cadbury's chocolates, but perhaps you do not know of their special chocolate for diabetics, made up in ¼ lb. blocks and divided into ½ oz. cubes for easy rationing. One of the chemists from Cadbury Brothers, Ltd., Bournville, will tell you about it and also about the other products put out by this firm, and you will be invited to sample Bourn-vita, the drink they recommend "for sleep and energy."

Continental Laboratories, Ltd.

Among the many preparations shown by Continental Laboratories, Ltd., Brunel Road, W.3, be sure to inspect their Taxol, for use in ante- and post-natal work, and the Codoforme Botol tablets, intended for relief of that irritating dry cough which is so prevalent just now.

Crookes Laboratories

Have you seen the transfusion solutions put out in very practical form by the Crookes Laboratories, Park Royal, N.W.10? Their patent ampoules, 20 and 40 oz. bottles, are on display here and also the apparatus for administration. You will also see this firm's many well-known vitamin preparations.

John Dowell and Sons, Ltd.

"No more crying babies if you use 'Dormel' patent infant miniature feeders for giving small quantities of fruit juice," say John Dowell and Sons, Ltd., Globe Works, Chatsworth Road, Clapton Park, E.5. Make a point of seeing these practical little feeders and also the "Do-Well" glass measures, useful for both solids and liquids.

Excelsior Motor Co., Ltd.

Any information on economical transport is useful in these difficult times, so do not forget to look at the stand where the Excelsior Autobyk will be on view. Made by the excelsior Motor Co. Ltd., of Kings Road, Tyseley, Birmingham, this machine is claimed to do approximately 140 miles to the gallon.

Faber and Faber, Ltd.

New books on nursing subjects published by Faber & Faber, Ltd., 24, Russell Square, W.C.1, and new editions of their published standard text books, may be examined at this stand. Student or qualified nurses can get here first-hand information about books on their particular subjects.

Fassett and Johnson, Ltd.

Keep up to date with all the latest products of Fassett and Johnson, Ltd., St. John's Gate Buildings, 86, Clerkenwell Road, E.C.1, makers of Forhans Brand Original Dentifrice. They are exhibiting Anestan Brand Tablets for asthma, Antikamnia, prescribed for treatment of "pains peculiar to women," Cream of Wheat, especially good for the toddlers and invalids, and other products.

E. J. Frankland and Co., Ltd.

Every nurse needs a reliable watch, so if you do not possess one, stop to see the Vital Pulse Registered Watches made by E. J. Frankland and Co., Ltd., Imperial Buildings, Ludgate Circus, E.C.4. They are guaranteed in writing for 10 years and, if you like, can be bought on monthly terms.

Herts Pharmaceuticals, Ltd.

The "Nivea" stand has something to say on the care of the skin. There are enlarged micro-photographs demonstrating the structure of Nivea as well as allied products, such as Nivea Skin Oil, Nivea Baby Powder and Nivea Soaps, all manufactured by the same firm, Herts Pharmaceuticals, Ltd., Bessemer Road, Welwyn Garden City.

J. G. Ingram and Son, Ltd.

J. G. Ingram and Son, Ltd., the London India Rubber Works, Hackney Wick, E.9, are famous for their rubber goods and, indeed, claim to have invented the first seamless enema syringe. Most of the goods displayed here are intended for your patient, but you may like an "Eclipse" hot water bottle for yourself.

Lactagol, Ltd.

Breast feeding is best for Baby, but some mothers do not find it easy to nurse their infants, and no doubt your advice has often been asked on the subject. Enquire here about Lactagol, made by Lactagol, Ltd., London Road, Mitcham, Surrey, and you will learn why it is recommended for expectant and nursing mothers.

H. K. Lewis and Co., Ltd.

The nursing text books published by H. K. Lewis and Co., Ltd., 136, Gower Street, W.C.1, are deservedly popular, and you will find many old favourites on this stand, together with new publications, books from other firms and a fine selection of charts.

Lucozade, Ltd.

A tonic with an intriguing name, Lucozade, is lightly gaseous, suitably flavoured and can be taken just as it leaves the bottle. Lucozade, Ltd., of Great West Road, Brentford, Middlesex, claim that it contains 20 per cent. of medicinal glucose and is recommended by doctors for poor appetite, febrile and wasting illness, physical lassitude and similar complaints.

Marmite Food Extract Co., Ltd.

With the food question requiring even more thought and attention than formerly nurses would do well to consider the merits of Marmite, the yeast extract displayed on this stall. The makers, the Marmite Food Extract Co., Ltd., Walsingham House, Seething Lane, E.C.3, recommend it as a valuable source of vitamin B.

Milton Proprietary, Ltd.

At this stand ask to see the report issued by Milton Proprietary, Ltd., 10-12, Brewery Road, N.7, on the use of hypochlorous acid (HOC_1) in the purification of air, and also enquire about the dynalysor, the new apparatus for producing a fine spray containing this gas. You may not know that Milton 2, displayed here, is used to generate HOC_1.

Newbery and Phillips, Ltd.

The Cuticura toilet preparations, put out by Newbery and Phillips, Ltd., 31-33, Banner Street, E.C.1, are used in many different parts of the world. You will find them

STAND No. A4

AGAROL in constipation

Agarol brand Compound is the original mineral oil and agar-agar emulsion with phenolphthalein. It is based upon long observation of the physiological needs of the intestine.

Freedom from alkali, alcohol and sugar makes Agarol suitable for every age period, in any condition where a bowel evacuant is indicated. It is well adapted to pregnancy cases; gentle yet thoroughly efficient, it gives just the assistance the expectant mother needs. Agarol is safe, pleasant, convenient—the ideal treatment for constipation.

ANUSOL in haemorrhoids

In an entirely rational and safe way, Anusol brand Haemorrhoidal Suppositories provide freedom from the distressing symptoms of haemorrhoids and other inflammatory and painful conditions in the ano-rectal region. They contain no drug to produce a systemic effect by absorption, and may be used as often as necessary and as long as required for favourable results.

Anusol is also suppled as an ointment for use in external haemorrhoids and in cases exhibiting much external irritation or inflammation.

William R. Warner & Co. Ltd., Power Road, Chiswick, London, W.4

A prescription that has proved itself for nearly 30 years

Since the early days of the century, Winox has had an excellent reputation among nurses and doctors — for two reasons — its stimulating and nutrient properties, and the fact that the beef and malt extract it contains is **pre-digested,** by an enzymic method, rendering it acceptable to a weakened digestion. Winox is rich in natural compounds of phosphorus, and is very valuable as a nerve food. But despite its superiority, Winox actually costs less than other tonic wines.

Price per Champagne Quart
5/6

WINOX

THE BEEF AND MALT TONIC WINE

Distributors to the Pharmaceutical Trade:—

BROOKS & WARBURTON LTD., 232 VAUXHALL BRIDGE RD., S.W.1

WINOX will be at the NURSING EXHIBITION (April 8-12)

Stand 2 Block F

BELTS or PANTIES by J. Roussel

Designed in consultation with the medical profession, Roussel Belts or Panties can safely be recommended whether for figure control or for post-operation wear. Ask for booklet Q, of special interest to the nursing profession, from J. Roussel Ltd., 179 Regent Street, London, W.1.

BRANCHES IN ALL LARGE PROVINCIAL TOWNS

FOR THE NEW BABY

Harringtons Squares REGD

Size 30 x 30 in., **15/9** per dozen.
Also made in Size 24 x 24 in.

Used and advised by Maternity Homes and Nurses as the lightest, softest, and most absorbent "nappies." No chafing or irritation, and are so easy to wash.
Same fine material in Harringtons Face and Bath Towels, Half Squares, Cot Pads, Feeders, Bibs, Washing Squares, Swabs, etc.

Harringtons Square Protectors prolong the life of your Squares. **1/3** per roll.
Baby Soap, **2/-** per box or **8d.** per tablet.
Baby Powder, **1/-** per tin.

For Baby! Trial sample of Soap and Powder, with "Happy Babyhood" Booklet. Send 2d. in stamps.

HARRINGTONS (London) LTD.
(Dept. 6), 137, Cheapside, London, E.C.2 England.

Specialists in Baby Goods.

THE BEST FOR BABY

BE CAREFUL

WATCH YOUR FEET

Foot Fitness is your first duty. Only proper care of your feet can ensure the active service expected of you. All important is your choice of footwear. "Clorinda" arch support shoes specially designed for continuous comfort and service, and warmly approved by medical consultants for their unique features are the shoes you can choose with perfect confidence.

- Tensile spring to support metatarsal bones.
- Extended moulded in-sole.
- Cushion pad for metatarsal arch.
- Moulded Heel Fitting

21/-

James' WEBSTER
462 Brixton Road
London, S.W.9
Phone: Brixton 3539

H. K. LEWIS & Co. Ltd.

Medical Publishers and Booksellers

Large Stock of Books on NURSING, MEDICINE and SURGERY and Allied Sciences.

ANATOMICAL MODELS, DIAGRAMS, CASE BOOKS and LOOSE-LEAF Books for Nurses and those engaged in Hospital Practice. OSTEOLOGY in Stock.

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Used in Hospitals and Private Practice.

Specimens of any Chart post free on application. All Charts Carriage Free in the British Isles.

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136, GOWER STREET, W.C.1

Telephone: EUSton **4282** (5 lines)

NURSING EXHIBITION

April 8th—12th

H. K. Lewis & Co. are showing a representative selection of Nursing Books of all Publishers.

STAND No. R.2.

displayed here, and also the firm's medicinal products, including Magnolax Brand Emulsion, a laxative intended especially for children and delicate women.

Norwich Union Life Insurance Society

Independence is worth a great deal, and the problem of securing this after working days are over, or during incapacitation by illness and accident, can be solved. Ask here about the many types of policy issued by the Norwich Union Life Insurance Society, Norwich House, 13, Southampton Place, W.C.1.

"Nursery World"

Ask at this stand for a free specimen copy of the *Nursery World*, published by Benn Brothers, Ltd., Bouverie House, 154-160, Fleet Street, E.C.4. You will be sure to enjoy the articles and will find many of them instructive, too.

"Nursing Times"

Our readers will feel quite at home when they come to the stand belonging to the *Nursing Times*, the official journal of the Royal College of Nursing, published by Macmillan and Co., Ltd., St. Martin's Street, W.C.2. The current issue will be on sale, and displayed among the firm's text books and other publications will be a new one of great personal and topical interest to all—"Feeding the People in War-Time," by John Orr and David Lubbock.

Parke, Davis and Co.

Nurses will find familiar products at the stand of Parke, Davis and Co., 50, Beak Street, W.1, among them Cascara Evacuant which is said to have no bitter constituent; Euthymol Tooth Paste, called by the makers "the tested antiseptic dentrifice"; Nadola, a preparation claimed to provide natural vitamins A and D; and many other preparations of interest.

Prideaux's Casein Co., Ltd.

Humanised Dorsella, a milk food for delicate or premature babies, will be on show by Prideaux's Casein Co., Ltd., Motcombe, Dorset, while Dorsella Milk Food, a full cream preparation for infants which has won prize awards, will occupy pride of place. Also on view at this stand will be other milk foods suitable for children and adults, invalids and diabetics.

Reckitt and Sons

Reckitt and Colman, Ltd., Pharmaceutical Department, Hull, are the makers of Dettol, the well-known antiseptic, which is said to be three times as effective a germicide as pure carbolic acid. Dettol Obstetric Cream, which contains 30 per cent. Dettol, has been specially prepared for use in obstetrics and for hand sterilisation; and also on show will be Dettolin, "a palatable gargle and mouthwash."

Royal National Pension Fund for Nurses

At this stand representatives of the Royal National Pension Fund for Nurses will be present to advise nurses on all matters of insurance, including National Health Insurance and the State Contributory Pensions Scheme. The temporary address of the Pension Fund is "Hilgay," Cross Lanes, Guildford, Surrey.

Tampax, Ltd.

You will not be able to miss this attractive display by Tampax Limited, 10, Bolton Street, W.1, makers of Tampax—Sanitary Protection Worn Internally. The dark blue lettering on a pale blue ground provides an effective background to the displayed cartons. A State-registered nurse will be available on the stand throughout the exhibition for consultation and information.

Vitamins, Ltd.

In addition to Bemax, that well-known vitamin food, Vitamins, Ltd., 23, Upper Mall, W.6, are showing their preparations, Pregnavite and Complevite, which they say are complete mineral and vitamin supplements, and Fertilol—wheat germ oil—Capsules, a highly active and staple force, they say, of Vitamin E, the anti-sterility vitamin.

William R. Warner and Co., Ltd.

William R. Warner & Co., Ltd., Power Road, Chiswick, W.4, makers of Veganin Brand Tablets, are using their permanent stand, especially built for medical exhibitions, for the attractive display of their products. Besides Veganin which gives, the makers claim, quick relief in many painful conditions, they will show Agarol Brand Compound, a bowel evacuant for every age period, and Anusol Brand Haemorrhoidal Suppositories and Ointment.

James Webster

Shoes matter to the nurse. James Webster, 462, Brixton Road, S.W.9, realised this long ago and promoted "The Betterway Shoe Service." This year he is exhibiting, as he has done in previous years, specialities in fitting shoes for the nurse, including particularly the "Clorinda Comfort Shoes."

Weetabix, Ltd.

Call at the Weetabix stand (Weetabix, Ltd., Aldwych House, W.C.2.) for a generous sample of this well-known cereal. It is said to be made from sun-ripened, whole wheat and to retain the grain's full nourishment. You will also be told how to serve Weetabix in new and attractive ways.

John Wyeth and Bro., Ltd.

If you register at this stand (John Wyeth and Bro., Ltd., 25, Oldhill Place, N.16, sole distributors for Petrolagar Laboratories, Ltd.) you will be constantly informed by post of their new products. You will also hear of four new Wyeth preparations—Aludrox, for gastric disorders, Fibrosan, for rheumatic pains, Asmadyn, for asthma, and Wyamin vitamin capsules.

Coming Events

Bristol Royal Infirmary Nurses' League.—Miss Bell and members of the executive committee will be at home to members of the League from 7.30 p.m. on Wednesday, April 10, in the nurses' home.

Royal Sanitary Institute.—Dr. S. J. Cowell, professor of dietetics in the University of London, will open a discussion on "Food in War-Time" at a Sessional Meeting at 5 p.m. on Tuesday, April 16, at the Institute, 90, Buckingham Palace Road, S.W.1. Sir Wilson Jameson, M.A., M.D., F.R.C.P., will be in the chair.

School of Speech Therapy.—Miss W. Kingdon Ward, M.S.S.T., announces the opening of a school of speech therapy to take place in October. The school will work in collaboration with several important London hospitals. Lectures will mostly take place at the West London Hospital, W.6. The course covers a period of two years' full-time work, the standard being to that required for the Diploma of the British Society of Speech Therapists. Numbers will be strictly limited. Syllabus and fees on application to Miss Kingdon Ward, 86, Harley Street, W.1.

One-Day Intensive Course of Instruction for Midwives.—Arrangements have been made by the Birmingham and Midland Group of Midwifery Teachers for a one-day Midwifery Course at the University and Maternity Hospital, Birmingham, on May 9. In view of the cancellation of the post-graduate course for midwives, it is hoped that this course will be well supported by practising midwives as well as midwife-teachers. Further particulars may be obtained from the hon. secretary of the Group at the Maternity Hospital, Loveday Street, Birmingham.

Book Reviews

DIAGNOSIS AND TREATMENT OF DISEASES IN THE TROPICS.—*By H. C. Trowell, M.D., M.R.C.P.(Lond.).* **TROPICAL HYGIENE AND SANITATION.**—*By H. Jordan, A.R.San.I. (Bailliere's Medical Manuals for Africans. Bailliere, Tindall and Cox, 7 and 8, Henrietta Street, Covent Garden, W.C.2; price 2s. 6d. each.)*

THESE are the two latest in an exceedingly valuable series of handbooks for the instruction of African nurses, dispensers and orderlies, of which the first two, "Anatomy and Physiology and Causes of Disease" and "Nursing," are already in circulation. Dr. Trowell's intimate knowledge of the African student, with his keen desire for learning, has enabled him to use a method of approach which is both direct and simple, and at the same time gives a logical and comprehensive view of the subject. "Diagnosis and Treatment of Diseases in the Tropics" is written in a clear, graphic style which arouses and holds the interest of the reader. It presents the facts and points to their practical application in such a way as to form a foundation on which the student himself can build as his experience widens.

While dispensers and nurses ordinarily work under the direct supervision of a doctor, they often have to deal with cases on their own responsibility and therefore they must receive instruction in diagnosis and treatment. Stress is laid on the importance of the patient's own story for a proper understanding of his case. The summaries at the end of each chapter are admirable and the questions given are so framed that they could not, as a rule, be answered if the chapter had merely been memorised and not really understood and mentally digested—a very essential point with the native student. While using this book in the training of her probationers, the European nursing sister is sure at the same time to find much in it of value to herself.

The aim of the author of "Tropical Hygiene and Sanitation" is to embody in a single textbook at a reasonable cost all the requirements of the syllabus for African sanitary inspectors, with the exception of anatomy, physiology and law. It is an excellent book, both for instruction and reference, and its modest size will enable it to be the constant friend and companion of its owner. Although primarily intended for the use of native sanitary inspectors, it would be of inestimable value to European missionaries, farmers and traders who, when living at the "back of beyond," have, of necessity, to be "jacks of all trades" and able to direct native labour. Speaking from my personal experience as matron of a mission hospital, every chapter of the book would have been most useful to me, not only in saving hours of time but in adding to the success of my various undertakings.

K.T.D., S.R.N., S.C.M., Sister Tutor Diploma (King's College of Household and Social Science).

THINGS TO COME IN MEDICINE.—*By Dr. Futuer (Simpkin Marshall, Ltd., Stationers' Hall Court, E.C.4; price 7s. 6d.)*

IN this book, written as an autobiography, the author pleads for more "mechanised medicine" for general practitioners — more X-ray plants, laboratories, electrocardiographs, and so on. But the medium is not a very happy one, and the reader ends by disliking a hero who talks so condescendingly to his colleagues. A straightforward essay or newspaper article setting forth Dr. Futuer's arguments would have been far more readable. There is, of course, much to be said for the scheme of grouping general practitioners in areas and then encouraging some of them to specialise in the more technical procedures for the benefit of the group; but the rather stilted descriptions of the author's Irish home and of the sinking of the *Titanic*—this last only at second-hand—do nothing to further the argument. The medical conversations lack spontaneity, and the dedication at the beginning, "To my colleagues, the members of a great and noble profession," does not come modestly from one who is himself a doctor—although Dr. Futuer is modest about his boxing achievements. Midwives in this scheme are to do much of their work in the laboratory, and their nursing technique will be guided by what they see in their microscopes. In the last chapter the author gives us a dreamland picture of the medicine of the future. It is fortunate that in that world he can find nobody to talk down to.

H.M.B.-F.

A Prize for a Postcard

Another Advertisement Competition

THE advertisement competition which we held last month (see issue of March 16) evidently caught the interest of our readers, both by its interest and novelty. It has been difficult to make a decision about the winners but the final two names are given below and we congratulate both. So successful has the competition been that this month we have decided to offer again a prize of 10s. 6d. and a consolation book prize for a similar competition.

In case some readers may not have noticed the details, the competition is being held to discover which advertisements in the *Nursing Times* catch your attention and prove useful to you. All you have to do is to read carefully the advertisements in this issue of the *Nursing Times* (April 6), including those on the cover, and then write on a postcard which one you find most useful and the reasons for your opinion. Please remember that it is *not* which *product advertised* you find most useful (as some unlucky entrants thought last month) but the actual advertisement itself. If you did not try your luck last month, here is another opportunity now. And this week's issue is particularly full of interesting advertisements because of the approaching Nursing Exhibition. You have a wider and more catholic choice this time.

When you have filled in your decision, write "Advertisement Competition" on the postcard and address it to the Editor, *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. The last date for receiving entries is April 13, and the results will be published in our issue of April 27.

We have much pleasure in announcing that the March prize of 10s. 6d. has been awarded to Miss C. Marshall, Bovey Tracey. A consolation book prize goes to Miss E. F. Mitchell, Isle of Wight.

Endorsed by the Medical Profession

'Angiers' has been prescribed by the medical profession and used in the hospitals for over forty years. The most perfect and most palatable of all Emulsions, 'Angiers' agrees with delicate, sensitive stomachs, even when prepared foods are rejected. Soothing to the entire mucous tract, a great aid to digestion and an invaluable tonic and restorative, it is a standard approved treatment for pulmonary and bronchial affections, digestive and bowel disorders, and in wasting diseases. It is equally useful for adults and children.

A Doctor writes: "I have used 'Angiers' for many years with most gratifying results. I always prescribe it to my patients in bronchitis and catarrhal conditions and for the respiratory tract. Having myself suffered a good deal from broncho-pneumonia and bronchial catarrh, I have found it most useful personally, and I frequently commence the winter by taking it, as I find it an excellent tonic and preventative of bronchitis. Will you kindly send me a large bottle for my personal use and forward your account to me." (Signed)—M.B., Ch.B.

Of Chemists 1/3, 3/- *and* 5/-

THE ORIGINAL AND STANDARD EMULSION OF PETROLEUM

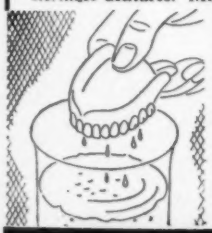
Free Samples to the Nursing Profession on receipt of Professional Card

THE ANGIER CHEMICAL COMPANY, LTD. (Dept. K20), 86, CLERKENWELL RD., LONDON, E.C.1.

ANGIERS BRAND EMULSION

No trouble* NOW *to clean false teeth

Try this easy new method next time patients' false teeth have to be cleaned. You simply steep them overnight, or for 20 minutes, in 'Steradent' solution. This penetrates every crevice, removes all trace of film and stain, and *sterilizes* dentures. Millions have their false teeth cleaned in this effective way, and are delighted with the result. With 'Steradent' there is less risk of breaking dentures. Dentists recommend it because it cleans thoroughly yet safely. It is harmless to all denture materials.



HOW TO DO IT Half tumbler warm water. 'Steradent'—the cap of the tin full. STIR. Steep dentures overnight or 20 minutes. Rinse well under the tap.

Steradent REGD.

CLEANS AND STERILIZES FALSE TEETH

Steradent Ltd., Hull and London

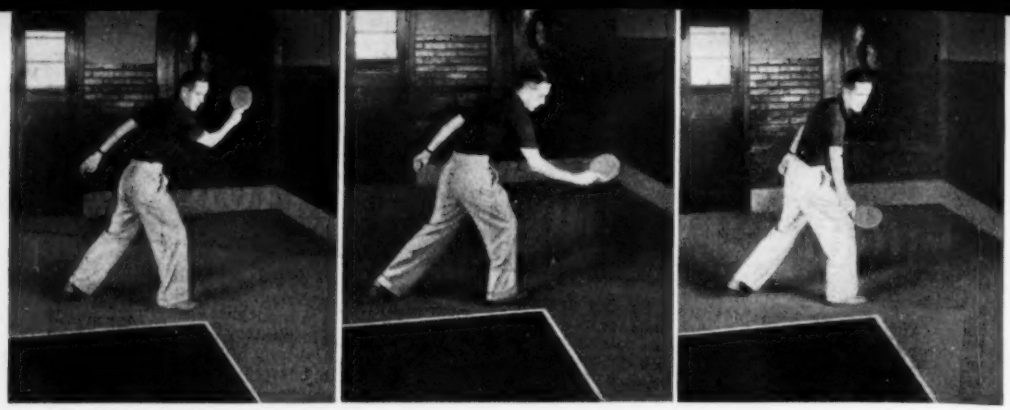
"Great improvements have been made in the canning of foods"

The results are to be found in the consistently high quality of

Batchelor's Peas Regd

* Rich in vitamins
* Rich in mineral salts

Batchelor's Peas Ltd., Wadsley Bridge, Sheffield



The start, moment of striking and follow-through of a long-distance backhand chop-stroke (*Reproduced from "Modern Table Tennis" by courtesy of the publishers, G. Bell and Sons, Ltd.*)

Hints on Playing Table Tennis.—10

By JACK CARRINGTON

MY last notes dealt with the problem of getting into position to make your chop-stroke—the quick jump back from the table to the point where the ball is beginning to drop and to slow down. At the same time I advised you to raise your bat to the "ready" position at shoulder level, with elbow bent.

From that position your object is to apply the maximum back-spin to the ball combined with the requisite forward push to convey the ball to the far court. Since a fast drive will usually rebound sufficiently of its own accord, the stroke then becomes almost entirely a matter of applying back-spin. This is done by bringing the bat down sharply as if to slice a small segment from the lower half of the ball.

The path of the bat is not, of course, vertically downward but starts from shoulder height, well behind the ball, and comes down to strike the ball level with the middle of your body, continuing down and forward towards the table. A short, sharp chop stroke can be made simply by straightening the arm quickly from the elbow, but you will usually find it necessary to swing the *whole arm* slightly forward while carrying out the elbow movement.

Once again you must eliminate your mistakes by the process of trial and error; if your return flies over the far end of the table, you have probably swung your arm too much forward; the reverse is the case if your return lands short of the net. Too high a return means almost certainly that you are sloping your bat too much backwards and striking the ball too far underneath.

Gauging Your Stroke Strength

You must try to cultivate the "feel" of the ball, too. For instance, to send back a really hard drive, you will need to let your bat "give" a little, while chopping the ball quite strongly. Conversely a rather slow shot needs carefully "pushing" back with only a moderate amount of back-spin.

In the early stages you should aim to send the ball straight back along its line of approach, without trying to "place" it to a different part of the table. Unless you adopt this plan, you may develop a tendency to "swerve" the ball back instead of chopping it and this will surely weaken your defence against fast attacking shots. The follow-through of your arm will betray a faulty stroke of this type—when you make a "swerve" return you will find your bat finishing high near the left side of your body, instead of low, in the direction of the right-hand table leg.

Backhand Chop-Stroke

My general hints regarding position and timing of the forehand chop naturally apply to the backhand also, since the principle of the two strokes is the same.

Position.—The great thing to remember is to turn well sideways, falling back to your correct position by means of a first step with the left foot, crossing over with your right foot on the second step. The effect of this is to leave you with your bat almost towards the table when you reach for a widely driven ball; this position is necessary if you are to have the benefit of a reach equivalent to that of your forehand (*see photograph above*).

Arm movement.—Again your bat must start from shoulder height and travel under the ball to finish in a forward direction towards the left-hand table leg. Again care is necessary to avoid swerving the ball by drawing your bat sideways across it instead of downward and forward.

You will find it possible to make a chop stroke *in front of* your body by means of a sharp elbow movement. It is, however, a bad habit to fall into, because there is obviously a limit to the speed of drives which you can handle in this way, and if you do not instinctively turn so that you can give ground against a fast attack your opponent will practise "bodyline" tactics to good effect.

The backhand chop-stroke merges easily into the push-stroke which you learned to play early on as a means of dealing with short balls. It is only necessary to step in to the table and shorten the swing, then step back and lengthen it again, according to requirements, in order to have the makings of a complete defence on the backhand side.

A number of players actually base their whole game on the backhand chop and over-the-table push strokes, but an all-round game is much to be preferred. Next I shall give you the "low-down" on that elusive stroke, the backhand drive, with which your *repertoire* of strokes should be complete.

(*Next article: April 20*)

Nation's Fund for Nurses

Nurses' Appeal Committee

March has gone, and with it our hope of achieving £4,800 by the beginning of April. There is a phrase which says, "Never crow too loudly when your luck is in, but always keep a good heart when it is out." This is undoubtedly sound advice, but unfortunately when our luck is out it means we are asking a number of very old, very tired and very poor nurses to keep "good hearts" because we have no means of helping them. Could you do that and remain unconcerned and content? No! Of course you could not. Please send us a generous donation.

Donations for Week ending March 29

	£	s.	d.
Royal Mineral Water Hospital, Bath (chapel collection on Easter Sunday)	1	8	6
Miss Wiltshire and friend (Easter gift)		10	0
Nursing staff, Westminster Hospital	1	1	0
Miss B. G. Strickland		3	11
"C.D." (crossword prize)		2	6
B. V. H.		4	0
"Brendon" (sale of matches)		6	6
	£3	16	5
Total to date	£4,789	3	8

We are very grateful to Miss Woodley, Mrs. M. Hedley, Miss M. C. Maule, Mrs. Brodie, Miss Ellis-Aubrey and her little patients; and Clatterbridge student nurses, Wirral (a sackful), for most helpful tinfoil; to Miss L. A. Carter, Founder Member No. 4424, Mrs. Pigott and two anonymous members for welcome clothing and woollens, and to Mrs. Pigott for stamps.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Obituary

Miss I. M. Crichton

We regret to record the death on March 25 of Miss I. M. Crichton, matron of Chalmers Hospital, Edinburgh. Miss Crichton trained in Chalmers Hospital and spent almost the whole of her nursing career there. From 1913 to 1918 she was theatre sister and, during the last war, in addition to the theatre work, she held the post of assistant matron. She was later appointed matron to Ayr County Hospital, which post she held for three years, returning at the end of 1921 to her old hospital as matron on the retiral of Miss Milligan. A friend writes: "Miss Crichton's death is a great loss, not only to her own hospital but to the nursing world. Her greatest interest was her hospital, and nurses and their well-being and interest were ever her first consideration. In the larger nursing world Miss Crichton also took her part. She was a member of the Royal College of Nursing and president of the Edinburgh branch, a member of the Scottish Board, and president of the Scottish Matrons' Association, and she sat on many committees connected with her profession. On the recent visit of their Majesties to Scotland, Miss Crichton was presented to both the King and Queen, an honour which gave her very great pleasure. To her personal friends, her loss is very great. She gave to them the same loyalty, sympathy and affection which she gave to her hospital and she leaves behind the memory of a nature that was simple, true and very sincere."

College Branch Reports

(*Continued from page 388*)

At each meeting Miss Macnaughton, Glasgow, will give a short address, and questions will be welcomed. It is hoped that all members of the College and the Civil Nursing Reserve will attend.

Bristol Branch.—A course of six lectures on first aid for trained nurses will be given by Dr. F. E. Jenkins at the Bristol University on Wednesdays, commencing Wednesday, April 24, at 6.30 p.m. Fee for the course: College members, 2s. 6d.; non-college members, 3s. 6d. Application, with fee, should be sent by April 20 to Miss Burrows, Walker Dunbar Hospital, Bristol, 8.

Cambridge Branch.—Members were invited to The Clinic, Castle Hill, by Dr. Paton Phillip, who gave them a most interesting lecture on "Respiratory Infections," illustrated by X-ray plates. Afterwards he entertained his audience to tea.

Coventry Branch.—Miss Burton, matron, Coventry and Warwickshire Hospital, and president of the branch is "at home" to members from 3.30 p.m. to 6 p.m. on Saturday, April 6, for afternoon tea. Visitors will see the new hospital block and out-patient department. Miss Cureton, who has been president and hon. treasurer for the past eight years, is to be presented by the members with a fire-side chair. Miss Adams, Western Area Organiser, will also be present to meet branch members, who are all cordially welcome.

Leicester Branch.—The preliminary notice of the summer programme is as follows:—*Friday, April 12.*—6 p.m., business meeting; report of Branches Standing Committee; resolutions with discussion (a good attendance is essential). *Friday, April 19.*—3 p.m., special lecture for College members only by Dr. J. Trueta on "War-Time Surgery with Special Reference to the Closed Method as used in Spain." Notices giving details of the future programme will be ready at this lecture, so will members make a special effort to attend. Both events will be at the Leicester Royal Infirmary.

Isle of Wight Branch.—A meeting was held at the Home Hospital, Ryde, by kind permission of Miss Scott, matron. Mr. Frank Heckford, D.O.M.S., gave us a most interesting lecture on "Recent Developments in Ophthalmic Surgery." After entertaining us to tea, Miss Scott showed us her lovely garden, and some of the wards. Miss Short, vice-chairman, presided. The next meeting is to be held in the Toc H Room, Newport, at 3 p.m. on April 20, when the speaker will be Mr. J. J. O'Donoghue, F.R.C.P., barrister-at-law. Subject, Legal Problems in Nursing Practice."

Liverpool Branch.—The annual meeting was held at the Royal Infirmary, Liverpool, on February 26, with Miss Mary Jones, O.B.E., A.R.R.C., in the chair. Miss Montgomery, Area Organiser for the north, was present. The reports of the hon. sec. and hon. treasurer were adopted, and the year's activities of the sister tutor group and public health section were reported. Miss Ounsworth was congratulated on her appointment as chief public health visitor for Liverpool. Miss Mary Jones, O.B.E., A.R.R.C., was re-elected chairman, and Miss I. I. Clieve, hon. sec. and delegate. Miss E. M. Cauty, M.B.E., was appointed hon. treasurer, to replace Miss Bramwell, hon. treasurer for many years, whose death took place early in the year, and to whom tribute was paid for her devoted and loyal work to the branch and its members. Thanks were accorded to Mr. P. W. Ardran, who had given considerable help and advice in the interim before the appointment of a new treasurer. The following were re-elected to the executive committee: Misses Brown, Cauty, Stephens and Wortley. Miss King was elected public health section representative. Miss Jones welcomed the members and said how glad they were that Miss Montgomery was able to attend. Miss Jones first of all spoke of the great satisfaction of all members at the great honour paid to the profession by H.M. the King in conferring upon the College of Nursing the title of "Royal," and of the great pleasure the visit to the student nurses' exhibition of work by H.M. Queen Mary had given to all. Miss Jones then gave a brief account of the activities of the College during the first few months of the war. Will members note a meeting will be held at 7 p.m. on Monday, April 8, at the Royal Infirmary, Liverpool, when a practical demonstration will be given by the sister tutor group. Trained nurses and assistant nurses of the Civil Nursing Reserve working in the district are invited to attend.

London Branch.—A general meeting will be held at 6.30 p.m. on April 16 in the Cowdray Hall, the chief item on the agenda being:—"To discuss some of the problems of the nursing profession which have arisen since the declaration of war." The subject will be discussed from the following aspects:—(1) The evacuation of the civilian population as it affects the public health visitor from the point of view of:—(*a*) Queen's nurse—speaker: Miss C. M. Dolton (East End Nurses Association). (*b*) The school nurse—speaker: Miss D. Sidford (L.C.C. Schools). (*c*) The health visitor—speaker: Mrs. A. A. Woodman (East Ham). (2) The problem of training of the student nurse from the point of view of:—(*a*) The matron—speaker: Miss M. K. Blyde (King's College Hospital). (*b*) The matron of a mental hospital. (*c*) The sister tutor—speaker: Miss F. Taylor (Guy's Hospital). (*d*) The evacuated ward sister—speaker: Miss A. E. Currill (St. Mary's Hospital, W.2). (*e*) The ward sister not evacuated—speaker: Miss Heaney (London Hospital). (*f*) The student nurse—speaker: Miss B. Ware (Royal Free Hospital).

Redhill Branch.—A whist drive will be held at 7.45 p.m. on Friday, April 19, at St. Anne's, Redhill, by kind permission of Mr. and Mrs. Vallance. Tickets, 1s. 6d. R.S.V.P to Mrs. Vallance not later than April 18.

Torquay and District Branch.—There will be a lecture at 6 p.m. on Monday, April 8, at the Torbay Hospital. Lecturer, Mr. J. Macdougall Turner, B.D.S., D.D.S. Subject, "Fractures of the Jaw Resultant from Gunshot Wounds." Non-members, 1s.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing Week-End, June 14-17

Friday, June 14.—6.30 p.m., "War-Time Catering in an Industrial Canteen." Lecturer, Mrs. Amy McClatchie, S.R.N. (Edinburgh College of Domestic Science).

Saturday, June 15.—10 a.m., visit to Briggs Motor Bodies Limited, Dagenham, Essex. Or 10.30 a.m., visit to the Home Office Industrial Museum, Horseferry Road, S.W.1. Or 11 a.m., visit to the Cumberland Hotel, Marble Arch, W.1 (to see staff arrangements). 2.30 p.m., "Rheumatism and Industry." Lecturer, William Tegner, M.R.C.P. 3.30 p.m., "Prevention and First Aid Treatment of Nervous Instability." Lecturer, Millais Culpin, M.D., F.R.C.S. 5.30 p.m., "The Influence of Occupation on Health." Lecturer, Dr. Donald Stewart.

Monday, June 17.—10.30 a.m., visit to Employment Exchange.

General Nursing Course, June 17-21

Monday, June 17.—6.30 p.m., "Shell-Shock, Hysteria and Malingering." Lecturer, Millais Culpin, M.D., F.R.C.S.

Tuesday, June 18.—10 a.m., "Head Injuries." Lecturer, R. H. Boggon, M.S., F.R.C.S. 11 a.m., "Spinal Injuries." Lecturer, K. Watson-Jones, M.Ch. Orth. 2.30 p.m., demonstration in gas-cleansing section and first aid post. Or 2.30 p.m., visit to first aid station, University College Hospital, W.C.1. 6.30 p.m., "Some Recent Advances in Medical Treatment." Lecturer, M. L. Rosenheim, M.D., M.R.C.P.

Wednesday, June 19.—10 a.m., "Sore Throats." Lecturer, C. P. Wilson, F.R.C.S. 11.30 a.m., "Demonstration of Eye Lesions in War-Time." Lecturer, C. L. Gimblett, M.D., M.R.C.P., F.R.C.S. 3 p.m., demonstration of oxygen therapy. 6.30 p.m., sister tutor open meeting. "The Education of the Student Nurse under War Conditions."

Thursday, June 20.—10 a.m., "The Danger of Infected War Wounds" (illustrated by slides). Lecturer, R. H. Boggon, M.S., F.R.C.S. 11.30 a.m., "Lice-Borne Diseases." Lecturer, Professor P. Buxton. 2.30 p.m., visit to Westminster Hospital, S.W.1. Or 2.30 p.m., visit to Middlesex Hospital, W.1. 6 p.m., "Psychological Problems of the War as They Affect the Nurse." Lecturer, Doris M. Odlum, M.A., M.R.C.S.

Friday, June 21.—10 a.m., "Physiology of Sex Hormones and their Use in Gynaecology." Lecturer, R. Christie Brown, M.S., F.R.C.S., F.R.C.O.G.

Public Health Week-End, June 21-24

Friday, June 21.—7 p.m., "Canned Foods" (illustrated by lantern slides). Lecturer, W. Clayton, D.Sc., F.I.C.

Saturday, June 22.—10 a.m., visit to combined first aid post, infant welfare centre and cleansing station. Or 10.30 a.m., visit to Messrs. H. Lotery and Co., Ltd. 2.30 p.m., "Some Public Health Problems in a Reception Area." Lecturer, Miss Irene Green, M.D. 3.30 p.m., "Evacuation and Immunity." Lecturer, D. H. Geffen, M.D. 5.30 p.m., "The Foot and the Shoe—the Prevention of Foot Deformities." Lecturer, Margaret Emslie, M.B., Ch.B.

Monday, June 24.—10 a.m., visit to Messrs. Crosse and Blackwell.

Fees

Fees for the Industrial Nursing and Public Health Week-Ends (each), members, 6s., non-members, 12s.; for the General Nursing Course, members, 15s., non-members 30s. Fee for single lectures or visit (exclusive of transport), College members, 1s. 6d., non-members, 3s. Tickets should be obtained in advance from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

First Aid for Nurses

Owing to the insufficient number of applicants for the first aid course, due to start on April 16, it will not be held.

Public Health Section

Grants for Special Course

The Public Health Section is offering grants of £2 10s. each to members who are not having their expenses provided for them by their employing authority for the Special Course in Public Health to be held at the Royal College of Nursing from June 21 to 24. The grants will only be awarded to members of the Section whose subscriptions are in order. Application forms may be obtained from the Acting Secretary of the Public Health Section, Royal College of Nursing.

Quarterly Meeting at Nottingham

A discussion on evacuation took place at the Quarterly Meeting of the Public Health Section of the Royal College of Nursing held at Nottingham on March 16. An address on "Evacuation and the Lack of Co-operation in the Social Services" was given by Mrs. Woodman, Deputy Chairman of the Section, who paid tribute to the successful management of a scheme in which great numbers of persons were transferred to different parts of the country without a serious mishap, but considered it very important that we should take a review of the situation to avoid some of the mistakes which had occurred. She also stressed the need for Advice Committees and thought that public health officials should have representation on the National Council of Social Service. Points from the discussion, opened by Miss G. Cooper, which followed were that greater co-operation could be procured between the officers concerned, more use could be made of the health visitor and school nurse's knowledge and experience, and provision for the toddler could be made through voluntary bodies. Dr. Cyril Banks, medical officer of health, Nottingham, who presided, referred to the publicity given to verminous conditions and thought that to form a true picture of the present position one should make a comparison with what existed some 20 to 30 years ago. Mrs. Stocken, acting secretary (then) to the Public Health Section, conveyed greetings and good wishes to all present from Miss Goodall, Secretary of the Royal College of Nursing, and Miss Charley, chairman of the Public Health Section, from whom a letter was also read.

Branch Reports

Altrincham and District Branch.—At 7.30 p.m. on Monday, April 8, at Altrincham General Hospital, Mr. W. E. Hughes, F.R.P.S., will speak on "A Cruise to Palestine" (illustrated by lantern slides). Members, non-members and friends are welcome. Mrs. Sydney Frankenburg, M.A., J.P., S.C.M., chairman of the Greengate Hospital for Rickety Children (Salford), has invited members to tea on May 4 at her home, Ontrington Hall, Lynn, where the 40 children from this Salford Hospital are evacuated. Will members please note this date.

Blackburn and District Branch.—The annual meeting was held at the Royal Infirmary on February 19, Mrs. Hindle, president, being in the chair. The reports of hon. secretary and hon. treasurer were adopted. Mrs. Hindle was re-elected president, Miss Townend, chairman, and the hon. secretary and hon. treasurer also were re-elected. Miss Montgomery, Northern Area Organiser, gave an interesting talk on the work of the College. The £1 asked for the Advisory Bureau was collected and handed over. A social evening followed, arranged by the student nurses.

Border Counties Branch.—The following arrangements have been made throughout the area. Meetings will be held:—At 3 p.m. on Saturday, April 13, in the Café, Bridge Street, Kelso. At 3 p.m. on Sunday, April 14, in the Crown Hotel, Hawick. At 3 p.m. on Thursday, April 18, in the County Hotel, Peebles.

(*Continued on page* 387)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XIII

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

The General Hospital, Birmingham

VACANCIES for **Staff Nurses**, S.R.N., in the V.D. Department (valuable experience for Nurses wishing to take a Public Health Course later).

Salary £70-£80, uniform supplied, F.S.S.-H.O. in force.

Apply to the MATRON, giving names for references.

March 29th, 1940. (141)

THE ROYAL INFIRMARY, SUNDERLAND

STAFF **Nurses** required for Private Patients Department of 50 beds. Must be State Registered.

Commencing salary £75 (£85 with C.M.B. Certificate in the Maternity Section).

Federated Superannuation Scheme in force.

Apply to the MATRON, giving particulars of training and experience. (133)

ROYAL HALIFAX INFIRMARY

250 BEDS

NIGHT **Assistant** required, S.R.N. and S.C.M. Some Theatre experience essential. Salary £75-£80 with uniform. Six nights off monthly. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (90)

ST. MARY'S HOSPITAL, W.2

GENERAL Trained State-registered **Nurses** required in the private patients' wing. Salary £70—£5—£80. Resident. Superannuation Scheme in force.

Apply with particulars of age, training, experience and names for reference to MATRON. (119)

THE LITTLE FOLKS HOME, LITTLE COMMON, BEXHILL-ON-SEA

(44 BEDS)
(SEASIDE BRANCH OF THE QUEEN'S HOSPITAL FOR CHILDREN)

STAFF **Nurse** required 22nd April. Must have completed Children's training.

Commencing salary £65. Federated Superannuation in force.

Apply MATRON, Little Folks Home, as above. (104)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

REQUIRED, **Staff Nurses** (State registered). £75 p.a., with board, lodging, uniform, laundry. Federated Superannuation Scheme in force.

Apply MATRON. (204)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from registered nurses for the post of **Staff Nurse** for night duty. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (66)

LIVERPOOL MATERNITY HOSPITAL

IMMEDIATE Vacancies for **Ward Staff Nurses.** Must be S.R.N. and S.C.M. Salary £75—£5—£80, with full residential emoluments and uniform. Federated Superannuation Scheme in force.

Applications should be in Candidate's own handwriting with recent testimonials in support, and addressed to MATRON, Liverpool Maternity Hospital, Oxford Street, Liverpool, 7. (242)

EAST SUFFOLK COUNTY COUNCIL

REQUIRED at **Public Assistance Institution, Red House, Bulcamp, near Halesworth: State-registered Nurse.**

Salary £75 per annum, rising annually by £5 to £85 per annum. Emoluments: board, residence, laundry and uniform.

Forms of application are obtainable from the PUBLIC ASSISTANCE OFFICER, County Hall, Ipswich, and should be received by him not later than Friday, the 19th April, 1940.

CECIL OAKES,
Clerk of the County Council.

County Hall,
Ipswich.
1st April, 1940. (222)

COUNTY OF LINCOLN, PARTS OF LINDSEY

COUNTY INFIRMARY, BRIGG

APPLICATIONS are invited for the post of **Staff Nurse** at the above Infirmary. Applicants must be State Registered with C.M.B. Certificate.

Salary £80 per annum rising by £5 annually to £90 per annum.

The appointment carries with it emoluments valued at £65 per annum, which include board, lodging, washing and uniform.

Applications, with testimonials, to be submitted to the COUNTY MEDICAL OFFICER, County Offices, Lincoln, to be received not later than 13th April, 1940. (85)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (15)

BURNLEY MUNICIPAL GENERAL HOSPITAL

(250 BEDS)

WANTED, **Staff Nurses.** Applicants must be State-registered Nurses.

Salary £75—£5—£85 per annum, plus an additional £5 per annum for the Central Midwives Board certificate. (245)

ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH

AFFILIATED TRAINING SCHOOL
F.S.S. IN FORCE

STAFF **Nurse** required for Theatre and Private wards.

Salary £60—£65 p.a. Uniform provided.

Apply MATRON. (62)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse,** S.R.N. and S.C.M., for Maternity Ward.

Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (40)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 BEDS)

REQUIRED, **Two Staff Nurses** for Wards. Salary £70 p.a., with use of uniform.

Apply with particulars of training, Matron's name for reference, to MATRON. (185)

BOROUGH OF HYDE

WANTED, **Staff Nurses.** Salary £85—£90 per annum, for State-registered Nurses with C.M.B. and £75—£80 per annum for nurses with C.M.B. only. Uniform provided.

Apply with references to the MATRON Aspland Maternity Home, Higham Lane, Hyde. (103)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

REQUIRED, **Staff Nurses** for Holiday duty. Four to five months. Commencing May. Salary £70 to £75 according to experience.

Apply MATRON. (73)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for surgical ward. Must be State Registered. Salary £70 per annum. Uniform provided.

Apply giving full particulars and Matron's name for reference to the MATRON. (80)

COUNTY BOROUGH OF WALLASEY

HIGHFIELD MATERNITY HOSPITAL

STAFF **Midwife** required. S.R.N. and must hold the Certificate of the Central Midwives Board.

Salary £65 p.a. Uniform provided.

Apply MATRON. (240)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS)

STAFF **Nurses,** S.R.N., C.M.B., wanted at once. Alternate day and night duty. Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON. (65)

THE ROYAL INFIRMARY, SHEFFIELD

STATE-REGISTERED **Nurses** required for Staff Nurses duties in wards and departments. Day duty only.

Salary £65, rising by £5 annually (£5 extra for S.C.M.) with uniform.

Federated Superannuation Scheme in force.

Apply with Matron's name for reference to MATRON. (186)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL GRAY'S INN ROAD, W.C.1

STAFF **Nurses** required. Salary £65 per annum and uniform. Federated Superannuation Scheme in force. Experience excellent; certificate given.

Apply to the MATRON. (231)

COUNTY BOROUGH OF SOUTHPORT

TRAINED **Nurses** (£90 per annum) and **Assistant Nurses** (£55 per annum) with special skin experience, required for Hesketh Road Skin Hospital, Southport.

Apply immediately to the MATRON. (99)

STAFFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Assistant Nurse

ASSISTANT **Nurse** required at the Poor Law Institution, Tamworth.

Salary £50, rising by annual increments of £5 to £60 per annum; emoluments valued at £60 per annum. Previous nursing experience desirable, but applications will be considered from inexperienced persons with an aptitude for nursing.

Applications to be made on forms obtainable from MR. A. I. WOOD, District Clerk, Museum Buildings, Bird Street, Lichfield, Staffs, to whom they must be returned as soon as possible.

H. L. UNDERWOOD,
Clerk of the County Council.
(183)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

ASSISTANT **Nurse** required for day duty. Salary £50 and £5 uniform allowance per annum.

Apply, stating age and experience, with Matron's name for reference, to the MATRON. (261)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the following posts:—

ST. THOMAS PUBLIC ASSISTANCE INSTITUTION

Assistant Nurse (inexperienced). Salary £35 per annum, rising by annual increments of £2 10s. to £40 per annum.

TIVERTON PUBLIC ASSISTANCE INSTITUTION

Assistant Nurse (experienced). Salary £50 per annum, rising by annual increments of £2 10s. to £60 per annum.

TOTNES PUBLIC ASSISTANCE INSTITUTION

Assistant Nurse (experienced). Salary £50 per annum, rising by annual increments of £2 10s. to £60 per annum.

There will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 17th April, 1940.

MARTIN SYKES,
Public Assistance Officer.
Felixwell, St. Thomas, Exeter. (249)

ST MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

ASSISTANT **Nurses** required for holiday duty. Two years' hospital experience essential. Salary at the rate of £50 per annum.

Apply with full particulars to MATRON. (291)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (32)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

ASSISTANT **Nurse** required for holiday duty. Uniform found.

Salary £50 per annum.

Apply to the MATRON, giving two names for reference. (61)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—

CHIPPENHAM, DEVIZES AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, according to experience, together with £5 per annum uniform allowance and the usual residential emoluments.

SEMINGTON INSTITUTION

Female Mental Attendant. Salary £45—£60 per annum, according to experience, together with £5 per annum uniform allowance and the usual residential emoluments.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than 15th April, 1940.

P. A. SELBORNE STRINGER,
Clerk of the Council.
County Offices,
Trowbridge.
2nd April, 1940. (235)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Candidates need not sit for examination; previous nursing experience not essential.

Salary 25s. a week with full board, lodging and uniform.

Apply MEDICAL SUPERINTENDENT. (226)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty. Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (266)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications from educated girls, between the ages of 18 and 30 years, for appointment as **Probationer Nurses.**

The Hospital has accommodation for 860 patients, and provides opportunities for gaining experience in every type of Nursing. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

A scheme for the improvement of the conditions of service of nursing staff has been introduced at the Hospital, providing for the reduction of hours of duty to 96 per fortnight, with holidays at the rate of 14 days for six months' service.

A modern Nurses' Home, containing separate bedrooms, with hot and cold water supply, is attached to the Hospital.

Salary will be at the rate of £30 per annum, rising, subject to satisfactory service, by £5 per annum to £40 per annum, plus full residential emoluments and use of uniform, valued at £70 per annum, and successful applicants will be required to subscribe to the appropriate Superannuation Fund.

Illustrated Prospectus and further particulars with regard to the appointments may be obtained from the MATRON of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.
County Hall,
Chelmsford.
1st April, 1940. (282)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.

Lectures given by honorary medical staff and Sister Tutor.

Apply for further particulars to MATRON. (29)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

Preliminary Training School

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the MATRON. (11)

GRAVESEND AND NORTH KENT HOSPITAL

(121 BEDS)

PROBATIONERS wanted. Must be strong and well educated. Salary £26, £30 and £34 per annum.

Apply to MATRON. (256)

ROYAL WATERLOO HOSPITAL, WATERLOO ROAD, S.E.1

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-35. Salary £20, £22, £30, £40. Board residence, laundry and indoor uniform provided.

For particulars apply to MATRON. (53)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Warren Road Hospital, Guildford

APPLICATIONS are invited from young women at least 18 years old who are desirous of undertaking a course of training as **Probationer Nurses** in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for the State Examination for the qualification of State-registered Nurse.

After completion of two years at the Hospital, arrangements are made for the transfer of nurses to an approved affiliated hospital for a further two years' general training, where they will take their final State Examination.

Salary—1st year £40, 2nd year £45, together with full board, lodging, laundry and uniform.

After passing the final State Examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Further particulars and forms of application may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
5th April, 1940. (286)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30. Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (18)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT

Mayday Hospital, Thornton Heath, Surrey

PROBATIONER **Nurses** are required for training at the above Hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination.

Salary £30-£35-£40-£45 p.a., with board residence and uniform valued at £80 p.a.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (111)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital is approved for the examination of the General Nursing Council, and instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years.

Salary first year, £31 10s., second year £37, third year, £42 10s., with full board and indoor uniform.

Apply for forms and particulars to the MATRON. (177)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (21)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (138)

WARWICKSHIRE AND COVENTRY MENTAL HOSPITAL, HATTON, NEAR WARWICK

WANTED, **Probationer Nurses** (female). Wages £1 19s. 8d. per week, rising to £2 11s. 11d. per week on gaining certificate. A charge of 2s. 8d. per day is made for board, lodging and laundry. Uniform is provided. Annual leave 3 weeks with ration money. Weekly leave 2 days with ration money.

Further particulars and application forms may be obtained from the MEDICAL SUPERINTENDENT. (147)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital
The Queen's Hospital
The Queen Elizabeth Hospital

THE GENERAL HOSPITAL, BIRMINGHAM

Training School for Nurses—Preliminary School.

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (7)

THE GUEST HOSPITAL, DUDLEY

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required, age 18 to 28 years. Must be well educated. Salary £20, £25, £30 per annum and uniform. Nurses coached throughout their training by resident Sister-Tutor.

For particulars, apply to the MATRON. (115)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

AFFILIATED TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL

STUDENT **Nurses** required. Salary commences at £35 p.a. Second year £40 p.a. 48-hours per working week and four weeks holiday per annum.

The course of training includes preparation for Preliminary State Examination and the Tuberculosis Association examination.

For application forms apply MEDICAL SUPERINTENDENT. (193)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 BEDS

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.

For particulars apply to the MATRON. (34)

CITY OF PLYMOUTH

CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH

(RECOGNISED TRAINING SCHOOL)

PROBATIONER **Nurses** required for training for State fever certificate. Applicants should be between the ages of 18-25 years and of good education. Training is over a period of two years and the successful candidates will be required to pass a medical examination.

Salary £40 by £5 to £45 per annum, with full residential emoluments and uniform. Three weeks' annual holiday with board allowance.

Applications, stating age, experience, and two recent testimonials, should be addressed to the MATRON. (272)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for well educated **Probationers.** Age from 18 years. The Federated Superannuation Scheme is in force.

Apply to the MATRON. (148/7)

MARKET HARBOROUGH AND DISTRICT HOSPITAL AND NURSING ASSOCIATION

WANTED, **Probationer Nurses** from 16. Apply the MATRON, Market Harborough Hospital, Leicestershire. (123)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18-30 years.

Scholarships for Midwifery training.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (38)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required. Present commencing salary £2 2s. 2d. per week, rising to £3 4s. 7d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' Course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars, age, etc., enclosing stamp for reply. (109)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (25)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT MATRON of the County Hospital, Farnborough, and to the MATRON of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (31)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (13)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform. For particulars apply to the MATRON. (8)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from MATRON. (14)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (16)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

A.A.A.A. Fully trained **Nurses** for Nursing Home, Hampstead, required, now or later. Salary £75; with C.M.B. £80.—MATRON, 40, Belsize Grove, N.W.3. (281)

ASSISTANT **Nurse,** wanted for Accident and surgical Hospital (41 beds). Alternate day and night duty. Salary £45, rising to £55, in two years, with £5 uniform allowance annually. Federated Superannuation Scheme in force.—Apply, with two recent testimonials, to MATRON, Fullerton Hospital, Denaby Main, near Doncaster. (116)

INCREASE of Staff.—**Six State-registered Nurses.** Theatre experience and C.M.B. an advantage. Good references essential. Comfortable home, good off duty. Commission on outside cases.—CLARENCE NURSING HOME, Tunbridge Wells. (110)

JUNIOR **Sister** required, S.R.N. Salary £80, rising £5 to £90, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (43)

DERBY.—Fully trained **Nurses** required for Private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75. Uniform provided. F.S.S. adopted.—Apply MATRON, Royal Nursing Institution. (148/4)

DISTRICT **Nurse Midwife** for holiday duty. Cyclist essential, motorist advantage. Salary £106 (£126 for S.R.N.) includes laundry allowance. All else found.—Apply COUNTY SUPERINTENDENT, 56, Forest Road, Nottingham. (197)

NIGHT **Sister** required immediately. Salary £75 with uniform and superannuation.—Applications should be made to the MATRON, Moseley Hall Convalescent Hospital for Children, Birmingham, 13. (130)

PROBATIONERS required. Aged 17½ to 35 years. Must be strong and well educated.—Apply MATRON, Elizabeth Garrett Anderson Hospital, 144, Euston Road, N.W.1. (293)

PROBATIONER **Nurses** required, £30-£35 year. Superannuated. Board, uniform and laundry.—Applications, with references, to MATRON, Isolation Hospital, Blaby, Leicester, or MATRON, Isolation Hospital, Hinckley, Leicestershire. (182)

QUEEN'S NURSES WANTED.

St. Helens, Lancashire. Progressive nurse with C.M.B. as 1st Assistant Superintendent, to assist with training of nurses for the Queen's Roll. General nursing only. Cyclist and motorist, or willing to learn. Salary according to experience.

Berkshire County Nursing Association.—Two emergency nurses as increase. Cyclists. Inclusive salary £200.

Chesterfield, Derbyshire. Senior Nurse (eight on staff). General nursing only. Cyclist. Salary £100 rising to £115, accommodation central Home.

Anlaby, Kirkella and Willerby, nr. Hull. Double district, one required. General and midwifery. Cyclist. Inclusive salary £200 rising to £220. Share home.

Bognor Regis. Midwife required. Health Visiting undertaken. Cyclist. Scale salary, F.S.S., own living arrangements.

Bosham, West Sussex. Two employed, one required. Combined duties. Scale salary. F.S.S. Cyclist. Live separately.

Broughton, near Wrexham.—One required for general nursing and midwifery. Furnished rooms provided. Scale salary.

Carshalton, Surrey. Midwife required for staff. Cyclist. Scale salary, usual allowances, Home.

Cirencester, Gloucestershire.—Three employed, capable midwife required. Combined duties. Cyclist. Inclusive salary. Rooms.

Cranleigh, Surrey.—Single district. General nursing and midwifery. Cyclist and motorist. Salary, Surrey County Scale. Rooms, with usual allowances.

Darlaston, Staffordshire.—One of two required. General work only. Cyclist. Salary £100, uniform £8, laundry £9 2s. 0d. Accommodation and board in comfortable Home. F.S.S.

Dover Town, Kent.—Four employed, one required. General nursing. Cyclist. Scale salary and allowances, own living arrangements. F.S.S.

Heckmondwike, West Riding.—General nurse needed for staff. Scale salary, usual allowances. Home.

Hitchin, Hertfordshire. Two required for staff of four. Combined duties. Cyclists. To live in small home. Scale salaries.

Horncastle, Lincolnshire (Lindsey).—One of two required. General nursing and midwifery. Cyclist. Inclusive salary, share accommodation.

Lancing, West Sussex. Two employed, one required. Midwifery, general and public health work. Cyclist. Scale salary. F.S.S. Home.

Lutterworth, Leicestershire. Newly affiliated district. Small market town near Rugby. General nursing and midwifery. Cyclist and motorist or willing to learn. Modern furnished house. Scale salary.

Martley, Worcestershire. Single district. Combined duties. Motorist. Inclusive salary, rooms.

Modbury, Bigbury, Kingston and Ringmore, Devonshire (newly affiliated)—Single district. General nursing and midwifery. Inclusive salary £190, rising to £210. Furnished rooms. Motorist.

Odd Rode, Cheshire. Single district. General nursing and midwifery. Cyclist and motorist. Scale salary, furnished rooms.

Oldbury, Worcestershire.—Midwife required for staff of five. Cyclist. Scale salary. Home.

(*Continued on Supplement xxi.*)

Solihull, Warwickshire.—Two employed, one required. General nursing and midwifery. Inclusive salary. Rooms.

Staplehurst, Kent. Single district. General nursing and midwifery. Motorist essential. Salary £210 rising to £250, uniform and laundry £16 10s. Unfurnished house, suitable for nurse with friend, rent 15s. weekly.

Stedham and Lynch, West Sussex. Rural area, combined duties. Motorist and cyclist. Scale salary. F.S.S. Furnished bungalow.

Taunton, Somerset. Experienced midwife as Senior, chiefly intern midwifery, relief district. Capable of taking charge in Superintendent's absence. Salary £120 to commence, all found.

Teignmouth, Devonshire.—One required. Chiefly general nursing. Scale salary. Usual allowances. Own living arrangements. Auto-cycle provided.

Ware, Hertfordshire.—Senior of three. General nursing, midwifery and Public Health work. Salary to experience. £10 extra to Health Visitor. Furnished rooms.

West Hendon and Colindale, Middlesex. Two employed, one required. General nursing. Cyclist. Scale salary. Usual allowances, share comfortable Home.

Canterbury, Kent. Three employed, one required. General nursing and occasional relief midwifery. Cyclist. Salary £200, rising by £5 annually to £220; uniform and laundry £16 10s. Self-contained furnished flat provided, 15s. weekly rent. F.S.S.

East Barnet, Hertfordshire, near London. General nurse for staff. Cyclist. Scale salary, usual allowances, Home.

Surbiton, Surrey. Midwife for staff. Cyclist. Salary £95, rising £6 5s. to £145, usual allowances, Home.

Dagenham, Essex (35 mins. from Charing Cross). Four required, chiefly general nursing, two with C.M.B. Certificate. Willing to practise midwifery during holidays and busy periods. Cyclists. Scale salary, usual allowances. Home on London bus route.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, The Hermitage, East Grinstead, Sussex. (191)

ESSEX COUNTY NURSING ASSOCIATION
(AFFILIATED TO Q.I.D.N.)

REQUIRED for permanent Staff, two **Emergency Nurses** for General Nursing and Midwifery. Salary £200 p.a., rising by annual increments of £10 to £250 p.a., plus £5 laundry expenses. Superannuation Scheme. Should be cyclists and able or willing to learn to drive a car.—Apply to COUNTY SUPERINTENDENT, York House, Frizlands Lane, Dagenham. (106)

QUEEN'S **Nurse** or State Registered Nurses to qualify for Roll, immediately. Salary to scale. F.S.S. Cyclist.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (262)

QUEEN'S **Nurse,** or State Registered Nurse with C.M.B., to qualify for Roll. —Apply SUPERINTENDENT, Queen's Nurses' Home, 41, Roseangle, Dundee. (143)

QUEEN'S **Nurse Midwife** for Prestwich; Cyclist; four Nurses employed; F.S.S. Nicely furnished Home provided. Queen's Nurse Midwives for Emergency Staff urgently required, cyclists and motorists, or willing to learn to drive a car. Live in County Home; F.S.S.—COUNTY SUPERINTENDENT, 12, Ribblesdale Place, Preston, Lancashire. (161)

QUEEN'S **Nurse** required; also fully-trained nurses to qualify for Roll. Superannuation. Day off weekly.—Apply SUPT., 3, Pond Street, Hampstead, N.W.3. (89)

QUEEN'S. **State-Registered Nurse** required to qualify for Roll or Queen's Nurse. Scale salary.—Apply SUPT., Halloway Place, Hastings. (79)

QUEEN'S. **Holiday Nurse** required, C.M.B. preferred. Scale salary.—Apply SUPT., Halloway Place, Hastings. (78)

S.C.M. immediately for night duty. Emergency Maternity Unit, 5 Beds. Light post. — Apply SUPERINTENDENT, Nursing Institute, Worcester. (263)

SHEFFIELD.—**Queen's,** S.R.N., wanted, to qualify for Roll. Vacancies immediate and later. Queen's Nurses wanted for staff in new home. Salary to scale. F.S.S. and holiday allowance.—Apply SUPERINTENDENT, Queen's Nurses Home, Sheffield, 10. (75)

SISTERS required (S.R.N., C.M.B.). Day £90-£100, Night £100-£110. Full residential allowance. Superannuable posts. Modern conditions. Charming country district. Suitable appointments for two friends as convenient off duty time can be arranged. —Apply the MATRON, Bosworth Park Infirmary, Market Bosworth, near Nuneaton. (150)

S.R.N. required May. 40 Beds. 10½ miles from London. Salary £70-£75 Uniform provided. Superannuation Scheme in force. —Apply MATRON, Forest Hospital, Buckhurst Hill, Essex. (278)

S.R. **Nurse** wanted for general duties in Nursing Home, 10 beds, 30 miles from London. Salary £80. Matron's reference required.—Apply MATRON, 7, Knaresborough Place, S.W.5. (162)

STAFF **Nurse** (R.F.N.) required. £65 year. Superannuated. Board, uniform, laundry. State age, experience, references.—MATRON, Isolation Hospital, Melton Mowbray, Leicestershire. (181)

STAFF **Nurses** required, one S.R.N., S.C.M., for night duty, one S.R.N. for day duty. Salary £75; Uniform; F.S.S.—Apply with full particulars to MATRON, Jubilee Infirmary, North Shields. (247)

STATE **Registered Nurse,** Certified Midwife, required. Salary £75. Two half days weekly. Four weeks holiday. — MATRON, Highfield Nursing Home, Bradford. (260)

STAFF **Nurses** required. S.R.N. essential. Salary £75, rising to £85. Federated Superannuation Scheme in force.—Apply MATRON, Elizabeth Garrett Anderson Hospital, 144, Euston Road, N.W.1. (294)

STAFF **Nurse** wanted, with theatre experience, by Thomas Walker Hospital, Fraserburgh. — Apply to MATRON, stating age, experience and qualifications, and salary expected. (108)

STAFF **Nurse** required. Salary £65 to £75, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (44)

THERE will shortly be a vacancy for a **Staff Nurse** in the Private Hospital of Warwickshire House; Staff Hostel of Bourne and Hollingsworth. Salary £80 a year, laundry allowance 4s. weekly—Apply in writing to the MEDICAL REFEREE, Bourne & Hollingsworth, Ltd., Oxford Street, W.1. (289)

WANTED, fully trained **Nurses** for Private Staff. Salary £90 rising £100. C.M.B. Certificate £5 extra. Own Pension Scheme.—Apply MATRON, Ipswich Nurses' Home, Ipswich. (95)

MIDWIFERY
Rate: 7/6 per inch.

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(10)

MIDWIFERY TRAINING
(For Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (113)

MATERNITY NURSING ASSOCIATION
(Affiliated with the Royal Northern Hospital)
63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,137 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (50)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULUM ROAD, ST. ALBANS, HERTS

MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II, from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (20)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply MATRON. (33)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part I of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (24)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL
OPEN AS USUAL

Applications Invited

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the Central Midwives Board Examinations. Reduced fees for Trained Nurses. Ministry of Health grant available. Hospital Certificate granted to pupils found competent after examination. In 1938 there were 3,162 in-patients and 1,395 District Midwifery cases.

Apply to MATRON. (2)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

PUPIL **Midwives** required at the above hospital. Training in Part I C.M.B. Regulations, with complete arrangements at other institutions for Part II. Applicants must be Fully Trained Nurses. Salary at the rate of £50 per annum, together with the usual residential emoluments. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application and particulars may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Offices, Baillie Street, Rochdale. (122)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18

APPROVED TRAINING SCHOOL, CERTIFICATE A

VACANCIES for **Pupil-Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients delivered 100 per month. Ante- and Post-Natal Clinics and Infant Clinics.

Apply by letter to the HON. SECRETARY. (63)

PLAISTOW MATERNITY HOSPITAL
Approved for Part 1 Midwifery Training, associated with
PLAISTOW DISTRICT NURSES HOMES,
Approved for Part 2 Midwifery Training
Approved for Post Certificate Courses

DURING 1938—In-Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases. Post-Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (26)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first-class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to MATRON, Maternity Hospital, Loveday Street, Birmingham. (6)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital

MIDWIFERY PUPILS

THERE are vacancies for **State Registered Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
5th April, 1940.

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL, LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare Attendances	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (35)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME

PUPILS TRAINED UNDER C.M.B. NEW RULES FOR PART 2.

Ministry of Health grant covers cost. Special terms with small salary.

Particulars obtainable from the LADY SUPERINTENDENT. (148/5)

MASSAGE ANNOUNCEMENTS
Rate: 7/6 per inch.

THE MIDDLESEX HOSPITAL, LONDON, W.1.

School of Massage and Medical Gymnastics
School of Medical Electricity and Light and Electro-Therapy
School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1.
(9)

GUY'S HOSPITAL, S.E.1

School of Massage and Medical Gymnastics
School of Light and Electrotherapy
School of Radiography and Radio-Therapy

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars apply to the MATRON, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (148/14)

SITUATIONS VACANT
Rate: 7s. 6d. per inch displayed or set solid as "Nurses Wanted"

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
(238 BEDS)

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Apply SISTER HOUSEKEEPER. (255)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.

COOK required, must have institutional experience. Age, 25-30. Average numbers, 130. Salary according to qualifications.

Apply with details of experience and names for reference to the MATRON. (246)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

HEAD **Laundress** required. Salary £65-£75 per annum, according to experience.—Full particulars on application to MATRON, Rochdale Infirmary. (86)

HUDDERSFIELD ROYAL INFIRMARY

LADY **Cook** required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials, to be submitted to the MATRON. (213)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE Kent County Council invite applications for the appointment of **Superintendent Matron's Maid** at the County Hospital, Farnborough, at a salary at the rate of £45 per year, together with the usual residential emoluments. Applicants must have held a similar post and have had experience in housemaid's duties.

Applications to be made on forms obtainable from the PUBLIC ASSISTANCE OFFICER, County Hall, Maidstone, and should be returned to him as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
April 3rd, 1940. (292)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

WARD **Maid** and **Kitchen Maid** required immediately. Both to live in.

Apply by letter or personally by appointment to MATRON. (267)

HUDDERSFIELD ROYAL INFIRMARY

WANTED immediately, **House, Ward** and **Relief Maids,** aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the MATRON. (139)

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MEDICAL **Home** for sale, est. 14 years, registered 4 patients, or would let, furniture and in-going, £200. S. Manchester. Box No. 140, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (140)

THE NURSES' HOSTEL CO., LTD.
9, Torrington Place, W.C.1
BOARD and LODGING for Nurses engaged in Private Nursing or Visiting London by the Day, Meal, etc. Apply to the Secretary.
Founder: C. J. WOOD. (1)
Telegrams: "Bicuspid, London" Telephone Museum 1436

Please mention the
"NURSING TIMES"
when replying to Advertisers

Crossword Puzzle No. 423

Prizes will be awarded to the senders of the two correct solutions first opened on April 10; first prize, 10s. 6d.; second prize, a book.

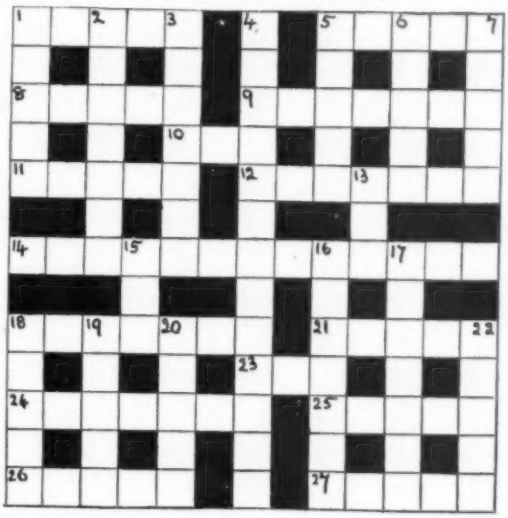
SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 10.

Address your entry to "Crossword Puzzle No. 423," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. The unwritten law.
5. 18 across makes this of his wares.
8. Talent ends in atmosphere.
9. One way to obtain health or wealth.
10. Likely state for a patient.
11. Of a spine or one of the arteries.
12. Ingredients for a meal are drawn from these.
14. This ticket says "Pass friend."
18. His duties are to 24 across.
21. Birds' resting place.
23. Controlled by ventilators in the exhibition.
24. Set forth to the public eye.
25. Accountants will do this to the profit and loss.
26. Not well provided for.
27. Goes down on your bed.

Clues Down

1. A nurse's incognito.
2. Things as they are, not as they seem.
3. An enthusiastic salesman often gets this way.
4. Blacked-out.
5. Not this one.
6. Where iron is fired.
7. These lists could be cooked.
13. Implies a decimal.
15. A seat.
16. Tell the tale.
17. Thus we treated the too persistent salesman.
18. After the bow.
19. Yellow or brown.
20. A father's way of addressing his son (*two words*).
22. Coach without wheels.

Name.....

Address.....

.....

Solution to Puzzle No. 422

Across.—3, Curse. 8, Under. 9, Polar. 10, Slang. 11, Rails. 12, Roads. 13, Extra. 14, Lie. 15, Emu. 18, Induct. 20, Rubs up. 21, Dynamos. 22, Et tu. 23, Ease. 24, Schools.

Down.—1, Superfluities. 2, Idolise. 3, Crosses. 4, Repasts. 5, Epigram. 6, Elevate. 7, Cross purposes. 16, Fundus. 17, Abuses. 19, Tenth. 20, Romeo.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss G. Andrew,
Devon,

and a book prize to :—

Miss F. Chapman,
London, N.W.1.

Their solutions to Puzzle No. 421 were respectively the first and second correct ones opened on March 27.

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The NURSES LIABILITY DEPT.,
NORWICH UNION INSURANCE SOCIETIES,
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To sleep or not to sleep—that is the issue. Jangled nerves, worry and war-strain are on one side .... 'Sedobrol' on the other. And 'Sedobrol' wins every time. It quickly soothes overstrung nerves and brings the deep, natural sleep which really refreshes and invigorates. Ideal also for neurasthenia and neuroses cases—approved by Doctors.

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M.H.S.

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